

Thomas Thibeault



Dr. John Black
President
East Georgia College
131 College Circle
Swainsboro
GA
30401

August 28, 2009

Dr. Black,

I hereby notify you that I request a hearing, in public, to appeal your decision to terminate my employment as stated in his letter of August 25, 2009.

The letter also informs me that I must request a hearing by September 1, 2009 and that, if I do not request such a hearing, my non-request will “constitute a waiver of the right to a hearing.” I hereby request such a hearing under Regents Policy 803.09.02 and have notified the Legal Department of the Board of Regents that I have requested such a hearing.

The letter also informs me that “a statement of the charges will be sent to you upon request.” Have the statement of charges sent to my lawyer, Ms. Mary Workman, at 1827 Independence Square, Atlanta, GA. 30038, as soon as possible.

Also deliver to Ms. Workman and to myself copies of all correspondence, letters, and reports of your informal faculty committee, which reviewed the charges and which you say determined that “there is sufficient evidence to support your suspension.” Also deliver to myself and to my lawyer a list of all persons who were interviewed by this committee and any statements which they made to the committee.

Yours sincerely,

Thomas M. Thibeault