



Office of the President

July 20, 2006

Dr. Stephen P. Kershnar
Philosophy
2101 Fenton Hall

Dear Dr. Kershnar:

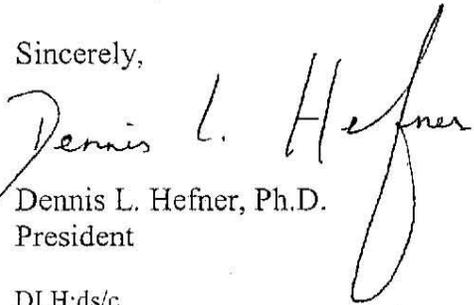
This letter rescinds my letter of April 27, 2006.

I regret to inform you that your request for early promotion to Full Professor has been denied.

Your teaching has been described as excellent and the number of publications is sufficient. However, the quantity and quality of your performance in the area of service is inadequate for early promotion to Full Professor.

You are encouraged to discuss and develop corrective actions with your Department Chair, Dean and Vice President to expand the quantity and quality of your service to the university prior to the next review cycle.

Sincerely,



Dennis L. Hefner, Ph.D.
President

DLH:ds/c

c: Vice President Virginia S. Horvath
Dean Paul Schwartz
Chair Raymond Belliotti
Director of Human Resources Michael D. Daley