

January 8, 2010

Mr. Michael Gutsell
236 Airport Road
Endicott, NY 13760

Dear Mr. Gutsell:

The purpose of this letter is to report the results of the grievance you filed with Laura Bronstein, Chair of the Social Work Department in the College of Community and Public Affairs at Binghamton University. You grieved your dismissal from the Master of Social Work program.

On January 7, 2010, the College of Community and Public Affairs' Ethics and Integrity Committee held meeting to hear your grievance. In addition to you, Professor Bronstein and Brian Flynn (from the Social Work Department) attended the meeting.

The Committee's role was to determine whether in this case the faculty of the Social Work Department followed the policies and procedures they have established for dismissing students and whether they applied those standards reasonably.

We find unanimously that the committee followed its procedures for dismissing you from the program. The Department followed the steps outlined in the *Advancement Process and Procedure* in making its decision. We also find unanimously that the members of the Advancement Committee provided a reasonable basis for their dismissal decision in their December 4, 2009 letter to you.

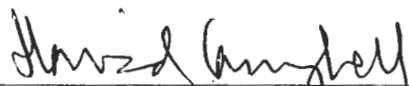
Renee Dallimore wishes to note separately that the two incidents reported from Professor Kevin Murphy's Advanced Social Work Practice in Organizations class this past fall (2009), are not the primary basis for your dismissal.

As such, we deny your request to reconsider your dismissal from the Master of Social Work program.

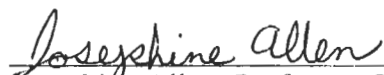
The decision of the CCPA Academic Ethics and Integrity Committee may be appealed by either party to the Assistant Dean of the CCPA in writing within five (5) business days of receipt of the Academic Ethics and Integrity Committee decision or to the Assistant Dean of the Graduate School pursuant to the Graduate School's grievance procedures available in the Graduate School manual available online at: <http://www2.binghamton.edu/grad-school/new-and-current-students/graduate-school-manual>. The written appeal will ordinarily be based on allegations of

procedural problems or upon new and pertinent information unknown to the appealing party at the time of the hearing and therefore not available to the committee at the time of its deliberations.

Sincerely,



David Campbell, Acting Chair, CCPA Ethics and Integrity Committee



Josephine Allen, Professor, Social Work



Leo Wilton, Associate Professor, Human Development



Renee Dallimore, Social Work Student

cc: Tammara Behonick, Assistant Dean, CCPA
Laura Bronstein, Chair, Department of Social Work