

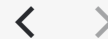
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# Bias Support & Education Team

Considerations

Our Protocol

What We Do and Don't Do



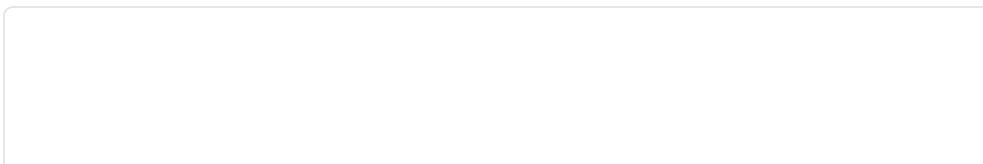
## What We Do:

- Assist impacted parties in connecting with support services
- Facilitate proactive and ongoing, educational training and programming about the impact of bias
- Raise awareness and empower bystanders to promote a culture of humility & respect
- Inform administration and recommend best practices in terms of policy and action, based on trends and findings

## What We DON'T Do:

- Infringe on First Amendment Rights
- Limit academic freedom
- Impose disciplinary sanctions or other forms of punishment
- Conduct investigations (Please note: The Office of Civil Rights and Compliance receives, reviews, and directs all incident reports to the the appropriate office while upholding confidentiality. Reports may be routed to one or more of the following university entities: Human Resources, Affirmative Action, Title IX, University Police, or Student Life.)

## Upcoming events





**DISABILITY PRIDE MONTH**

**Couch Conversation**

with **Jake Speer & Neal Meier**

Join us for the first event of the UWL Celebrates Summer Edition series as we honor Disability Pride Month! This smaller, intimate event will feature presentations from Jake Speer and Neal Meier, who will share insights on disability advocacy, identity, and the importance of inclusion.

This is a BYOL (Bring Your Own Lunch) event with a maximum capacity of 50 participants, be sure to register soon to secure your spot.

**Tuesday, July 15 | 11 a.m.-1 p.m.**  
**3310 Student Union**

**11 a.m. to 1 p.m. Tue, July 15**

UWL ACCESS, BELONGING & COMPLIANCE

QR code



## BSET Team

- BSET Leads
  - Ashley Nowak, Center for Civil Dialogue & Civic Engagement
  - Nevin Heard, Diversity and Inclusion
- BSET Report Contact
  - Macy Carty, Student Life
- Consults and Supports
  - Allen Hill, University Police
  - Andrew Ives, Disability Resource Center
  - Blythe McConaughey, Violence Prevention
  - Caitilin Jessen, Human Resources
  - Jenni Brundage, Residence Life
  - Kara Ostlund, Student Affairs
  - Vickie Sanchez, Office of Multicultural Student Services
  - Will Van Roosenbeek, Pride Center

[Learn more about our team & purpose](#)



**Submit A Bias Incident Report**



**Unsure where to submit?**



UW-La Crosse



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La Crosse, WI 54601, USA



Call us



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