



September 3, 2025

Mr. Dayne Sherman
402 Silverstone Circle
Ponchatoula, LA 70454

Mr. Sherman,

This communication is to clarify Southeastern's position regarding your concerns that you have been censored by the university. First, Southeastern has not been presented with any evidence or information that suggests you have violated any policy of the University. Second, you are free to participate in radio programs, publish opinions or comment on social media, etc. on your personal time acting as a private citizen, and not as representative of the University.

We recognize that faculty members at a public university, when acting as private citizens, enjoy the same freedom of expression as all citizens.

As was done in your situation, Southeastern consistently takes proactive measures to review policies designed to protect both the employee and the university. However, policy review with employees is not indicative nor to be construed as negative action against said employee.

The University has taken no action direct or indirect of censoring your speech, and as stated above, the university has not been presented with any evidence that you violated any policy nor that you were censored. Therefore, we hope this clarification helps alleviate any concerns you may have.

Additionally, please let us know if you would like to inspect your personnel file. We want to make sure you were aware that there have been no notations, reports or memoranda about any related incident placed in your file.

Sincerely,

Tara Dupre
Director of Human Resources

cc: file