



Forms

Office of Equal Opportunity Programs

The University of Pennsylvania is an equal opportunity employer with a policy of nondiscrimination. As a federal contractor, Penn must comply with federal regulations pertaining to equal opportunity, nondiscrimination and reasonable workplace accommodations. We ask your assistance in helping us to meet our federal compliance obligations to monitor our recruitment and hiring processes.

FORMS

✓ Voluntary Self-Identification

^ Bias Reporting Form

Individuals may report their concerns about having been treated in a biased or discriminatory manner by completing a [Bias Incident Reporting](#) form. The report will be directed to the appropriate office for follow up and/or support. In addition, the University has resource offices available to respond to complaints and concerns, including the [Office of Equal Opportunity Programs](#), the [Office of Community Standards and Accountability](#), the [Office of Staff and Labor Relations](#), in the Division of Human Resources, and the [Office of the Vice Provost for Faculty](#).

If you have questions or need a reasonable accommodation to complete the form, please contact the [Office of Equal Opportunity Programs](#) and call [\(215\) 898-6993](#).

BIAS REPORTING INCIDENT FORM

✓ Complaint Forms

✓ Accommodation Services

For further information refer to "Protecting Penn Data" on [Penn Privacy website](#).

For questions, email oeop@pobox.upenn.edu.

Please use the link on the title of the form to download, complete, print and return to our office for processing. Forms are viewable and some are interactive using Adobe Acrobat Reader (PDF), unless otherwise notated. All forms require Adobe Acrobat Reader for viewing. If you do not have this software, you can [download Adobe Acrobat Reader](#).