



# Center for Equity, Education and Belonging

## In This Section

The Center for Equity, Education, and Belonging is home to education, training, and professional development programs in justice, equity, diversity, and inclusion for Salem State faculty and staff. It supports curricular and community engagements that nurture our diverse student body and initiatives positioned to positively impact marginalized faculty and staff communities.

The center's professional and pedagogical programs support our institutional values and capacity to attract, grow, and retain faculty, staff, and student talent. The center is led by the Faculty Fellow for Diversity and Inclusion in collaboration with the Center for Inclusive Excellence's Director of Education.

## Student Development

### **Diversity, Power Dynamics, and Social Justice (DPDS) Seal**

The DPDS Seal provides transcript recognition for students who have demonstrated active engagement in the study and practice of diversity, power dynamics, and social justice at Salem State University.

[Learn more about the DPDS Seal. \(https://www.salemstate.edu/diversity-power-dynamics-and-social-justice-dpds-seal\)](https://www.salemstate.edu/diversity-power-dynamics-and-social-justice-dpds-seal)

[DPDS Seal Intake Form \(https://nam10.safelinks.protection.outlook.com/?url=https%3A%2F%2Ftinyurl.com%2FDPDSSeal&data=05%7C02%7Cit-helpdesk%40salemstate.edu%7Cf8af5c662c7f4dca7a1508dc706584ea%7C70d32b73b45749d1950c4f\)](https://nam10.safelinks.protection.outlook.com/?url=https%3A%2F%2Ftinyurl.com%2FDPDSSeal&data=05%7C02%7Cit-helpdesk%40salemstate.edu%7Cf8af5c662c7f4dca7a1508dc706584ea%7C70d32b73b45749d1950c4f)

## Faculty Development







Equity and Justice-Focused Minors (/saalem-state-difference/mission-values-and-strategic-plan/institutional-diversity-statement/diversity-and-inclusion-study-justice-equity-diversity-and-inclusion)

### Anti-Racism Resources for Faculty

(<https://libguides.salemstate.edu/anti-racism>)

### Employee Resource Groups (ERGs)

(<https://portal.salemstate.edu/page/resource-groups-ergs>)

## Report a Bias Incident

Salem State strives to both increase the diversity within our campus community and to create a welcoming environment for all members. **We unequivocally denounce acts of bias or hate and pledge to respond in ways that reinforce our values, prioritize education and pursue personal accountability.** The university defines a bias incident as any act, conduct or communication that reasonably is understood to demean, degrade, threaten or harass an individual or group based on an actual or perceived characteristic. Community members who witness or experience bias are encouraged to notify the university.

### Report a bias incident

([https://cm.maxient.com/reportingform.php?SalemStateUniv&layout\\_id=6](https://cm.maxient.com/reportingform.php?SalemStateUniv&layout_id=6))

## The Latest from Equity, Education

# and Belonging

## NEWS

- MAY 07 [Salem State Multilingual Directory \(/news/salem-state-multilingual-directory-may-07-2025\)](/news/salem-state-multilingual-directory-may-07-2025)
- APR 03 [Celebrating Asian, Pacific Islander, and Desi American \(APIDA\) Heritage Month 2025 \(/news/celebrating-asian-pacific-islander-and-desi-american-apida-heritage-month-2025-apr-02-2025\)](/news/celebrating-asian-pacific-islander-and-desi-american-apida-heritage-month-2025-apr-02-2025)
- MAR 07 [Call for Nominations: Inaugural Inclusive Excellence Awards \(/news/call-nominations-inaugural-inclusive-excellence-awards-mar-06-2025\)](/news/call-nominations-inaugural-inclusive-excellence-awards-mar-06-2025)

## EVENTS

## Contact Us

### Center for Equity, Education and Belonging

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Contact Us (<mailto:admissions@salemstate.edu>)

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- [Campus Map and Directions \(/community/campus-map\)](/community/campus-map)
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[The Commonwealth's Civic Engagement University \(/salem-state-difference\)](/salem-state-difference)

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