

STUDENT CODE OF CONDUCT

This policy may be updated from time to time to reflect changes in departmental practices and/or required mandates. The revised date will be updated and a notice will be placed on the site notifying you of such modification.

 *Revised by the UNC Greensboro Office of Student Rights and Responsibilities, December 21, 2022)*

Section 1: Purpose

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Section 2: Scope

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Section 3: Authority of the University

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Section 4: Jurisdiction of the Code

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Section 5: Prohibited Conduct

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1. Honesty

An academic community of integrity advances the quest for truth and knowledge by requiring intellectual and personal honesty in learning, teaching, research, activities, and service. Cultivating honesty lays the foundation for lifelong integrity, developing the courage and insight to make difficult choices and accepting responsibility for actions and their consequences, even at personal cost. Violations of Honesty may include but are not limited to:

1. **Furnishing** – providing false information to University officials.
2. **Forgery** – alteration or misuse of any University or government document, record, or instrument of identification.
3. **Fraud** – an act of deceiving or misrepresenting which may result in financial or personal gain.
4. **Failing to Report Criminal Arrests or Convictions** – omitting information about arrests and/or conviction(s) during the UNCG Admissions Process before or after acceptance to the University or to the Office of Student Rights and Responsibilities after the start of courses; failure of student-athletes to disclose any conduct that resulted in discipline through a Title IX proceeding or in a criminal conviction for sexual, interpersonal, or other acts of violence, including whether a Title IX proceeding was incomplete at the time of transfer for transfer student-athletes, as required by NCAA policy.
5. **Identification Misuse** – possessing, using, or displaying ID's, including parking permits, that belong to someone else, the unauthorized selling or loaning of an ID to another person, the misuse of University or organization names and images, or the failure to carry their student ID card at all times and produce it upon request by a University official.

2. Trust

An academic community of integrity fosters a climate of mutual trust, encourages the free exchange of ideas, and enables all to reach their highest potential. Only with trust can members of the University community believe in and rely on others and move forward as a community. Only with trust can the community believe in the social value and meaning of an institution's scholarship and degrees. Violations of Trust may include but are not limited to:

1. **Theft/Attempted Theft or Possession of Stolen Property** – taking, attempting to take, or possessing property without permission.
2. **Unauthorized Entry or Access** – entering or accessing or attempting to enter or access University premises or property of another without permission.
3. **Joint Responsibility for Misconduct** – encouraging or assisting in any behavior or activity of others, including guests, that violates University policy or law, including but not limited to, violating any federal, state or local laws or University policy



related to the COVID-19 pandemic.

4. **Conduct Non-compliance** – student fails, without good cause, to comply with the requirements of the conduct process or fails to comply with directives of University officials. The Office of Student Rights and Responsibilities may seek sanctions against the student under the section, Sanctions, for failure to comply with directives of University officials. A Hold may be placed on a student’s record which may prevent, among other things, registration, re-enrollment, or the awarding of a degree.

3. **Fairness**

An academic community of integrity establishes clear standards, practices, and procedures and expects fairness in the interactions of students, groups/organizations, faculty, and staff. For students and groups/organizations, important components of fairness are predictability, clear expectations, and a consistent and just response to dishonesty. Faculty and staff also have a right to expect fair treatment from students and from colleagues. Violations of Fairness may include but are not limited to:

1. **Disruption of University Activities** – obstructing or interfering with the learning environment (including classroom disruption) or freedom of movement of others, conduct proceedings, or other University activities including public service functions, whether on or off campus, and other authorized non-University activities which occur on University premises. This includes, but is not limited to, preventing or attempting to prevent an individual’s proper participation in, or use of, the student conduct process; or influencing the neutrality of a panel member prior to or during the course of a student conduct proceeding.

4. **Respect**

An academic community of integrity recognizes the participatory nature of the learning process and honors and respects a wide range of opinions, ideas, and cultures. Violations of Respect may include but are not limited to:

1. **Threats, Coercion, Harassment, Intimidation, or Hostile Environments**

1. No student shall threaten, coerce, harass or intimidate another person or identifiable group of persons, in a manner that is unlawful or in violation of a valid University policy, while on University premises or at University sponsored activities based upon the person’s race, color, religion, sex, sexual orientation, gender identity, national origin, political affiliation, genetic information, veteran status, disabling condition, or age.
2. No student shall engage in unlawful harassment leading to a hostile environment. Unlawful harassment includes conduct that creates a hostile environment by meeting the following criteria: It is:
 1. Directed toward a particular person or persons;



2. Based upon the person's race, color, religion, sex, sexual orientation, gender identity, national origin, political affiliation, genetic information, veteran status, disabling condition, or age;
3. Unwelcomed;
4. Severe or pervasive;
5. Objectively offensive; and
6. So unreasonably interferes with the target person's employment, academic pursuits, or participation in University-sponsored activities as to effectively deny equal access to the University's resources and opportunities.
7. In determining whether student conduct violates these provisions, all relevant facts and circumstances shall be considered. Care must be exercised in order to preserve freedoms of speech and expression, as articulated in current legal standards. Legal advice should be sought from the Office of the General Counsel, as appropriate.



2. **Physical Injury** – inflicting, attempting to inflict, or assisting in the injury of another.
3. **Violation of a University No Contact Order** – any contact after the University has issued a No Contact Order that includes but is not limited to phone, voice mail, e-mail, text messages, letters, instant messaging, social media (i.e. Facebook, Twitter, Instagram), or messages transmitted via other individuals.
4. **Conduct Which is Disorderly** – any conduct, including threatening, abusive, or disorderly behavior, that creates a disturbance or endangers the values, health, or safety of the university community. Some examples may include, but are not limited to: vulgar and obscene language, posting lewd or inappropriate images on virtual learning platforms, loitering, violent or seriously disruptive behavior, unreasonable noise, or not following the University's policies or protocols related to the COVID-19 pandemic.
5. **Violation of the Title IX Policy** – violation of the policy found [here](#).
6. **Hazing** – any action taken or situation created, intentionally or unintentionally, whether on or off University premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule is considered hazing, regardless of the willingness of the participant. Please review the [Anti-Hazing Policy](#).
7. **Harassment, Intimidation, Bullying** – persistent, severe or pervasive verbal abuse, **threats**, intimidation, harassment, coercion, bullying, or other conduct which threatens or endangers the mental or physical health and/or safety of any person

or causes reasonable apprehension of such harm directed toward a particular individual or identifiable group of individuals through any action, method, device, or means.

8. **Retaliation** – any adverse action or threat taken or made against an individual, including through third parties, for making a report of a University policy violation or participating in any investigation or proceeding related to any University policy. This provision applies to reports made or information provided in good faith, even if the facts alleged in the report are determined not to be accurate. Examples of this conduct include, but are not limited to, threatening, intimidating, harassing, or any other conduct that would discourage a reasonable person from seeking services, receiving protective measures and/or accommodations, and/or reporting policy violations. Retaliation also includes maliciously and purposefully interfering with, threatening, or damaging the academic, professional, or living environment of another individual before, during, or after the investigation and resolution of a report of a policy violation in response to and/or on account of the report of the policy violation.

9. **Non-Title IX Sexual and Gender-Based Harassment** – Under this policy, Sexual Harassment is conduct on the basis of sex that satisfies one or more of the following:

1. A student conditioning the provision of an aid, benefit, or service of the University on an individual's participation in unwelcome sexual conduct; or
2. Unwelcome conduct determined by a reasonable person to be so severe, persistent, or objectively offensive that it effectively denies a person equal access to the University's education program or activity; or
3. Sexual Exploitation or Complicity as defined below; or
4. "Sexual assault" as defined in 20 U.S.C. 1092(f)(6)(A)(v), "dating violence" as defined in 34 U.S.C. 12291(a)(10), "domestic violence" as defined in 34 U.S.C. 12291(a)(8), or "stalking" as defined in 34 U.S.C. 12291(a)(30) and referenced under the University's Title IX Policy that does not occur on University grounds or other property owned or controlled by the University or in the United States.

5. Responsibility

An academic community of integrity upholds accountability and depends upon action in the face of wrongdoing. Every member of an academic community—student, group/organization, faculty member, and staff—is responsible for upholding the integrity of the community. Violations of Responsibility may include but are not limited to:

1. **Violation of University Policy or Law Regarding Alcohol** – includes but not limited to: possessing or consuming alcoholic beverages by students less than 21 years of age; operating a motor vehicle under the influence of alcohol or while impaired



by the consumption of alcohol; furnishing or selling any alcoholic beverages to any person less than 21 years of age; being intoxicated in public attributable in part or in whole to the use of alcohol.

2. **Violation of University Policy or Law Regarding Firearms or Other Weapons** – using, possessing, or storing any weapon (as defined by [North Carolina General Statute §14-269.2](#)), dangerous chemical, fireworks, or explosive on University premises, except as explicitly permitted by law.
3. **Attempted or Actual Damage to Property** – engaging in or attempting acts that damages, destroys, or defaces property of the university or another.
4. **Violation of University Policy or Law Regarding Drugs** – illegal possession or use of controlled substances as defined by the North Carolina General Statutes § 90-86 through § 90-113.8; manufacturing, selling, or delivering any controlled substance or possession with intent to manufacture, sell or deliver any controlled substance; misuse of any legal pharmaceutical drugs; knowingly breathe or inhale any substance for the unlawful purpose of inducing a condition of intoxication; or possession of drug-related paraphernalia, including, but not limited to pipes, bong, hookahs and other water pipes.
5. **Facilitating or Accepting Improper Behavior** – choosing not to confront a person violating the Code, choosing not to leave such a situation, or choosing not to tell a University staff member about the Code violation.
6. **Fire Safety** – setting or attempting to set or assisting in setting a fire, or misusing or damaging fire safety equipment including, but not limited to smoke detectors, fire extinguishers, or hoses. This also includes not evacuating during a fire drill.
7. **Violation of University Policies** – violation of any written policies, regulations, or rules of the University.
8. **Violations of Federal or State Laws, or Local Ordinances Which Affect the Interests of the University Community** – engaging in any behavior or activities that are chargeable offenses of the law.
9. **Failure to Exercise Preventive Measures** – the knowledge of or unintentional failure of any organized group to exercise preventive measures relative to violations of this Code by its members.

Section 6: Reporting of Allegations



Section 7: Medical Amnesty Protocol



Section 8: Fundamental Fairness Guarantees



Section 9: Enrollment



Section 10: Formal Charge and Student Conduct Conference



Section 11: Conduct Reviews



Section 12: Conduct Hearings



Section 13: Office of Student Rights and Responsibilities-Level Hearings



Section 14: Adjudication in the Office of Housing and Residence Life and of Student Groups/Organizations



Section 15: Sanctions



Section 16: Assessment or Evaluation Referrals



Section 17: Appeals



Section 18: Interim Measures



Section 19: Confidentiality and Records



Section 20: Post-Enrollment and Post-Graduation Sanctions



Section 21: Definitions



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