

December 13, 2012

Joseph S. Aziz
[REDACTED]

Re: Case 2012-24-NNR1 RMS 2156

Dear Mr. Aziz:

According to reports received, you allegedly were involved in violations of:

Violation F. Disruptive Conduct

Violation H. Failure to Comply

Violation M. Harassment

Violation U. Violation of Written University Policy, Regulations and Announcements

Violation X. Abuse of the Conduct System

Specifically, you were reported on November 26, 2012 to have violated a University No Contact Order between you and Ms. [REDACTED]. You violated this UNCO by posting messages regarding Ms. [REDACTED] on social media.

During your hearing, you stated that you posted these things in a secret Facebook group. However, as I explained to you, you were instructed with the UNCO that there was to be no social media posting in regards to Ms. [REDACTED], regardless of where they were posted. You stated that you did post these comments, but they were not meant to be seen by Ms. [REDACTED]. You stated that this incident was a mistake and expressed your remorse for your actions, as you also expressed your desire to continue your education. However, your actions are in clear violation of University policies and demonstrate a blatant disregard of adherence to established guidelines. As the University has a clear commitment to the civility of its community, your actions are not tolerable.

According to our records, your Conduct Conference Meeting was conducted on December 6, 2012. You chose to have a University Administrative Hearing, conducted by me, on December 6, 2012. You pled not responsible for all violations. Therefore, I have thoroughly reviewed all the reports regarding this incident you were allegedly reported in on November 26, 2012 and taken into consideration our conversation on December 6, 2012. Based on the University standards, I find you responsible for violating the following policies:

- **Failure to Comply**
- **Violation of Written University Policy, Regulations and Announcements**
- <http://www.montclair.edu/dean-of-students/student-conduct/code-conduct/>

Based on the University standards, I find you not responsible for violating the following policies:

- **Disruptive Conduct**
- **Harassment**
- **Abuse of the Conduct System**

As a result of your actions and conduct history, the following sanction has been issued:

- **University Suspension effective as of January 2, 2013 until June 1, 2013.** You are separated from the University. This means you will not be permitted to register for courses, be present on campus or attend University sponsored events from 1/19/2013 until 6/1/2013. You are considered Persona Non-Grata (PNG) from Montclair State University during this time. A disciplinary hold will be placed on your account on January 2, 2013. The notation of “*Disciplinary Suspension*” will be placed on your transcript. If you do not comply with these instructions and are found on University premises, you are subject to arrest for criminal trespassing. *You will be able to complete your current fall 2012 courses.* You will be allowed to return to the University on **June 1, 2013.**

(Aziz, Joseph S., 12-13-2012---continued)

Accordingly, the following stipulations have been assigned: *(Instructions are enclosed with the email notification)*

- **Judicial Educator.** You are required to complete modules: **#5 Personal Decision Making; and #19 Cyber- Citizenship 101.** Instructions on this required stipulation are enclosed. This stipulation will be due by **May 1, 2013, or prior to your return to the University.**
- **CAPS referral.** You are encouraged to contact Counseling and Psychological Services (CAPS) to gain assistance with stressful situations. You may contact CAPS at (973) 655-5211 to arrange for an appointment.
- **Failure to comply with any of these stipulations will result in additional sanctioning, which may include a hold placed on your registration and University Expulsion. Further, your University PNG status will continue until all stipulations have been satisfactorily completed.**

You are entitled to appeal this Conduct outcome based on one of the following guidelines:

1. There was substantial and prejudicial failure to follow procedures.
2. The student can provide evidence that the sanction was unduly severe.
3. The student has additional evidence that was not available at the time of the hearing or conduct meeting.

You may submit a written letter of appeal to Dr. Karen L. Pennington, Vice President for Student Development and Campus Life, at penningtonk@mail.montclair.edu. Please copy Ms. Virginia Salas at SalasV@mail.montclair.edu and me at Schaferk@mail.montclair.edu. Your appeal letter must be submitted, via University email only, dated no later than December 18, 2012. If you submit your letter of appeal after this deadline, it will not be considered. Your letter of appeal will be answered within five business days. Dr. Pennington will indicate the granting or denial of your appeal. If you file an appeal, all sanctions/stipulations will be held in abeyance and will not go into effect until Dr. Pennington has rendered a decision.

You may review the following website for information on writing a letter of appeal:

<http://www.montclair.edu/media/montclairedu/deanofstudents/writingtheappeal.pdf>

Respectively,

Kevin Schafer
Hearing Officer
Assistant Director for Housing

c: Dr. Karen L. Pennington, Vice President for Student Development and Campus Life
Dr. Shannon Gary, Associate Dean of Students
Mr. Jerry Collins, Coordinator for Student Conduct
Lt. Kieran Barrett, University Police
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