



March 17, 2026

**Via Email Only ([dominic.coletti@fire.org](mailto:dominic.coletti@fire.org))**

Dominic Coletti  
Program Officer, Campus Rights Advocacy  
Foundation for Individual Rights and Expression  
510 Walnut Street, Suite 900  
Philadelphia, PA 19106

RE: Justin Booker and Campbell University

Dear Mr. Coletti,

I am writing in response to your March 3, 2026, letter on behalf of Campbell University law student, Justin Booker. I have reviewed your letter, the poster in question, email communications between Mr. Booker and various people at the law school regarding the poster, the law school's Student Organization Handbook, Mr. Booker's formal complaint regarding the removal of his posters from various locations, and the response to his complaint.

As you may be aware, Mr. Booker filed a formal complaint with the law school's Community and Student Life Committee after Associate Dean Regina Chavis removed his posters. Before rendering a decision on the complaint, the Committee spoke with Mr. Booker, reviewed extensive materials provided by him, interviewed Dean Chavis, and spoke with others in the law school relevant to the issue.

The Committee found that Dean Chavis did not engage in viewpoint or content discrimination when she removed Mr. Booker's posters, but rather her removal was based on the manner and method of their placement. The student posted an excessive number of flyers—approximately 40 by his own account—on stairwell doors and numerous classroom doors on the third floor, which serves as the primary instructional space within the law school. Nearly all classrooms and courtrooms on that floor contain built-in glass windows. The placement and volume of these postings created a substantial risk of disruption to classes and meetings in progress, as students stopping to read the flyers or congregating in stairwells could cause distraction and impede the free flow of foot traffic. The removal was therefore based on content-neutral time, place, and manner concerns related to maintaining an orderly educational environment.

The Committee apologized to Mr. Booker that his posters were not returned to him, and it also acknowledged that additional spaces for student and student organizations in the law school to post material should be considered. Additional bulletin boards are being added to existing available space.

Following the Committee's decision, Mr. Booker had the opportunity to take the matter to Dean J. Rich Leonard. Dean Leonard concurred with the decision of the Committee.

Office of General Counsel

Post Office Box 114 | Buies Creek, North Carolina 27506 | 910.893.1652 | [generalcounsel@campbell.edu](mailto:generalcounsel@campbell.edu)

Contrary to various media reports, Mr. Booker was not disciplined in any way for this matter, either for posting the materials or filing a complaint, therefore there is no action for him to report to the bar. Nor was Mr. Booker denied due process. The Committee duly considered Mr. Booker's claims of viewpoint discrimination and found none. The dean agreed. Neither Campbell University nor Campbell Law School engaged in viewpoint discrimination.

If you have further concerns regarding this matter, please address them to my attention.

Sincerely,

*Gina W. Calabro*

Gina W. Calabro  
General Counsel