

Office of Diversity and Compliance  
**NON-DISCRIMINATION**  
Compliance

**POLICIES AND RESOURCES**

About

---

Hunter College seeks to address all instances of harassment or discrimination as promptly as possible. The Office of Diversity and Compliance will make every effort to promptly investigate and

resolve complaints of discrimination or harassment.

Title IX and Combating Sexual Misconduct

---

Non-Discrimination Resource Guide  
**Non-Discrimination**

Workplace Violence

**COMBATING DISCRIMINATION AT HUNTER**

---

The Office of Diversity and Compliance responds to complaints of or concerns about prohibited conduct, including harassment and discrimination on the basis of race, color, national or ethnic origin, religion, age, sex, sexual orientation, gender identity, marital status, disability, genetic



**TO TOP**

predisposition or carrier status, alienage, citizenship, military or veteran status, or status as victim of domestic violence.

---

Campus Safety Advisory Committee

If you are a Hunter College student, faculty, staff or applicant for employment and you believe you have been discriminated against or have observed discrimination or harassment, you may contact the Office of Diversity and Compliance for a confidential consultation or to:

- Contact
- Engage in informal discussion for resolution,
  - Explore options,
- 
- Seek assistance in negotiation/mediation,
  - File an internal complaint.
  - All Inquiries Are Confidential

## Accommodations

Any applicant who requires an accommodation for a disability in order to apply for a position or proceed with the job search process should contact the Human Resources office at the College posting the position (list at [www.cuny.edu/employment/campus-hr.html](http://www.cuny.edu/employment/campus-hr.html)) or contact the Office of Recruitment and Diversity at [jobs@cuny.edu](mailto:jobs@cuny.edu) or at 395 Hudson St., New York, NY 10014.

As per University policy, Hunter College also provides reasonable accommodations to individuals based on a disability; pregnancy, childbirth, or a medical condition related to pregnancy or childbirth; religious practices and status as a victim of domestic violence, sex offense or

stalking. Please contact Michelle Blackman ([Michelle.Blackman@hunter.cuny.edu](mailto:Michelle.Blackman@hunter.cuny.edu)) to request a reasonable accommodations.

---

## Confidentiality Statement

---

### Harassment

Harassment on the basis of race, color, national or ethnic origin, religion, age, sexual orientation, gender identity, marital status, disability, genetic predisposition or carrier status, alienage, citizenship, military or veteran status, or status as victim of domestic violence is a form of prohibited discrimination.

- Individuals who believe they have been harassed or discriminated against often find it useful to participate in counseling. Students who wish to receive such counseling services should contact Hunter College's Office of Counseling and Wellness Services at [212-772-4918](tel:212-772-4918). Faculty and staff who wish to receive such counseling services should contact Corporate Counseling Associates at [800-833-8707](tel:800-833-8707).
- In certain cases, students who believe they are victims of harassment or discrimination may also find it useful to participate in academic services, such as tutoring programs on campus. Where appropriate, Hunter College will provide these services. Students who wish to inquire about the availability of academic services should contact Hunter College's Division of Student Services at [212-772-4882](tel:212-772-4882).



**TO TOP**

- Where appropriate, Hunter College may also provide or recommend counseling to individuals who are found to have engaged in harassment or discrimination.
- Hunter College seeks to address all instances of harassment or discrimination as promptly as possible. Therefore, in addition to the requirements set forth in CUNY's Policies and Procedures on Equal Opportunity and Non-Discrimination and Sexual Misconduct, **all** staff who observe incidents they believe constitute harassment are encouraged to report the incident to their immediate supervisors. If appropriate, supervisory staff and faculty members are also encouraged to intervene to address the harassment. In all cases, supervisory staff and faculty members will report the incident to the appropriate authority.

---

## Racial Harassment

Racial harassment includes the use of racial slurs and other name-calling or other oral communications meant to humiliate, offend or denigrate a person or group of people based on their race or ethnic origin, graphic and written statements, including, but not limited to, communications via email, text message, or other forms of electronic communications and social media, that are meant to humiliate, offend or denigrate a person or group of people based on their race or ethnic origin, and threatening, explicitly or implicitly, to harm, physically or otherwise, a person or group of people based on their race or ethnic origin.



**TO TOP**

---

# Resolution of Complaints

---

## Retaliation

---

## 504/ADA

---

## Resources

### General Non-Discrimination:

- [CUNY Equal Opportunity and Non-Discrimination Policy](#)
- [CUNY Policy on Reporting Alleged Misconduct](#)
- [CUNY Policy on Reasonable Accommodations and Academic Adjustments](#)
- [CUNY Title VI Resource Page](#)
- [Harvard's Implicit Bias Test](#)
- [Hunter President's Reaffirmation of Non-Discrimination/EEO Policy](#) [PDF](#)
- [Microaggressions Awareness Presentation for Students \(PowerPoint\)](#) [PPTX](#)
- [Microaggressions Awareness Training for Staff \(PowerPoint\)](#) [PPTX](#)
- [Non-Discrimination Resource Guide](#) [PDF](#)
- [Notice of Non-Discrimination](#) [PDF](#)
- [Resources for Veterans - Information for student veterans](#)

## Race, Ethnicity, and Religion:

- [Anti-Racist Resources](#)
- [Combating Antisemitism- City Resources for Jewish New Yorkers](#)
- [Combating Antisemitism - CUNY](#)
- [#IAmMuslimNYC - City Resources for Muslim New Yorkers](#)
- [John D. Calandra Italian American Institute](#)
- [Religious Accommodations and Resources for Students](#) PDF

## Gender and Sexuality:

- [Changing Name and Gender for Students at Hunter - How to change your name and/or gender as represented in Hunter's systems and documents](#)
- [CUNY Guidance Memorandum on Name and Gender Changes](#) PDF
- [NYC Executive Order No. 16 - People are legally allowed to use whatever bathroom corresponds to their gender identity if bathroom is city-owned \(CUNY applicable\)](#) PDF
- [What CUNY applications are affected by changing to a preferred name?](#)

**GET HELP**

make a complaint

**CONTACT**

connect with us



TO TOP



Hunter College

695 Park Ave NY, NY 10065

(212) 772-4000

**ABOUT** **ACADEMICS** **ADMISSIONS** **EVENTS**  
**NEWS**

**Hunter College Schools**

School of Arts & Sciences

School of Education

School of Health Professions

Hunter-Bellevue School of  
Nursing

Silberman School of Social Work

**Our Other Schools**

Hunter College Campus Schools

Hunter College Continuing  
Education

Hunter College Libraries



**More Info**

Bookstore

Contact Us & Feedback

Jobs

Public Safety

Roosevelt House

Student Housing

Space Rentals

**Public Information**

Annual Security & Fire  
Safety Report [PDF](#)

Consumer Information

CUNY Tobacco Policy

Enough is Enough

Focus on Campus