

**Office of Student Assistance and Support**  
(<https://osas.wisc.edu/>)Student Affairs (<https://students.wisc.edu/>)(<https://osas.wisc.edu/>)

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# Student Support Information about Harassment, Discrimination & Bias

**How to report discrimination, harassment and bias at UW-Madison****Submit harassment/discrimination form ([https://uwmadison.co1.qualtrics.com/jfe/form/SV\\_29IQGawrT5HYCTc](https://uwmadison.co1.qualtrics.com/jfe/form/SV_29IQGawrT5HYCTc))**

## What is Harassment, Discrimination and Bias?

What is Discrimination, Harassment and Bias?

Generally, this form is for reporting unwelcome conduct that targeted someone based on their belonging to a specific group or “protected class.” Protected classes at UW-Madison include age, color, disability, ethnicity, gender identity or expression, genetic information, marital or parental status, national origin (including shared ancestry), pregnancy, race, religion or creed, sex, sexual orientation, and military service or veteran status.

Examples of unwelcome conduct may include isolated incidents involving microaggressions, slurs, degrading language or intimidation. This unwelcome conduct may also be ongoing behavior repeated behavior that ultimately interferes with someone’s education or work environment.

The submitted form will be distributed to relevant staff in the [Office of Compliance \(https://compliance.wisc.edu/eo-complaint/formal-investigations/\)](https://compliance.wisc.edu/eo-complaint/formal-investigations/) and the [Office of Student Assistance and Support \(https://osas.wisc.edu/\)](https://osas.wisc.edu/) (formerly named the Dean of Students Office). The university highly values privacy, and only “need to know” information is shared with appropriate contacts in order to implement necessary university response.

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## What is Harassment and Discrimination?

Offensive or insensitive acts towards an individual, group, or their property that based on their belonging to a specific group or “protected class,” including race, color, creed, religion, sex, sexual orientation, gender identity or expression, national origin, shared ancestry, or disability.

Examples of behavior include: microaggressions, slurs, degrading language, epithets, graffiti, vandalism, intimidation, symbols, or assault.

Single or isolated acts of discrimination or harassment may be formally investigated by the Office of Compliance when the alleged misconduct is “so subjectively and objectively offensive and is so severe or pervasive that it limits or denies a person’s ability to participate in or benefit from the university’s education program or activity.”

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## Student Support

If you are a student at UW–Madison who experienced or witnessed harassment or discrimination on or near campus, we encourage you to reach out to someone. The Office of Student Assistance and Support (OSAS) connects students with campus and community resources and can help in the healing process. Reporting your experience to the university also helps the university understand what is happening or what may be needed on campus to support a more inclusive environment.

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## When a form is submitted

Submit harassment/discrimination form  
([https://uwmadison.co1.qualtrics.com/jfe/form/SV\\_29IQGawrT5HYCTc](https://uwmadison.co1.qualtrics.com/jfe/form/SV_29IQGawrT5HYCTc))

**1 – Acknowledgement of Report.** A staff member will acknowledge receipt via the email address submitted with the harassment or discrimination concern form.

- If the report is **submitted anonymously or the person affected is unknown**, the university’s ability to respond may be limited

**2 – Support for the targeted person.** During the optional support meeting, they will have the opportunity to express how the reported concern impacted them and learn about support resources available to help them. The staff member will also share optional next steps.

**3 – Help navigating the next steps.** If the affected person would like to pursue further action, including an investigation, staff will support them with next steps.

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## Example support services offered to students

The services offered to students are based on the circumstances of the situation

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Expand all | Collapse all

|                                   |
|-----------------------------------|
| + Individual or community support |
| + Connection                      |
| + Guidance                        |
| + Assistance                      |
| + Facilitated Conversations       |
| + Referrals                       |

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## Questions?

Contact the Office of Compliance at [OC\\_CaseManager@wisc.edu](mailto:OC_CaseManager@wisc.edu) ([mailto:OC\\_CaseManager@wisc.edu](mailto:OC_CaseManager@wisc.edu)).

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## Contact

Office of Student Assistance and Support

How can we help?



After Hours Contacts

Crisis response:

Call [Mental Health Services](#)

(<https://www.uhs.wisc.edu/mental->

Call us at:  
[608-263-5700](tel:608-263-5700) (.)

Email us at:  
[osas@studentaffairs.wisc.edu](mailto:osas@studentaffairs.wisc.edu)  
(<mailto:osas@studentaffairs.wisc.edu>)

Office of Student Assistance and Support  
70 Bascom Hall  
500 Lincoln Drive Madison, WI [53706-1380](tel:608-263-5700)

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Monday-Friday: 8:30am - 4pm

[health/crisis/](#).  
[608-265-5600](tel:608-265-5600) (option 9) (.)

**Emergencies:**

Dial **911** for immediate help from the  
[UW Police Department](#)  
(<http://www.uwpd.wisc.edu/>)  
UWPD Non-emergency line: [608-264-2677](tel:608-264-2677) (.)



Part of the Universities of Wisconsin (<https://www.wisconsin.edu/>)

**REPORT AN INCIDENT**

- Refer a Student of Concern (<https://osas.wisc.edu/report-an-issue/report-a-student-of-concern/>)
- Share a Bias Concern (<https://osas.wisc.edu/report-an-issue/bias-or-hate-reporting/>)
- Report Sexual Misconduct (<https://osas.wisc.edu/report-an-issue/sexual-assault-dating-and-domestic-violence/>)
- Share Another Concern (<https://osas.wisc.edu/report-an-issue/>)

**GUIDES**

- Review All Guides (<https://osas.wisc.edu/guide/>)
- Food and Financial Support Resources (<https://osas.wisc.edu/food-financial-resources>)
- When You Are Concerned About a Student (<https://osas.wisc.edu/guide/talking-to-a-student-about-your-concerns/>)
- Report Academic Complaints (<https://osas.wisc.edu/report-an-issue/report-academic-complaint/>)
- Learn about Free Expression at UW (<https://free-expression.wisc.edu>)

**CONTACT US**

Office of Student Assistance and Support  
70 Bascom Hall  
500 Lincoln Drive  
Madison, WI [53706-1380](tel:608-263-5700)

Drop-in Hours:  
M-F / 8:30-4 p.m.

Map  (<https://goo.gl/maps/ZZ8Gk7xQoYz>)

Email: [OSAS@studentaffairs.wisc.edu](mailto:OSAS@studentaffairs.wisc.edu) (<mailto:OSAS@studentaffairs.wisc.edu>)

Phone: 608-263-5700 (.)

 (<https://www.facebook.com/UWMadisonStudentAffairs/>)  ([https://www.instagram.com/uw\\_studentaffairs/](https://www.instagram.com/uw_studentaffairs/))

Website feedback, questions or accessibility issues: [OSAS@studentaffairs.wisc.edu](mailto:OSAS@studentaffairs.wisc.edu) (<mailto:OSAS@studentaffairs.wisc.edu>) | Learn more about [accessibility at UW-Madison](#) (<https://accessible.wisc.edu/>).

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