

April 24, 2013

Dr. Hyung Il Jung
Rosen College of Hospitality Management
University of Central Florida
Orlando, FL

RE: LETTER OF REPRIMAND and NOTICE OF PAID ADMINISTRATIVE LEAVE

Dear Dr. Hyung-il Jung:

It has been brought to my attention that, during a meeting with students yesterday (April 23, 2013), you stated a desire to commit violence during a final exam. It has not been determined whether this was a deliberate threat or if it simply represented poor judgment on your part. It is my responsibility to formally notify you that such statements – regardless of motivation – are unacceptable in the workplace. You are hereby instructed to behave professionally and in particular to desist from language or behavior that threatens or produces harm.

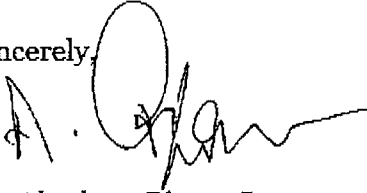
Due to the seriousness of your action, effective immediately you are hereby placed on paid administrative leave, pending additional investigation. The following conditions are in effect regarding your paid administrative leave:

1. You are temporarily relieved of all of your university duties, including teaching, research and service;
2. As a requirement of your leave, you are instructed to have a thorough mental health evaluation completed by a licensed mental health care practitioner. Please contact Mr. Mark Roberts (Mark.Roberts@ucf.edu or 407-823-2771) in UCF Human Resources within 24 hours of the receipt of this Letter of Reprimand and Notice of Paid Administrative Leave to assist in this process;
3. You are not to have contact of any nature, with any students, for any reason;
4. You are not to come to the Rosen College campus for any reason;
5. Your paid administrative leave will continue until a) the Rosen College receives a written notification from the licensed mental health care practitioner who evaluates you, indicating that you are not a threat to yourself or to the university community and b) the Rosen College determines that you are ready to return.

This Letter of Reprimand will be added to your evaluation file. You must take greater care to behave appropriately in the workplace than you exhibited in the incident referred to above. You are hereby advised that repetition of this behavior may lead to

additional disciplinary action, up to and including termination. All disciplinary actions are subject to the Grievance Procedure in Article 20 of the Collective Bargaining Agreement.

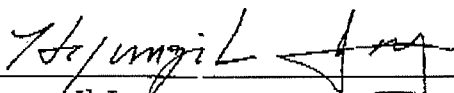
Sincerely,



Dr. Abraham Pizam, Dean

cc: Fevzi Okumus, Chair
Mark Roberts, Human Resources
Hyung-Il Jung Evaluation File

By signing below, I acknowledge receipt of this Letter of Reprimand and Notice of Paid Administrative Leave:



Hyung-Il Jung

4/24/2013
Date: