

From: Chris Hill <chill@co.collin.tx.us>
Sent: Wednesday, March 3, 2021 9:18 AM

To: [REDACTED]

Cc: Cheryl Williams <cdwilliams@co.collin.tx.us>; Susan Fletcher <sfletcher@co.collin.tx.us>; Darrell Hale <dhale@co.collin.tx.us>; Duncan Webb <jdwebb@co.collin.tx.us>; Bill Bilyeu <bbilyeu@co.collin.tx.us>; bcollins@collin.edu <bcollins@collin.edu>; jorr@collin.edu <jorr@collin.edu>; sarias@collin.edu <sarias@collin.edu>; aphardin@collin.edu <aphardin@collin.edu>; sdonald@collin.edu <sdonald@collin.edu>; ggomel@collin.edu <ggomel@collin.edu>; fmoses@collin.edu <fmoses@collin.edu>; jsaad@collin.edu <jsaad@collin.edu>; Rajmenon@collin.edu <Rajmenon@collin.edu>; nmatkin@collin.edu <nmatkin@collin.edu>; Representative Jeff Leach <jeff.leach@house.texas.gov>; Representative Matt Shaheen <Matt.Shaheen@house.texas.gov>; Representative Candy Noble <candy.noble@house.texas.gov>; Representative Scott Sanford <scott.sanford@house.texas.gov>; Representative Justin Holland <justin.holland@house.texas.gov>; Senator Angela Paxton <angela.paxton@senate.texas.gov>; Senator Drew Springer <drew.springer@senate.texas.gov>; van.taylor@mail.house.gov <van.taylor@mail.house.gov>; pat.fallon@mail.house.gov <pat.fallon@mail.house.gov>; James Skinner <sheriffskinner@co.collin.tx.us>

Subject: Re: From a New Jersey Parent, Educator and Taxpayer: Your College President Has Gone Haywire

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Mr. [REDACTED],

Thank you for your email. I appreciate you taking the time and the initiative to contact me, and I'm thrilled that you elected to drag me into this issue.

Please allow me to clarify that your letter to the Collin College Board of Trustees (below) includes a false statement that needs to be corrected. You indicated that you wrote about "the firings of three female professors for speaking out on issues of workplace safety and engaging in union organizing efforts." This is false on two fronts.

First, please understand that these three individuals were not fired from their positions. They completed their employment contracts with the college, at which time the administration decided not to renew their contracts for future service.

Second, you have overlooked some significant facts about these particular individuals' behaviors and public conduct. Admittedly, I do not know for certain why these individuals' contracts were not renewed. Those are private personnel matters to which I am not privy. But I can tell you that these three individuals have demonstrated a pattern of reprehensible behavior, consistently and publicly deriding and destroying the very institution for which they worked. They continuously leveled personal attacks against the leaders of the organization, even going so far as doxxing the leaders and attempting to harm their private businesses. Those of us who live in this community (but not you, obviously) have watched as these three individuals have attempted to tear down this great institution and its leaders.

In the end, I am amazed and impressed with the forbearance and tolerance demonstrated by President Matkin and the Board of Trustees. If these three individuals worked for me, and behaved as they have, I would have pursued their immediate termination for cause. The fact that the administration and the Board graciously allowed these three individuals to complete their contracts speaks very highly of the character,

the patience, and the professionalism of President Matkin and the Board of Trustees.

I support President Matkin and the Board of Trustees in their decision, and I am grateful for their leadership in our community. Furthermore, I am quite disgusted with the ignorant attacks that you and others have leveled against them from your safe spaces in distant New Jersey.

Sincerely,

Chris Hill

Chris Hill
CPA CIA CGMA CFE MBA MSA MA
Collin County Judge
2300 Bloomdale Road
McKinney, Texas 75071
O (972) 548-4632
M [REDACTED]

From: [REDACTED]
Sent: Wednesday, March 3, 2021 8:05 AM
To: Susan Fletcher; Chris Hill; Darrell Hale; Duncan Webb
Subject: FW: From a New Jersey Parent, Educator and Taxpayer: Your College President Has Gone Haywire

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Dear County Officials,

I am not sure if you are aware of the recent disturbing events that have occurred on the campus of Collin College regarding blatant illegalities committed by the school's administration. People even as far as my own state, New Jersey, have taken note and are shocked. I have attached a letter I just wrote to the college's Board of Trustees to express my concern as an educator and taxpayer.

Sincerely,

[REDACTED]
Princeton, N.J.

From: [REDACTED]
Date: Wednesday, March 3, 2021 at 8:48 AM
To: <bcollins@collin.edu>, <jorr@collin.edu>, <sarias@collin.edu>, <aphardin@collin.edu>, <sdonald@collin.edu>, <ggomel@collin.edu>, <fmoses@collin.edu>, <isaad@collin.edu>, <Raimenon@collin.edu>
Subject: From a New Jersey Parent, Educator and Taxpayer: Your College President Has Gone Haywire

March 3, 2021

Collin College Board of Trustees

Collin College
3452 Spur 399
McKinney, TX 75069

Dear Board Members:

Good morning. I hope this email finds you well in this difficult time. My name is [REDACTED]. I am writing to you from distant New Jersey to express my disappointment and opposition to recent events at your public institution, particularly the firings of three female professors for speaking out on issues of workplace safety and engaging in union organizing efforts. As a parent of a high school junior, an educator, citizen and taxpayer, I find these actions abhorrent and a result of an administration gone haywire.

We live in 2021. While this is a time of great political, economic and social turmoil, our nation has long-established rights and traditions concerning the entitlements of employees. The right to speak out, the right to petition one's employers to express legitimate concerns, the right to collectively organize in order to increase employee power are decades and centuries old.

To witness an administration acting with such brazenness, such confidence and such blatant illegality is absolutely breathtaking. I have spent the past three decades in education, and I have seen all kinds of leaders. But your college president, H. Neil Matkin, is a particular kind of person who literally thinks he's the institution, instead of its primary representative. His actions have damaged your college's reputation as a center for learning and idea exchange, and exposed it to millions of dollars' worth of compensatory and punitive damages. Additionally, by firing employees engaged in the act of organizing, Matkin violated the Wagner Act and other labor laws, inviting a full investigation from the National Labor Relations Board. Punitive fines in the millions could follow.

Your institution is now the laughingstock of the entire nation. Like other public colleges, Collin is partially funded by Federal taxpayer monies in the form of Pell and Veterans' grants. Frankly, the abuses are so serious it could even warrant the attention of Congress itself.

You need to remove Matkin from leadership immediately. This administrator has become so toxic to your institution and its faculty, he ought to be escorted and banned from campus. He's that villainous. Additionally, the fired professors ought to be reinstated at once and issued apologies before this situation get totally out of control.

Leaders are supposed to lead, to inspire, not terrify. Collin College is not a wartime military operation, it's an institution of higher education. Future leadership searches should keep this in mind.

Sincerely,

[REDACTED]
Princeton, NJ 08540