

in any College building, including residence hall rooms and public areas. i. Possessing or using a fog machine or anything that creates excessive smoke. *Minimum* sanctions for fire safety violations will be a fine of not less than \$100. Disciplinary probation will also be considered. The sanction and/or fine will be based on the circumstances of the individual case.

Harassment (Level II - IV)

Inappropriate or disrespectful conduct or communication in any form, including, but not limited to harassment based on gender, race, ethnicity, or sexual orientation. Harassment can occur electronically in email, blogs, text messages, and web pages such as Facebook, MySpace, Twitter, etc. For more information consult the harassment and bias policy.

Hazing (Level II - IV)

Any activity that is expected of someone to join or continue to be a member of a team/club/student organization that humiliates, degrades, abuses or endangers them, or that violates the dignity of another person, regardless of intention or willingness to participate. Hazing activities may include but are not limited to forced consumption of any food, alcohol, drugs or any other substance, forced physical activity, deprivation of food or sleep, kidnapping, paddling, branding or shaving, wearing of apparel that is conspicuous and not normally in good taste, singing on command in public places, and other activities that are not consistent with the policies outlined Student Handbook and Hiram College.

Infliction of Bodily Harm (Level II - IV)

Infliction of bodily harm upon any person while on College premises or at a college-sponsored event.

Littering (Level II)

Leaving trash, debris, unwanted objects or accumulated personal items in public areas.

Quiet/Courtesy Hours (Level I - II)

Excessive noise which interferes with the normal activities of others or the normal functioning of the College. All residence halls observe 24-hour quiet status for final exams; there is a fine of at least \$50 for any quiet hour violation during the final exam study period in the residence halls.

Sexual Harassment (Level IV)

Any act that violates the Hiram College Sexual Harassment Policy.

Sexual Misconduct (Level IV)

Any sexual act without the consent of the recipient. This includes sexual imposition using physical force, assault, threat of bodily harm, unwanted touching of a sexual nature, psychological coercion, including, but not limited to the abuse of a power relationship, and/or sex with someone who is under the influence of alcohol and/or