



UNIVERSITY OF
NORTHERN
COLORADO

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Definitions

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A

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B

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C

Coercion

Collaborator

Complainant

Complaint

Consent

D

Dating Partner

Dating Violence

Days

DCP

Decision

Decision-Maker

Determination Regarding Responsibility

Disciplinary Action

Disciplinary Sanctions

Discrimination

Domestic Violence

E

Emergency Removal

F

Filed

Force

Formal Complaint

G

Grievance Process

H

Harassment

Unwelcome and/or nonconsensual Discrimination that is severe OR pervasive and creates an intimidating, hostile or abusive work or educational environment.

Hostile Environment

Unwelcome sexual conduct that is sufficiently severe or pervasive that it alters the conditions of education or employment and creates an environment that a reasonable person would find intimidating, hostile or offensive. The determination of whether an environment is “hostile” must be based on all of the circumstances. These circumstances could include the frequency of the conduct, its severity, and whether it is threatening or humiliating.

I

Incapacitation

Informal Resolution

Intimidation

Interim action

Investigator

J

Judicial Proceeding

N

No contact order

Non-Consensual Sexual Contact

Non-Consensual Sexual Intercourse

P

PNG (persona non grata)

Preponderance of the Evidence

Q

Quasi-judicial proceeding

R

Remedies

Respondent

Retaliation

S

Sanction

Sexual Assault

Sexual Exploitation

Sexual Harassment

Conduct on the basis of sex occurring in the United States (a) in which a University employee conditions the provision of an aid, benefit, or service of the University on a person's participation in Unwelcome Sexual Conduct; (b) that constitutes Sexual Assault (as defined in 20 U.S.C. Section 1092(f)(6)(A)(v)); (c) that constitutes Dating Violence (as defined in 34 U.S.C. Section 12291(a)(10)); (d) that constitutes Domestic Violence (as defined in 34 U.S.C. Section 12291(a)(8)); and/or (e) that constitutes Stalking (as defined in 34 U.S.C. Section 12291(a)(9)).

Sanction

Standard of review

Stalking

Supportive Measures

T

Threats

Title IX Coordinator

U

University

University Counsel

University Education Program or Activity

Unwelcome

Any uninvited, and/or unsolicited conduct that is considered undesirable.

Unwelcome Sexual Conduct

Behavior of a sexual nature determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to a University Education Program or Activity.

Contact OIEC

Phone: **970-351-4899** ()

Email: **titleix@unco.edu** (**<mailto:titleix@unco.edu>**)

[UNC STUDENT COMPLAINTS PROCESS \(/INSTITUTIONAL-EQUITY-COMPLIANCE/PDF/UNC_STUDENT_COMPLAINTS_PROCESS.PDF\)](/INSTITUTIONAL-EQUITY-COMPLIANCE/PDF/UNC_STUDENT_COMPLAINTS_PROCESS.PDF)

[DISCRIMINATION COMPLAINT PROCEDURES \(/INSTITUTIONAL-EQUITY-COMPLIANCE/PDF/OIEC_DISCRIMINATION_COMPLAINT_PROCEDURES.PDF\)](/INSTITUTIONAL-EQUITY-COMPLIANCE/PDF/OIEC_DISCRIMINATION_COMPLAINT_PROCEDURES.PDF)

[2020 TITLE IX ADDITIONAL PROCEDURES \(/INSTITUTIONAL-EQUITY-COMPLIANCE/PDF/OIEC_ADDITIONAL_PROCEDURES.PDF\)](/INSTITUTIONAL-EQUITY-COMPLIANCE/PDF/OIEC_ADDITIONAL_PROCEDURES.PDF)

[24-HOUR HOTLINE FOR INDIVIDUALS IMPACTED BY SEXUAL MISCONDUCT \(/ASSAULT-SURVIVORS-ADVOCACY-PROGRAM/\)](/ASSAULT-SURVIVORS-ADVOCACY-PROGRAM/)