

Hate & Bias

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We value the broad spectrum of human experience.

We work continuously to create an open atmosphere with meaningful opportunities to learn for all students, faculty and staff.



Our mission

What is a bias incident?

Can individuals who engage in bias-related incidents be disciplined by the University?

The University takes seriously its responsibility to appropriately balance its core values of protecting individual freedoms (e.g., freedom of speech, artistic expression, freedom of association, academic freedom) and ensuring equal and fair treatment of all. These values may sometimes be in conflict. There are many considerations when determining whether bias-related conduct violates the University's expectations of members of our community. In so doing, the University is always mindful that academia is a unique place where the exchange of ideas, robust debate and artistic expression are critical to the University's teaching and research missions. Any violation of the policy that is shown to be "motivated in part or whole by race, color, religion, national origin, disability, veteran status, sexual orientation, gender identity, sex, genetic information, or age" will be considered an aggravating factor that increases the stringency of the sanction.

What happens when a bias incident occurs?

How do I report a bias incident?

Additional Resources



(<https://students.duke.edu>)
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