

April 4, 2022

Rory O'Connor
Sent electronically to [REDACTED]

PERSONAL AND CONFIDENTIAL

Regarding Case Number: [REDACTED]

Dear Rory,

On April 4, 2022, we met to discuss your involvement in an incident that occurred on March 27, 2022. Based on the information we discussed, and the information contained in the documentation of this incident, the following has been determined:

1. I (Disorderly Conduct) -- Not Responsible

This decision is based upon the following:

During your conduct proceeding we discussed your Instagram posts in response to YAFs event about trans-women athletes. You were not aware of the event until after it had occurred but felt it was disrespectful to trans students on campus and you did not want them to feel alienated or isolated. In an effort to show solidarity your intent was to criticize what YAF was presenting using satire; you thought you did so appropriately through political speech and popular memes. It was not your intent for your posts to be viewed as a threat against anyone or any organization. Members of YAF acknowledged to you that they did not feel physically threatened. You submitted additional screenshots of communications between you and another known member of YAF, C.F., where she characterized your posts as uncivil but did not characterize them as threatening. We discussed how to appropriately share your opinion in a way that could not be misconstrued in a threatening manner. You acknowledged you will be more mindful of that moving forward. Based on your statements, the initial report, and the additional documentation you submitted, you have been found not responsible for violating the Code of Student Conduct.

If you have any questions regarding this letter, please contact me at (202) 319-5619 or zeich@cua.edu.

Sincerely,

Office of Student Conduct and Ethical Development

620 Michigan Ave., N.E. | Washington, DC 20064 | 202-319-5619 |
cua-studentconduct@cua.edu | studentconduct.catholic.edu |



Heidi E. Zeich
Associate Dean of Students