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Thomas F. Rosenbaum, *President*  
*Sonja and William Davidow Presidential Chair and Professor of Physics*



December 22, 2021

Foundation for Individual Rights in Education  
c/o Sabrina Conza  
510 Walnut Street, Suite 1250  
Philadelphia, PA 19106

Dear Ms. Conza:

I have had an opportunity to review your letter of December 10, 2021. Caltech's commitment to free expression and inquiry is a fundamental principle of our community and one that we view as critical to our mission of creating knowledge and educating the next generation of leaders in service of society. To these ends, Caltech is dedicated to supporting a work and academic environment that is free of discrimination, equitable, and inclusive of individuals with diverse backgrounds and perspectives.

As part of our continuing efforts to maintain an environment that supports full and open intellectual discussion, expression, and inquiry, we will review the policies that you have referenced in your letter regarding funding guidelines and work with the student leadership to assess whether any changes are warranted.

Very truly yours,

A handwritten signature in black ink that reads "Thomas F. Rosenbaum".

Thomas F. Rosenbaum

cc. Graduate Student Council, Caltech