

November 6, 2006

Justin Park  
225 East 33<sup>rd</sup> St.  
Baltimore, Maryland 21218

Dear Justin:

It has been brought to my attention by the Director of Greek Affairs that you were the author of two facebook.com advertisements for a "Halloween in the Hood" party which contained offensive racial stereotyping. The party was held on October 28, 2006. It was also reported that there were offensive decorations at the party. Some students who read the facebook advertisement filed a report with Campus Security about the advertisement and the party. Further, on October 29, the day after the party, it was reported that you and other members of Sigma Chi attended a Black Student Union meeting where you allegedly repeated and attempted to justify your comments in the facebook invitations including racially insensitive remarks. It was also alleged that your manner during the meeting was generally disruptive.

In consultation with Caroline Laguerre-Brown of the University Office of Equal Opportunity and Affirmative Action Program, Mr. Turning and I have conducted a preliminary inquiry into these matters, including the review of pertinent material and interviews of witnesses, including Sigma Chi members. Based on that inquiry, you are hereby directed to attend a hearing for the purpose of determining whether any or all of the following provisions have been violated.

- failing to respect the rights of others and to refrain from behavior that impairs the university's purpose or its reputation in the community;
- conduct in violation of the university's anti-harassment policy;
- failure to comply with the directions of a university administrator;
- conduct or a pattern of conduct that harasses a person or a group;
- intimidation of any person which results in limiting her/his full access to all aspects of life at the university.

As I indicated to you last week, I have been able to convene a hearing for this week. You are required to appear at a student conduct board hearing on Thursday, November 9, 2006 in Conference Room A in Levering Hall at 4:00 PM. The board will make a determination about whether you are responsible or not responsible for violating the clauses cited above and will determine appropriate sanctions for any finding of responsible. The board may impose sanctions ranging from a warning to expulsion from

the university. If for some reason you do not feel like you are ready to go before the board on Thursday please notify me by Tuesday, November 7<sup>th</sup> by 5:00 PM.

You may review all materials in my office that will be presented to the board. You may also bring any witnesses to the hearing that you feel would be helpful. Please let me know by November 7<sup>th</sup> who you wish to be present at the hearing. The university will also provide any witnesses that have information regarding this incident.

Please refer to the Undergraduate Student Handbook for more information about the student conduct process. In addition I am available to answer any questions you may have.

Sincerely,

Dorothy Sheppard