



FERRIS STATE UNIVERSITY  
GENERAL COUNSEL

January 19, 2022

Matthew J. Hoffer  
Shafer & Associates, P.C.  
3800 Capital City Blvd, Suite 2  
Lansing, MI 48906

Dear Mr. Hoffer:

I have received your letter of January 18, 2022. Professor Mehler is a member of our Ferris Faculty Association and is under our collective bargaining agreement with them. The University is following the process outlined in it and our policies. As you note in your letter the administrative leave is not disciplinary action and not adverse action. The University is conducting an investigation as it is required to do under the agreement and our policies.

Should your client elect to file a lawsuit, I have retained Mr. Bob Vercruysse at the law firm of Clark Hill to defend it. You should direct any future communications regarding the matter to Mr. Vercruysse and to me.

Sincerely,

FERRIS STATE UNIVERSITY

A blue ink handwritten signature of Miles J. Postema, consisting of a stylized 'M' followed by a long horizontal stroke.

Miles J. Postema  
Vice President and General Counsel

cc: Robert Vercruysse