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**From:** Henry, Yvette <yhenry@essex.edu>  
**Sent:** Friday, June 23, 2017 9:10 PM  
**To:** Munroe, Anthony; Tolliver, Joy; Lee, Jeffrey  
**Subject:** Fwd: Lisa Durden

Sent from my iPhone

Begin forwarded message:

From: "ZDW" <[REDACTED]> <mailto:[REDACTED]>>  
Date: June 23, 2017 at 20:37:13 EDT  
To: <yhenry@essex.edu<mailto:yhenry@essex.edu>>  
Subject: Lisa Durden

Hi,

After watching Ms. Durden's interview on Fox News and reading the article in the newspaper, I would like to say that I believe she an instigator and she should not be allowed to poison our college students with her racist rhetoric. I am sure she will file some ridiculous lawsuit, but while every citizen of the United States has the right to free speech, those who chose to exercise that right must also be held accountable for what they say. Especially when it is so clearly racially inflammatory.

For what it is worth, I support your decision, R Wells

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**From:** Bert Shockley <[REDACTED]>  
**Sent:** Friday, June 23, 2017 9:05 PM  
**To:** Choudhury, Sanghamitra  
**Cc:** Kirkland, Keith; Vieira, Elvira; Ramos Ribeiro, Joana  
**Subject:** Re: Black College Suspends Professor After On-Air War of Words with Fox News Host - Atlanta Black Star

He put it to bed. She screwed herself but she will survive. Clap for that, LOL.

Sent from my iPad

> On Jun 23, 2017, at 7:51 PM, Choudhury, Sanghamitra <choudhury@essex.edu> wrote:  
>

> Did you see Dr. Munroe's reply? It is a good one. Somebody needs to  
> post that on Facebook

---

> From: Bert Shockley <[REDACTED]>

> Sent: Friday, June 23, 2017 7:43 PM

> To: Kirkland, Keith; Vieira, Elvira; Ramos Ribeiro, Joana; Choudhury,  
> Sanghamitra

> Subject: Black College Suspends Professor After On-Air War of Words  
> with Fox News Host - Atlanta Black Star

>  
> This mess went everywhere.

>  
> [http://atlantablackstar.com/2017/06/22/black-college-suspends-professor-air-war-words-fox-news-host/?utm\\_content=bufferb94e7&utm\\_medium=social&utm\\_source=facebook.com&utm\\_campaign=buffer](http://atlantablackstar.com/2017/06/22/black-college-suspends-professor-air-war-words-fox-news-host/?utm_content=bufferb94e7&utm_medium=social&utm_source=facebook.com&utm_campaign=buffer)

>  
>  
> Sent from my iPad

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**From:** ZDW <[REDACTED]>  
**Sent:** Friday, June 23, 2017 8:37 PM  
**To:** Henry, Yvette  
**Subject:** Lisa Durden

HI,

After watching Ms. Durden's interview on Fox News and reading the article in the newspaper, I would like to say that I believe she an instigator and she should not be allowed to poison our college students with her racist rhetoric. I am sure she will file some ridiculous lawsuit, but while every citizen of the United States has the right to free speech, those who chose to exercise that right must also be held accountable for what they say. Especially when it is so clearly racially inflammatory.

For what it is worth, I support your decision,  
R Wells

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**From:** ZDW <[REDACTED]>  
**Sent:** Friday, June 23, 2017 8:37 PM  
**To:** Henry, Yvette  
**Subject:** Lisa Durden

HI,

After watching Ms. Durden's interview on Fox News and reading the article in the newspaper, I would like to say that I believe she an instigator and she should not be allowed to poison our college students with her racist rhetoric. I am sure she will file some ridiculous lawsuit, but while every citizen of the United States has the right to free speech, those who chose to exercise that right must also be held accountable for what they say. Especially when it is so clearly racially inflammatory.

For what it is worth, I support your decision,  
R Wells

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**From:** Munroe, Anthony <Munroe@essex.edu>  
**Sent:** Friday, June 23, 2017 8:19 PM  
**To:** Tolliver, Joy  
**Subject:** Fwd: Recent controversy

Begin forwarded message:

From: Tracy Lamb [REDACTED] <mailto:[REDACTED]>  
Date: June 23, 2017 at 7:44:53 PM EDT  
To: munroe@essex.edu<mailto:munroe@essex.edu>  
Subject: Recent controversy

I want to tell you that I support and applaud your recent actions regarding adjunct professor Lisa Durden. I saw her on Tucker Carlson's show and was shocked at her blatant racism. Major kudos to Essex College for staying true to your core values.

I also love the program you are starting "Mosaics - Unity in Diversity". That's what we've been trying to accomplish for decades, unity and diversity. That's the American way, and we can set the example for the rest of the world!

Most Sincerely,  
~~~Tracy, Florida

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**From:** Choudhury, Sanghamitra <choudhury@essex.edu>  
**Sent:** Friday, June 23, 2017 7:51 PM  
**To:** Bert Shockley; Kirkland, Keith; Vieira, Elvira; Ramos Ribeiro, Joana  
**Subject:** Re: Black College Suspends Professor After On-Air War of Words with Fox News Host - Atlanta Black Star

Did you see Dr. Munroe's reply? It is a good one. Somebody needs to post that on Facebook

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From: Bert Shockley <[REDACTED]>  
Sent: Friday, June 23, 2017 7:43 PM  
To: Kirkland, Keith; Vieira, Elvira; Ramos Ribeiro, Joana; Choudhury, Sanghamitra  
Subject: Black College Suspends Professor After On-Air War of Words with Fox News Host - Atlanta Black Star

This mess went everywhere.

[http://atlantablackstar.com/2017/06/22/black-college-suspends-professor-air-war-words-fox-news-host/?utm\\_content=bufferb94e7&utm\\_medium=social&utm\\_source=facebook.com&utm\\_campaign=buffer](http://atlantablackstar.com/2017/06/22/black-college-suspends-professor-air-war-words-fox-news-host/?utm_content=bufferb94e7&utm_medium=social&utm_source=facebook.com&utm_campaign=buffer)

Sent from my iPad

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**From:** Tracy Lamb <[REDACTED]>  
**Sent:** Friday, June 23, 2017 7:45 PM  
**To:** Munroe, Anthony  
**Subject:** Recent controversy

I want to tell you that I support and applaud your recent actions regarding adjunct professor Lisa Durden. I saw her on Tucker Carlson's show and was shocked at her blatant racism. Major kudos to Essex College for staying true to your core values.

I also love the program you are starting "Mosaics - Unity in Diversity". That's what we've been trying to accomplish for decades, unity and diversity. That's the American way, and we can set the example for the rest of the world!

Most Sincerely,  
~~~Tracy , Florida

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**From:** Bert Shockley <[REDACTED]>  
**Sent:** Friday, June 23, 2017 7:44 PM  
**To:** Kirkland, Keith; Vieira, Elvira; Ramos Ribeiro, Joana; Choudhury, Sanghamitra  
**Subject:** Black College Suspends Professor After On-Air War of Words with Fox News Host - Atlanta Black Star

This mess went everywhere.

[http://atlantablackstar.com/2017/06/22/black-college-suspends-professor-air-war-words-fox-news-host/?utm\\_content=bufferb94e7&utm\\_medium=social&utm\\_source=facebook.com&utm\\_campaign=buffer](http://atlantablackstar.com/2017/06/22/black-college-suspends-professor-air-war-words-fox-news-host/?utm_content=bufferb94e7&utm_medium=social&utm_source=facebook.com&utm_campaign=buffer)

Sent from my iPad



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**From:** Yourstone, Wayne <yourstone@essex.edu>  
**Sent:** Friday, June 23, 2017 4:48 PM  
**To:** 'Caroline Howell'  
**Subject:** RE: phone not working

Hi,  
There is a long message from the president on the website.

I really hope everything works out for you. You know I think the world of you! Gail thinks I worry a lot too!

Anyway, just google the adjunct, Lisa Durden and watch her debate with Tucker Carlson. That's apparently what started this whole mess.

The young actress in the play was phenomenal. Quite a bargain at \$5 for us seniors and \$7 for everyone else. Next month they have West Side Story and in August Mary Poppins.

From: Caroline Howell [mailto: ]  
Sent: Friday, June 23, 2017 4:30 PM  
To: Yourstone, Wayne <yourstone@essex.edu>  
Subject: Re: phone not working

Hey,

Wow - got to check that out! That sounds CRAZY!! of course the usual suspects - "sanger" wager, raymond, lev!!! OMG! always drama. How has the new prez reacted?

Legally Blonde is a cute movie and I'm sure that show was good!

I've had a challenging week - I had to get a medical test done on my ovary (not to get too personal) - hopefully it's fine. Doctor was concerned it seemed enlarged. Most of the time it's nothing but I worry A LOT - as you know!! The phone problems are just additional aggravation . . .

I also found out that my MSU job is not going through the summer. There was a lot of confusion about it and I thought up until today I would be working in July and August but I'm not. This is going to be a problem . . . I'm doing my best to get additional work. I will probably have a little bit of hours at PCCC but not much. Plus a bit of freelance.

Anyway, take care!

On Friday, June 23, 2017 4:23 PM, "Yourstone, Wayne" <yourstone@essex.edumailto:yourstone@essex.edu>> wrote:

Hi,  
I am fine. We are off next week.

The main point of my message was if you had seen the coverage involving the adjunct who appeared on Fox news with Tucker Carlson. She has been let go and there was a big uproar at this week's board meeting. Jen Wager, Margaret "Sanger," Rebecca Williams all yelled that she should be reinstated. The woman, who said she represented Black Lives Matter also went off the deep end. Bibi took it all in stride!

It was also an opportunity for crazy Raymond and even crazier Lev to agree with them.

Hope you are well. We saw Legally Blonde last night at Roosevelt Park in Edison, it's a county sponsored regional theater and they do a very good job.

Take care, dear

From: Caroline Howell [mailto: ]  
Sent: Friday, June 23, 2017 4:08 PM  
To: Yourstone, Wayne <yourstone@essex.edu<mailto:yourstone@essex.edu>>  
Subject: phone not working

Hi,

I hope you're well! I was able to read some of your text message but since I must have dropped my phone at some point, plus water damage, it's been malfunctioning. I'll have to get a new one later.

I'll catch up with you!

Take care,

Caroline

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**From:** Thomas Campbell <[REDACTED]>  
**Sent:** Friday, June 23, 2017 3:40 PM  
**To:** Williams, Rebecca; Wager, Jennifer  
**Subject:** Your support of Lisa Durden

To All,

Your support for that filthy race-pig Lisa Durden is both alarming and incredulous. Durden is a bigot and bully totally consumed with hate, rage and anger directed towards Caucasians as demonstrated in her own words when she recently appeared on a television news show.

The fact that you two goons support her shows how ignorant, intolerant and clueless you are. Durden needs to be permanently removed from the classroom at Essex County College in order to protect the students from her racism, bullying and intimidation.

I'd have to guess that both of you are intolerant liberals who feel the need to rally around another screwball who got caught expressing the hate that she harbors towards Caucasians.

Get some tolerance and diversity training, you sick clowns!

Sincerely,

TD Campbell

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**From:** Yourstone, Wayne <yourstone@essex.edu>  
**Sent:** Friday, June 23, 2017 10:29 AM  
**To:** Lee, Jeffrey; Tolliver, Joy  
**Subject:** FW: Professor Durden

From: D Junior [mailto: ]  
Sent: Friday, June 23, 2017 10:19 AM  
To: Yourstone, Wayne <yourstone@essex.edu>  
Subject: Professor Durden

I applaud your stance and wiliness to suspend Professor Durden for her bigotry and racial bias against those who do not look like her. I believe your stance is one that most right thinking Americans believe should be and is laudable.

Respectfully,

David Junior

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**From:** Munroe, Anthony <Munroe@essex.edu>  
**Sent:** Thursday, June 22, 2017 10:04 PM  
**To:** Yamba, Zachary  
**Subject:** Re: Durden

Yes, indeed. Let's connect when you are available.

On Jun 22, 2017, at 10:00 PM, Yamba, Zachary <yamba@essex.edu<mailto:yamba@essex.edu>> wrote:

Hi Tony  
What a hornets nest this has stirred! You have enough on your plate without this.  
Zack

Sent from my iPhone

Begin forwarded message:

From: Elaine Duvall <[REDACTED]<mailto:[REDACTED]>>  
Date: June 22, 2017 at 9:47:44 PM EDT  
To: "yamba@essex.edu<mailto:yamba@essex.edu>" <yamba@essex.edu<mailto:yamba@essex.edu>>  
Subject: Durden

Hello Sir - I'm writing to support the suspension of Lisa Durden. Though I don't know all the details surrounding her suspension, her views are not something I'd ever want my impressionable young adult exposed to in any setting. I witnessed her live interview on the Tucker Carlson show a few weeks ago. I was absolutely sickened at her hateful, condescending rhetoric. There were many other positive ways she could have expressed her opinion, but instead, she was rude, arrogant and a full-on race baiter. I believe in free speech just as much as the next person, but Ms. Durden was 100 percent out of line and did a discredit to the movement/cause with her irreverent and intolerant attitude. I wrote the TC show I was so angry. This country doesn't need uncivil discourse; quite the opposite. More and more I'm finding the "tolerant" left is anything but.

I guarantee I'm speaking for millions of people who say, enough is enough. Stop the hate and start listening. This woman has bigger and "better" things ahead anyway...she'd fit right in on MSNBC or The View with the rest of the intolerant hosts.

Best wishes to you and hope your college makes this suspension permanent for good of your students.

Regards,  
E. Duvall

Thanks

Sent from Mail<<https://go.microsoft.com/fwlink/?LinkId=550986>> for Windows 10

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**From:** Yamba, Zachary <yamba@essex.edu>  
**Sent:** Thursday, June 22, 2017 10:01 PM  
**To:** Munroe, Anthony  
**Subject:** Fwd: Durden

Hi Tony

What a hornets nest this has stirred! You have enough on your plate without this.

Zack

Sent from my iPhone

Begin forwarded message:

From: Elaine Duvall <[REDACTED]> <mailto:[REDACTED]>>  
Date: June 22, 2017 at 9:47:44 PM EDT  
To: "yamba@essex.edu<mailto:yamba@essex.edu>" <yamba@essex.edu<mailto:yamba@essex.edu>>  
Subject: Durden

Hello Sir - I'm writing to support the suspension of Lisa Durden. Though I don't know all the details surrounding her suspension, her views are not something I'd ever want my impressionable young adult exposed to in any setting. I witnessed her live interview on the Tucker Carlson show a few weeks ago. I was absolutely sickened at her hateful, condescending rhetoric. There were many other positive ways she could have expressed her opinion, but instead, she was rude, arrogant and a full-on race baiter. I believe in free speech just as much as the next person, but Ms. Durden was 100 percent out of line and did a discredit to the movement/cause with her irreverent and intolerant attitude. I wrote the TC show I was so angry. This country doesn't need uncivil discourse; quite the opposite. More and more I'm finding the "tolerant" left is anything but.

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Best wishes to you and hope your college makes this suspension permanent for good of your students.

Regards,  
E. Duvall

Thanks

Sent from Mail<<https://go.microsoft.com/fwlink/?LinkId=550986>> for Windows 10

---

**From:** Elaine Duvall <[REDACTED]>  
**Sent:** Thursday, June 22, 2017 9:48 PM  
**To:** Yamba, Zachary  
**Subject:** Durden

Hello Sir – I’m writing to support the suspension of Lisa Durden. Though I don’t know all the details surrounding her suspension, her views are not something I’d ever want my impressionable young adult exposed to in any setting. I witnessed her live interview on the Tucker Carlson show a few weeks ago. I was absolutely sickened at her hateful, condescending rhetoric. There were many other positive ways she could have expressed her opinion, but instead, she was rude, arrogant and a full-on race baiter. I believe in free speech just as much as the next person, but Ms. Durden was 100 percent out of line and did a discredit to the movement/cause with her irreverent and intolerant attitude. I wrote the TC show I was so angry. This country doesn’t need uncivil discourse; quite the opposite. More and more I’m finding the “tolerant” left is anything but.

I guarantee I’m speaking for millions of people who say, enough is enough. Stop the hate and start listening. This woman has bigger and “better” things ahead anyway...she’d fit right in on MSNBC or The View with the rest of the intolerant hosts.

Best wishes to you and hope your college makes this suspension permanent for good of your students.

Regards,  
E. Duvall

Thanks

Sent from [Mail](#) for Windows 10

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**From:** Nikki Fairbanks <[REDACTED]>  
**Sent:** Thursday, June 22, 2017 11:30 AM  
**To:** Yamba, Zachary  
**Subject:** BRAVO

Mr. Yamba~

I will not take up much of your time. I have to say I applaud the suspension of Professor Lisa Durden. There are articles appearing on Facebook of her throwing herself a pity party. Of course not wanting to take responsibility for her racist comments. She is a Black Lives supporter which there in itself is alarming that she is in a classroom. If they haven't already been, there is talk of deeming them a terrorist group. Those kind of people do not belong in a classroom teaching young impressionable adults. ALL professors and teachers need to keep their own personal political views out of the classroom. She is a figure on campus and her words are heard by many. It makes for an uncomfortable situation for students that are not of color. She should be a driving force to bring students and races together not divide them further.

I grew up in the 60's when race relations was a heated issue. I accredit the busing of students and integration in the schools as a bridge to unity. In California where I was raised my generation is the one that started the healing and unity. There were students that still resisted the idea, but that was their own personal issue. The majority of us realized they were just as scared and curious as we were. Friendships formed and even some relationships. I have to give some of the teachers credit for that. Instead of doing mandatory curriculum they would hold open class discussions. It wasn't perfect, but it helped get a lot of things in the open. Our school usually ran in harmony.

The moral of the story is: If you have adults in authority teaching these young people there is absolutely NO room for racist comments, or promoting violence against another race of people.



Maybe it is time to evaluate the entire teaching staff to see if they meet the quality of education you want to provide.

When you read and hear about all the hate on the college campuses now makes me glad my granddaughter is not of college age yet.

When she is if things are still the way they are now we will explore the option of sending her to another country for school. I pray by then things will be different.

Thank you for your time. May your day be blessed.

Regards,

Nikki

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**From:** Henry, Yvette <yhenry@essex.edu>  
**Sent:** Thursday, June 22, 2017 9:54 AM  
**To:** Munroe, Anthony; Tolliver, Joy; Lee, Jeffrey  
**Subject:** Fwd: Lisa Durden suspension

Sent from my iPhone

Begin forwarded message:

From: COLLEEN NOVAK <[REDACTED]> <mailto:[REDACTED]>>  
Date: June 22, 2017 at 08:22:00 EDT  
To: yhenry@essex.edu<mailto:yhenry@essex.edu>  
Subject: Lisa Durden suspension  
Reply-To: COLLEEN NOVAK <[REDACTED]> <mailto:[REDACTED]>>

You made the right decision.

It is nice to see a college that will not stand for this type of attitude.

My God, she is teaching the future leaders of our country.

Hang in there,it will get rough.

Mike Novak

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**From:** COLLEEN NOVAK <[REDACTED]>  
**Sent:** Thursday, June 22, 2017 8:22 AM  
**To:** Henry, Yvette  
**Subject:** Lisa Durden suspension

You made the right decision.

It is nice to see a college that will not stand for this type of attitude.

My God, she is teaching the future leaders of our country.

Hang in there,it will get rough.

Mike Novak

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**From:** Yourstone, Wayne <yourstone@essex.edu>  
**Sent:** Thursday, June 22, 2017 8:14 AM  
**To:** Kirkland, Keith  
**Subject:** FW: [Shawn Stevens] New message from Shawn Stevens

Hi Keith,

Just an FYI with what's going on. Should whoever is handling Facebook remove this comment?

Wayne

From: Facebook [mailto:notification+kjdp537v\_vjm@facebookmail.com]  
Sent: Thursday, June 22, 2017 1:20 AM  
To: Yourstone, Wayne <yourstone@essex.edu>  
Subject: [Shawn Stevens] New message from Shawn Stevens

Conversation between Shawn Stevens

[Shawn Stevens]<<https://www.facebook.com/shawn.stevens.14>>

Shawn Stevens<<https://www.facebook.com/shawn.stevens.14>>

12:49am Jun 22

Do not allow that slimy racist

Lisa Durden back in your employ. What an embarrassment to ALL higher education. DO NOT TAKE HER BACK GET A RESTRAINING ORDER SHE IS EVIL

View Conversation on

Facebook<[https://www.facebook.com/n/?EssexCountyCollege%2Funanswered\\_messages%2F&medium=email&mid=5528558414d6fG5af4051daa0bG0G0&n\\_m=yourstone%40essex.edu](https://www.facebook.com/n/?EssexCountyCollege%2Funanswered_messages%2F&medium=email&mid=5528558414d6fG5af4051daa0bG0G0&n_m=yourstone%40essex.edu)>

This message was sent to yourstone@essex.edu<mailto:yourstone@essex.edu>. If you don't want to receive these emails from Facebook in the future, please

unsubscribe<<https://www.facebook.com/o.php?k=AS1Bdl6P0zLpDxUG&u=100004104350219&mid=5528558414d6fG5af4051daa0bG0G0>>.

Facebook, Inc., Attention: Community Support, 1 Hacker Way, Menlo Park, CA 94025

[[https://www.facebook.com/email\\_open\\_log\\_pic.php?mid=mid.%24cAACgu7bpLKli\\_2eaH1cziJQYIYOU](https://www.facebook.com/email_open_log_pic.php?mid=mid.%24cAACgu7bpLKli_2eaH1cziJQYIYOU)]

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**From:** Henry, Yvette <yhenry@essex.edu>  
**Sent:** Thursday, June 22, 2017 8:08 AM  
**To:** Munroe, Anthony; Tolliver, Joy; Lee, Jeffrey  
**Subject:** Fwd: Request for Termination

Sent from my iPhone

Begin forwarded message:

From: Jim Green <[REDACTED]> <mailto:[REDACTED]>>  
Date: June 22, 2017 at 07:47:32 EDT  
To: yhenry@essex.edu<mailto:yhenry@essex.edu>  
Subject: Request for Termination

Please terminate Lisa Duden.

I have never observed such vicious vitriol and absolute ignorance as was on display with Tucker Carlson on FOX News.

Her bias and behavior was enough to make me physically ill. It was pathetic!

If you do not, you will be guilty of advocating and fomenting further division in this nation and promoting ethnic division.

Is this what Essex is all about? Providing a haven those supporting violence and social disorder?

For the sake of academia and for the reputation of Essex County College, for whatever that's worth, make the bold decision to rid your institution of this embarrassing stigma.

If not, enjoy watching your enrollment and alumni support dwindle over the coming months.

You will be hosting bake sales and car washes to achieve your operating funds.

Jim Green

?Notre Dame, Indiana?

---

**From:** Jim Green <[REDACTED]>  
**Sent:** Thursday, June 22, 2017 7:48 AM  
**To:** Henry, Yvette  
**Subject:** Request for Termination

Please terminate Lisa Duden.

I have never observed such vicious vitriol and absolute ignorance as was on display with Tucker Carlson on FOX News. Her bias and behavior was enough to make me physically ill. It was pathetic! If you do not, you will be guilty of advocating and fomenting further division in this nation and promoting ethnic division.

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Jim Green  
Notre Dame, Indiana

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**From:** Munroe, Anthony <Munroe@essex.edu>  
**Sent:** Thursday, June 22, 2017 7:38 AM  
**To:** Tolliver, Joy  
**Subject:** Fwd: "When Fascism comes to America, it will come in the name of anti-Fascism."  
(Huey Long, who foresaw the Great PC Terror – imposed by the Crummy  
Commentariat, incl. the Pinocchio Press)

Begin forwarded message:

From: eagle120 <[REDACTED]> <mailto:[REDACTED]>>  
Date: June 22, 2017 at 7:31:02 AM EDT  
To: <lisa.durden@gmail.com<mailto:lisa.durden@gmail.com>>, <munroe@essex.edu<mailto:munroe@essex.edu>>, <harley@essex.edu<mailto:harley@essex.edu>>, <seddiki@essex.edu<mailto:seddiki@essex.edu>>, <gaulden@essex.edu<mailto:gaulden@essex.edu>>, <jefferies@essex.edu<mailto:jefferies@essex.edu>>, <lee@essex.edu<mailto:lee@essex.edu>>, <ssteplig@essex.edu<mailto:ssteplig@essex.edu>>, <rivera@essex.edu<mailto:rivera@essex.edu>>, <stein@essex.edu<mailto:stein@essex.edu>>, <kirkland@essex.edu<mailto:kirkland@essex.edu>>  
Subject: "When Fascism comes to America, it will come in the name of anti-Fascism." (Huey Long, who foresaw the Great PC Terror – imposed by the Crummy Commentariat, incl. the Pinocchio Press)

Amid surging Soweto-style self-slaughter, SchmObama shouts, "Can we further detroitize America? Yes, we can!"

The Black-on-Black Butchery has gotten much worse under the Multikulti Messiah: The annual male Black body count has probably shot up by about ONE THOUSAND.....

- In 2015, over 6,000 Afro-American men were murdered by criminals – overwhelmingly BLACK thugs. So, Black-on-Black Male Mass Murder increased by 900 killings from the year before. How come? In the wake of "Ferguson," PC-petrified police officers were doing substantially less proactive policing in minority neighborhoods. (In all likelihood, the real number of US male Blacks slaughtered in 2015 is around 7,000, as explained below.)
- What's more, male Black homicides kept rising throughout 2016. Evidently, police officers forced to make daily life-and-limb-threatening forays into America's ethnic warzones decided to let the ghettos stew in their own juice to a large extent.
- In 2016, the US police fatally shot 16 unarmed Black men – or 0.2 percent of all Black male lives lost to homicide in 2016. Put differently, cop killings of unarmed Black men are statistically nonexistent. What's more, Afro-Americans are UNDERkilled by the police: The percentage of black suspects killed by the police is 29 percent lower than the percentage of blacks mortally threatening them <http://www.city-journal.org/html/big-lie-anti-cop-left-turns-lethal-11479.html>. The real and only, well-hidden story is one of South African-style self-slaughter on a stunning scale. Mind you, HALF of young male Afro-Americans are estimated to be in jail, just out of jail or on their way to jail, while MOST male Afro-Americans find high school, an educational joke, far too big an ask.....
- Clearly, Obama is to lying what the Beatles are to music-making. The Past Pinocchio Prez & his Mickey Mouse Media Mates would kaput any truth-o-meter in a blitz sec, having painted a potty picture that is the exact opposite of rotten race reality. Uniquely, the Black Lies Matter movement has managed to out-imbecile "impregnated alien abductees" by a factor of one hundred.
- But with pretty much all criminals in the US being black or brown\*, footage of gone-awry police confrontations will continue to provide grist to the multicultural media mill – to massively misinforming effect in "the North Korea of the Americas." Media agitproppers keep picking through the annual 40 MILLION police contacts with primarily black-and-brown bottom feeders – in the hope of finding another "racist incident." Yep, in the light of these mind-bogglingly

astronomical numbers, split-sec high-stress accidents and other dreck will eventually happen, and then it's PARTY TIME!!!

- Given that Afro-Americans & explosively growing Latinos will make up the majority of US citizens in the fullness of time, the very last thing demographically doomed America needs is yet another hyper-dysfunctional minority in the form of Muslims. Even a BBC-quoted expert admits that ALL Swedish Muslims – many if not most of them refugees – are unemployable and have grabbed a tax-funded meal ticket for life <http://www.bbc.co.uk/news/world-europe-22650267>.

- And that leaves unsaid that Muslims are SEVEN times more criminal than non-Muslims <http://www.telegraph.co.uk/news/worldnews/europe/france/11352268/What-is-going-wrong-in-Frances-prisons.html> and commit the vast majority of regular crimes in Continental Europe. Similarly, Muslims also carry out the vast majority of hate crimes in Europe, incl. those against Jews <http://www.jpost.com/Opinion/Columnists/French-Jews-sous-pression>, gays [http://www.torontosun.com/comment/columnists/ezra\\_levant/2010/10/08/15630946.html](http://www.torontosun.com/comment/columnists/ezra_levant/2010/10/08/15630946.html), women <http://www.telegraph.co.uk/news/uknews/crime/11059138/Rotherham-In-the-face-of-such-evil-who-is-the-racist-now.html> and whites (for the YouTube clip, google Deutsche werden Opfer türkischer Straßengangs).

\* Afro-Americans & Latinos account for nearly all crime in America. Some stateside super-shock stats: Blacks commit 55 percent of all murders in the US, even though they form no more than 13 percent of the American population, while nearly half of convicted federal offenders are Hispanics <http://www.utne.com/community/latino-populations-ze0z1501zdeh.aspx>. Consequently, “ethnic profiling” equals “good police work.” If you do almost ALL crime as a completely collapsed community, you ought to attract almost ALL police scrutiny. Simples! That the two massively malfunctioning minorities are also below the bottom of the barrel in education [http://www.csg.org/pubs/capitolideas/enews/issue6\\_3.aspx](http://www.csg.org/pubs/capitolideas/enews/issue6_3.aspx) & <http://cis.org/latino-education-crisis> and pretty much any other area of life [http://www.nytimes.com/2006/08/24/opinion/24herbert.html?\\_r=0](http://www.nytimes.com/2006/08/24/opinion/24herbert.html?_r=0) should not come as a stunning surprise. Among Hispanics, the positive exceptions are Cuban-Americans and other Euro-Latinos, who appear to fare as well as other White Americans. Doing even better are One-Drop Whites with no discernable skills posing as Blacks within the PC-infantilized MSM, Ersatz Education and the rest of the Black Race Industrial Complex.

#### The United Sowetos of America

Even without a Map of Black America, it's a piece of cake to pinpoint the whereabouts of Afro-Americans. Simply ask yourself: Where in the US is the highest rate for any form of SELF-inflicted misery, be it murders and other crimes (HALF of young male Blacks are estimated to be in jail, just out of jail or on their way to jail), dropping out of school (MOST male Afro-Americans can't even pass Donald Duck-level high school, despite the fierce fiddling of the figures by Black-school administrators), unemployability, welfare reliance, drug abuse, alcoholism, disease, mental disease, teenage pregnancy, abortion, dysfunctional broken families (72 percent of Afro-American children are now “growing up” in single-parent households) or rundown hellhole neighborhoods, to mention just the tiny tip of the Black Self-Destruction Iceberg.

Revealingly, exactly the same SELF-caused horrors are evident in ALL other Black Diaspora countries, including liberal nations like Canada, Sweden, France and Britain. Let's take London, where Blacks are a minute minority of 12 percent, yet are responsible for almost all gun crimes <http://www.dianeabbott.org.uk/campaigns/crime.aspx>, most knife crimes <http://www.dailymail.co.uk/news/article-1036833/Over-half-young-knife-suspects-black-Scotland-Yard-figures-reveal.html#ixzz1RcBPU831>, most rapes and most of the other crimes. Of course, Black OMG Territory includes Africa itself. Just one example is AIDS-ravaged South Africa, where a staggering 25 percent of men admit to having committed rape <http://news.bbc.co.uk/2/hi/africa/8107039.stm>; MOST Black females seem to have been raped; the number of murder victims under Black rule is approaching the 500,000 mark; and life expectancy has plummeted from 64 years to 49.4 years.

As if being a burgeoning back-breaking burden on their long-suffering Western host societies weren't gawd-awful enough, a large majority of Afro-Americans and other Western Blacks have the breathtaking chutzpah to blame their self-inflicted predicament on Whitey. In perpetuating the most pernicious piece of propaganda of all time and PC-terrorizing the white population, Blacks are aided and abetted by the Terror Tribe of Progressive Proto-Primates, who know nothing, understand even less and don't give a rip. The PC Commentariat seems to have time-warped out of the Dark Ages. Enter Heather Mac Donald – David vs. Goliath on Growth Hormones. Almost uniquely, she sheds light where dumbed-down darkness has long prevailed, as you can read in the two articles below.



“What I do for a living is: I pack Blacks and Latins off to jail.” (Assistant District Attorney Larry Kramer in Tom Wolfe’s *The Bonfire of the Vanities*)

\*\*\*

By Heather Mac Donald

Trump’s truth-telling about “American carnage”

An excerpt from <http://www.nationalreview.com/article/444109/american-carnage-trump-truth-homicide-rate-2016>:

In 2015, the last year for which we have official national data, more than 6,000 black males, according to the FBI, were killed by criminals, themselves overwhelmingly black<[https://ucr.fbi.gov/crime-in-the-u.s/2015/crime-in-the-u.s.-2015/tables/expanded\\_homicide\\_data\\_table\\_1\\_murder\\_victims\\_by\\_race\\_ethnicity\\_and\\_sex\\_2015.xls](https://ucr.fbi.gov/crime-in-the-u.s/2015/crime-in-the-u.s.-2015/tables/expanded_homicide_data_table_1_murder_victims_by_race_ethnicity_and_sex_2015.xls)>. That is 900 more black males killed in 2015 than in the year before, but the number of black victims was undoubtedly higher even than that, since an additional 2,000 homicide victims were reported to the FBI without a racial identity. Black males make up about half of the nation’s homicide victims, so they presumably make up a similar share of racially unclassified homicide victims. According to several uncontradicted non-governmental estimates<<https://www.city-journal.org/html/ferguson-effect-lives-14919.html>>, homicides continued rising<<https://fivethirtyeight.com/features/a-handful-of-cities-are-driving-2016s-rise-in-murders/>> throughout 2016, thanks to what I have called the “Ferguson effect”<<https://www.washingtonpost.com/news/volokh-conspiracy/wp/2016/07/20/the-ferguson-effect/>>: officers backing off proactive policing in minority neighborhoods, under the relentless charge of racism, and the resulting increase in violent crime.

The year 2016, therefore, probably also saw well over 6,000 black males murdered on the streets. By contrast, the nation’s police fatally shot 16 “unarmed” black males and 20 “unarmed” white males in 2016, according to The Washington Post’s database of police killings. I have put “unarmed” in quotes because The Post’s classification of “unarmed” victims rarely conveys the violence that the suspect directed at the shooting officer. But even when we take the “unarmed” classification at face value, those 16 fatal police shootings of unarmed black men represent no more than 0.2 percent of all black male lives lost to homicide in 2016. If police shootings of allegedly unarmed black males represent a national epidemic of bloodshed, then what should we call the gunning down of over 375 times that number of black men by criminals? “Carnage” seems like a pretty good descriptor. In Chicago alone in 2016, 24 children under the age of twelve, overwhelmingly black, were shot.

Trump has regularly denounced inner-city violence; he promised in his inaugural that that violence “stops right here and stops right now.” He invoked the “child... born in the urban sprawl of Detroit” or in the “windswept plains of Nebraska” as both looking up “at the same night sky” and deserving of the same public safety. President Obama scoffed at Trump’s concern over rising urban violence even as he regularly accused the cops of lethally discriminating against blacks. For truth-telling when it comes to the actual dangers in American society, I’ll take the current president over the former one and the cultural milieu from which he emerged.

\*\*\*

By Heather Mac Donald

The Ferguson Effect lives on: Violence in American cities rose again in 2016, as cops backed off proactive policing An excerpt from <https://www.city-journal.org/html/ferguson-effect-lives-14919.html>

The Black Lives Matter crusade against the police continued to cost lives and destroy civil peace in 2016. Two recent estimates of violent crime in the nation’s largest cities show that murders and shootings remained on an upward trajectory this year, as officers backed off of proactive policing. The Brennan Center for Justice projects<[https://www.brennancenter.org/sites/default/files/analysis/Crime\\_in\\_2016\\_Updated\\_Analysis.pdf](https://www.brennancenter.org/sites/default/files/analysis/Crime_in_2016_Updated_Analysis.pdf)> [click the bold letters for background info] that murders in the 30 largest cities will be 14 percent higher in 2016 compared with 2015, a stunning increase coming as it does on top of 2015’s already massive homicide rise<<https://ucr.fbi.gov/crime-in-the-u.s/2015/crime-in-the-u.s.-2015/tables/table-12>>, which was 14.5 percent in all cities with populations over 250,000 and 20 percent in cities with populations from 500,000 to 1 million. The Wall Street Journal found<<https://apple.news/AKRioZUanSgujljyZPEVfA>> that homicides increased in 16 of the 20 largest police

departments in 2016. Meanwhile, gun murders of police officers are up 68 percent through December 23, compared with the same period in 2015.

Medium-sized cities that don't show up in the Brennan Center or Wall Street Journal analyses are also in distress.

Cleveland's murder numbers, for example, are up again in

2016<[http://www.cleveland.com/metro/index.ssf/2016/10/cleveland\\_hits\\_100\\_homicides\\_f.html](http://www.cleveland.com/metro/index.ssf/2016/10/cleveland_hits_100_homicides_f.html)> over

2015<[http://www.cleveland.com/metro/index.ssf/2015/12/cleveland\\_ends\\_one\\_of\\_deadlies.html](http://www.cleveland.com/metro/index.ssf/2015/12/cleveland_ends_one_of_deadlies.html)>, which, with a 15 percent spike over 2014, was already one of the deadliest years in a decade. By early December 2016, Richmond had logged<[http://www.richmond.com/news/local/city-of-richmond/article\\_14d542ed-959f-5f3c-9a0b-e714664391c5.html](http://www.richmond.com/news/local/city-of-richmond/article_14d542ed-959f-5f3c-9a0b-e714664391c5.html)> a 40 percent increase in homicides over 2015, making this year Richmond's deadliest in a decade.

And even in some cities where homicides decreased modestly over the previous year's violent crime surge, the drop may simply reflect the vagaries of emergency-room treatment, ambulance speeds and gangbangers' shooting skills.

Non-fatal shootings are up in Baltimore<<http://www.baltimoresun.com/news/maryland/crime/bs-md-ci-homicides-shootings-20161221-story.html>>, though homicides are down slightly compared with 2015. Measured on a per capita basis, 2016 will still be Baltimore's second deadliest year in its history.

The media, academia, and some police officials are again twisting themselves into knots to deny that depolicing is responsible for the ongoing violent-crime increase. None of their alternative explanations fits the timing. [...] The strong version of what I have called the Ferguson Effect<<https://www.washingtonpost.com/news/volokh-conspiracy/wp/2016/07/20/the-ferguson-effect/>> – a drop in proactive policing leading to rising crime – is the only explanation for the crime increase that matches the data. The country has just elected a new president who understands that the false narrative about the police<<http://www.city-journal.org/html/law-order-and-trump-14842.html>> has led to the breakdown of law and order in inner cities. If the crime situation improves in the coming year, it will be because Black Lives Matter calumnies no longer have an echo chamber in the White House and because cops on the beat believe that they will now be supported for trying to restore order where informal social control has broken down<<http://www.nationalreview.com/article/439536/no-loitering-corner-clearing-cops-help-maintain-order-high-crime-areas>>.

"There is nothing more painful to me at this stage in my life than to walk down the street and hear footsteps and start thinking about robbery. Then look around and see somebody white and feel relieved." (Jesse Jackson, caught in a rare moment of honesty)

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**From:** eagle120 <[REDACTED]>  
**Sent:** Thursday, June 22, 2017 7:31 AM  
**To:** lisa.durden@gmail.com; Munroe, Anthony; Harley, Joyce; Seddiki, Mohamed; Gaulden, Susan; Jefferies, Yvette; Lee, Jeffrey; Steplight Johnson, Stephanie A.; Rivera, Evelyn; Stein, Jill; Kirkland, Keith  
**Subject:** "When Fascism comes to America, it will come in the name of anti-Fascism." (Huey Long, who foresaw the Great PC Terror – imposed by the Crummy Commentariat, incl. the Pinocchio Press)

Amid surging Soweto-style self-slaughter, Schmobama shouts, "Can we further detroitize America? Yes, we can!"

## **The Black-on-Black Butchery has gotten much worse under the Multikulti Messiah: The annual male Black body count has probably shot up by about ONE THOUSAND.....**

- **In 2015, over 6,000 Afro-American men were murdered by criminals – overwhelmingly BLACK thugs.** So, Black-on-Black Male Mass Murder increased by 900 killings from the year before. How come? In the wake of "Ferguson," PC-petrified police officers were doing substantially less proactive policing in minority neighborhoods. (In all likelihood, the *real* number of US male Blacks slaughtered in 2015 is around 7,000, as explained below.)
- What's more, male Black homicides kept rising throughout 2016. Evidently, police officers forced to make daily life-and-limb-threatening forays into America's ethnic warzones decided to let the ghettos stew in their own juice to a large extent.
- **In 2016, the US police fatally shot 16 *unarmed* Black men – or 0.2 percent of all Black male lives lost to homicide in 2016.** Put differently, **cop killings of *unarmed* Black men are statistically nonexistent.** What's more, Afro-Americans are UNDERkilled by the police: The percentage of black suspects killed by the police is 29 percent lower than the percentage of

blacks mortally threatening them <http://www.city-journal.org/html/big-lie-anti-cop-left-turns-lethal-11479.html>. The real and only, well-hidden story is one of South African-style self-slaughter on a stunning scale. Mind you, **HALF of young male Afro-Americans are estimated to be in jail, just out of jail or on their way to jail**, while **MOST male Afro-Americans find high school, an educational joke, far too big an ask.....**

- Clearly, Obama is to lying what the Beatles are to music-making. The Past Pinocchio Prez & his Mickey Mouse Media Mates would kaput any truth-o-meter in a blitz sec, having painted a potty picture that is the exact opposite of rotten race reality. Uniquely, the Black Lies Matter movement has managed to out-imbecile “impregnated alien abductees” by a factor of one hundred.
- **But with pretty much all criminals in the US being black or brown\***, footage of gone-awry police confrontations will continue to provide grist to the multicultural media mill – to massively misinforming effect in “the North Korea of the Americas.” Media agitproppers keep picking through the annual 40 MILLION police contacts with primarily black-and-brown bottom feeders – in the hope of finding another “racist incident.” Yep, in the light of these mind-bogglingly astronomical numbers, split-sec high-stress accidents and other dreck will eventually happen, and then it’s PARTY TIME!!!
- Given that Afro-Americans & explosively growing Latinos will make up the majority of US citizens in the fullness of time, the very last thing *demographically doomed* America needs is yet another hyper-dysfunctional minority in the form of Muslims. Even a BBC-quoted expert admits that **ALL Swedish Muslims – many if not most of them refugees – are unemployable** and have grabbed a tax-funded meal ticket for life <http://www.bbc.co.uk/news/world-europe-22650267>.

- And that leaves unsaid that **Muslims are SEVEN times more criminal than non-Muslims**

<http://www.telegraph.co.uk/news/worldnews/europe/france/11352268/What-is-going-wrong-in-Frances-prisons.html> and **commit the vast majority of regular crimes in Continental Europe**. Similarly, **Muslims also carry out the vast majority of hate crimes** in Europe, incl. those against Jews  
<http://www.jpost.com/Opinion/Columnists/French-Jews-sous-pression>, gays  
[http://www.torontosun.com/comment/columnists/ezra\\_levant/2010/10/08/15630946.html](http://www.torontosun.com/comment/columnists/ezra_levant/2010/10/08/15630946.html), women  
<http://www.telegraph.co.uk/news/uknews/crime/11059138/Rotherham-In-the-face-of-such-evil-who-is-the-racist-now.html> and whites (for the YouTube clip, google *Deutsche werden Opfer türkischer Straßengangs*).

*\* Afro-Americans & Latinos account for nearly all crime in America. Some stateside super-shock stats: Blacks commit 55 percent of all murders in the US, even though they form no more than 13 percent of the American population, while nearly half of convicted federal offenders are Hispanics <http://www.utne.com/community/latino-populations-ze0z1501zdeh.aspx>. Consequently, "ethnic profiling" equals "good police work." If you do almost ALL crime as a completely collapsed community, you ought to attract almost ALL police scrutiny. Simples! That the two massively malfunctioning minorities are also below the bottom of the barrel in education*

*[http://www.csg.org/pubs/capitolideas/enews/issue6\\_3.aspx](http://www.csg.org/pubs/capitolideas/enews/issue6_3.aspx) & <http://cis.org/latino-education-crisis> and pretty much any other area of life  
[http://www.nytimes.com/2006/08/24/opinion/24herbert.html?\\_r=0](http://www.nytimes.com/2006/08/24/opinion/24herbert.html?_r=0) should not come as a stunning surprise. Among Hispanics, the positive exceptions are Cuban-Americans and other Euro-Latinos, who appear to fare as well as other White Americans. Doing even better are One-Drop Whites with no discernable skills posing as Blacks within the PC-infantilized MSM, Ersatz Education and the rest of the Black Race Industrial Complex.*

## **The United Sowetos of America**

Even without a Map of Black America, it's a piece of cake to pinpoint the whereabouts of Afro-Americans. Simply ask yourself: Where in the US is the highest rate for any form of SELF-inflicted misery, be it murders and other crimes (**HALF of young male Blacks are estimated to be in jail, just out of jail or on their way to jail**), dropping out of school (**MOST male Afro-Americans can't even pass Donald Duck-level high school, despite the**

**fierce fiddling of the figures by Black-school administrators),** unemployment, welfare reliance, drug abuse, alcoholism, disease, mental disease, teenage pregnancy, abortion, dysfunctional broken families (**72 percent of Afro-American children are now “growing up” in single-parent households**) or rundown hellhole neighborhoods, to mention just the tiny tip of the Black Self-Destruction Iceberg.

Revealingly, exactly the same SELF-caused horrors are evident in ALL other Black Diaspora countries, including liberal nations like Canada, Sweden, France and Britain.

**Let’s take London, where Blacks are a minute minority of 12 percent, yet are responsible for almost all gun crimes**

<http://www.dianeabbott.org.uk/campaigns/crime.aspx>, most knife crimes

<http://www.dailymail.co.uk/news/article-1036833/Over-half-young-knife-suspects-black-Scotland-Yard-figures-reveal.html#ixzz1RcBPU831>, most rapes

**and most of the other crimes.** Of course, Black OMG Territory includes Africa itself.

Just one example is AIDS-ravaged South Africa, where a staggering 25 percent of men *admit* to having committed rape <http://news.bbc.co.uk/2/hi/africa/8107039.stm>; **MOST**

**Black females seem to have been raped; the number of murder victims under Black rule is approaching the 500,000 mark;** and life expectancy has plummeted from 64 years to 49.4 years.

As if being a burgeoning back-breaking burden on their long-suffering Western host societies weren’t gawd-awful enough, a large majority of Afro-Americans and other Western Blacks have the breathtaking chutzpah to blame their self-inflicted predicament on Whitey. In perpetuating the most pernicious piece of propaganda of all time and PC-terrorizing the white population, Blacks are aided and abetted by the Terror Tribe of Progressive Proto-Primates, who know nothing, understand even less and don’t give a rip. The PC Commentariat seems to have time-warped out of the Dark Ages. Enter Heather Mac Donald – David vs. Goliath on Growth Hormones. Almost uniquely, she sheds light where dumbed-down darkness has long prevailed, as you can read in the two articles below.

**“What I do for a living is: I pack Blacks and Latinos off to jail.” (Assistant District Attorney Larry Kramer in Tom Wolfe’s *The Bonfire of the Vanities*)**

By Heather Mac Donald

## Trump's truth-telling about "American carnage"

An excerpt from <http://www.nationalreview.com/article/444109/american-carnage-trump-truth-homicide-rate-2016>:

In 2015, the last year for which we have official national data, more than 6,000 black males, according to the FBI, [were killed by criminals, themselves overwhelmingly black](#). That is 900 more black males killed in 2015 than in the year before, but the number of black victims was undoubtedly higher even than that, since an additional 2,000 homicide victims were reported to the FBI without a racial identity. Black males make up about half of the nation's homicide victims, so they presumably make up a similar share of racially unclassified homicide victims. According to several [uncontradicted non-governmental estimates](#), [homicides continued rising](#) throughout 2016, thanks to what I have called the "[Ferguson effect](#)": officers backing off proactive policing in minority neighborhoods, under the relentless charge of racism, and the resulting increase in violent crime.

The year 2016, therefore, probably also saw well over 6,000 black males murdered on the streets. By contrast, the nation's police fatally shot 16 "unarmed" black males and 20 "unarmed" white males in 2016, according to *The Washington Post's* database of police killings. I have put "unarmed" in quotes because *The Post's* classification of "unarmed" victims rarely conveys the violence that the suspect directed at the shooting officer. But even when we take the "unarmed" classification at face value, those 16 fatal police shootings of unarmed black men represent no more than 0.2 percent of all black male lives lost to homicide in 2016. If police shootings of allegedly unarmed black males represent a national epidemic of bloodshed, then what should we call the gunning down of over 375 times that number of black men by criminals? "Carnage" seems like a pretty good descriptor. In Chicago alone in 2016, 24 children under the age of twelve, overwhelmingly black, were shot.

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## The Ferguson Effect lives on: Violence in American cities rose again in 2016, as cops backed off proactive policing

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The Black Lives Matter crusade against the police continued to cost lives and destroy civil peace in 2016. Two recent estimates of violent crime in the nation's largest cities show that murders and shootings remained on an upward trajectory this year, as officers backed off of proactive policing. The **Brennan Center for Justice projects** [*click the bold letters for background info*] that murders in the 30 largest cities will be 14 percent higher in 2016 compared with 2015, a stunning increase coming as it does on top of 2015's already massive **homicide rise**, which was 14.5 percent in all cities with populations over 250,000 and 20 percent in cities with populations from 500,000 to 1 million. *The Wall Street Journal* **found** that homicides increased in 16 of the 20 largest police departments in 2016. Meanwhile, gun murders of police officers are up 68 percent through December 23, compared with the same period in 2015.

Medium-sized cities that don't show up in the Brennan Center or *Wall Street Journal* analyses are also in distress. Cleveland's murder numbers, for example, are up again in **2016** over **2015**, which, with a 15 percent spike over 2014, was already one of the deadliest years in a decade. By early December 2016, **Richmond had logged** a 40 percent increase in homicides over 2015, making this year Richmond's deadliest in a decade. And even in some cities where homicides decreased modestly over the previous year's violent crime surge, the drop may simply reflect the vagaries of emergency-room treatment, ambulance speeds and gangbangers' shooting skills. Non-fatal shootings are **up in Baltimore**, though homicides are down slightly compared with 2015. Measured on a per capita basis, 2016 will still be Baltimore's second deadliest year in its history.

The media, academia, and some police officials are again twisting themselves into knots to deny that depolicing is responsible for the ongoing violent-crime increase.



None of their alternative explanations fits the timing. [...] The strong version of what **I have called the Ferguson Effect** – a drop in proactive policing leading to rising crime – is the only explanation for the crime increase that matches the data. The country has just elected a new president who **understands that the false narrative about the police** has led to the breakdown of law and order in inner cities. If the crime situation improves in the coming year, it will be because Black Lives Matter calumnies no longer have an echo chamber in the White House and because cops on the beat believe that they will now be supported for trying to restore order where **informal social control has broken down**.

**“There is nothing more painful to me at this stage in my life than to walk down the street and hear footsteps and start thinking about robbery. Then look around and see somebody *white* and feel relieved.” (Jesse Jackson, caught in a rare moment of honesty)**

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**From:** Henry, Yvette <yhenry@essex.edu>  
**Sent:** Thursday, June 22, 2017 7:13 AM  
**To:** Munroe, Anthony; Tolliver, Joy; Lee, Jeffrey  
**Subject:** Fwd: Lisa Durden, problem with her black supremacist and segregationist ideals

Sent from my iPhone

Begin forwarded message:

From: E Mail <[REDACTED]> <mailto:[REDACTED]>  
Date: June 22, 2017 at 03:59:52 EDT  
To: yhenry@essex.edu<mailto:yhenry@essex.edu>  
Subject: Lisa Durden, problem with her black supremacist and segregationist ideals

Dear Ms. Henry,

I am requesting that you terminate adjunct professor, Lisa Durden, immediately and permanently due to her racist anti-white sentiment/comments, black supremacist mindset, and segregationist ideals on display in her videos that have flooded social media.

Without hesitation, I will aggressively contact the county and state immediately demanding the elimination of all state public funding to your college. I will also pass along Lisa Durden's videos displaying her black supremacist views to all family/friends, encouraging them to do the same.

Thank you for your time.

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**Sent:** Thursday, June 22, 2017 4:00 AM  
**To:** Henry, Yvette  
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---

**From:** Sammie Connelly <[REDACTED]>  
**Sent:** Thursday, June 22, 2017 1:17 AM  
**To:** Bridgett, Karen  
**Subject:** Lisa Durden decision

Dear Ms. Bridgett,

THANK YOU to you and your department for doing the RIGHT THING and suspending Ms. Durden after the outrageous behavior she displayed on the Tucker Carlson show. I feel sure that you have received emails criticizing your decision, so I wanted to be sure that you knew there were those of us who completely SUPPORT your decision.

SO many institutions of higher education are caving into ridiculous behaviors and demands made by spoiled, immature students that it is frightening. Thank you for not being afraid to call out someone who is trying to "hide" behind the current environment of absurd, over-the-top political correctness for what it is: masked racism.

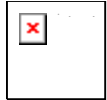
You did the right thing. Thank you.

S. Connelly

---

**From:** Facebook <notification+kjdp537v\_vjm@facebookmail.com>  
**Sent:** Thursday, June 22, 2017 1:20 AM  
**To:** Yourstone, Wayne  
**Subject:** [Shawn Stevens] New message from Shawn Stevens

Conversation between Shawn Stevens



**Shawn Stevens**

12:49am Jun 22

Do not allow that slimy racist  
Lisa Durden back in your employ. What an embarrassment to ALL higher education. DO  
NOT TAKE HER BACK  
GET A RESTRAINING ORDER SHE IS EVIL

---

[View Conversation on Facebook](#)

This message was sent to [yourstone@essex.edu](mailto:yourstone@essex.edu). If you don't want to receive these emails from Facebook in the future, please [unsubscribe](#).

Facebook, Inc., Attention: Community Support, 1 Hacker Way, Menlo Park, CA 94025



---

**From:** Johnny Martinez [REDACTED]  
**Sent:** Thursday, June 22, 2017 1:09 AM  
**To:** Harley, Joyce  
**Subject:** Lisa Durden

Ms. Harley, greetings.

As I looked through the Essex faculty listing , I was not able to find the college President's email address, so I've decided to write to you in hopes this will make it to the right office.

I'm writing with regards to Lisa Durden's recent comments on national television; however, please allow me to briefly introduce myself.

My name is Jonathan Martinez. I'm Hispanic and a native of New Mexico. I have traveled the world extensively over a 35 year military career and once upon a time in my life, I even worked in Mexico managing a manufacturing plant. A few decades ago I was also a youth pastor working with troubled teens in collaboration with members of the Tucson Police Department Gang unit. I say all of this to say that I have extensive experience working in diverse communities with all walks and backgrounds.

I was appalled to hear Lisa Durden's recent bigoted and divisive comments. She likened white people to "bad ass kids" who should be excluded from certain events. I could not believe that someone employed at an institution as yours could speak with such hatred. If you saw me, you'd think I was white. You may think my wife was from the Dominican Republic. I have a black son in law and niece. My recent DNA results show that I have some African lineage as well. Would I be welcomed at your college? Would my family be excluded? We are such a diverse family that even though I'm removed from your institution by thousands of miles, I was gravely offended.

Unfortunately, Ms. Durden is a face of Essex College. As I write this, I understand that she may have been suspended. However, you must understand that she's put Essex college on the map and the relationship or reasoning behind this is not good. I'm trusting that this is not the culture of your school and that her comments have been publicly denounced by your leadership. I have daughters that are college aged and I also work with the local schools helping high school seniors bhy pushing higher education and helping them choose schools to attend.

Please assure me that Essex not only denounces Ms. Durden's comments, but that you also are proactive in creating a diverse campus where divisiveness is not allowed.

I'll await your reply.

v/r,

Jonathan Martinez

Sent from [Mail](#) for Windows 10

---

**From:** Henry, Yvette <yhenry@essex.edu>  
**Sent:** Wednesday, June 21, 2017 7:12 PM  
**To:** Munroe, Anthony; Tolliver, Joy; Lee, Jeffrey  
**Subject:** FW: a job well done

From: pamela dalzell [mailto: ]  
Sent: Wednesday, June 21, 2017 5:12 PM  
To: Henry, Yvette <yhenry@essex.edu>  
Subject: a job well done

Ms. Henry,

I hunted down human resources to tell you thank you for terminating Professor Lisa Durden. I was embarrassed for all Americans when I heard her tirade on the news. She can never take back what she said. Losing a job is never pretty, but she did this to herself.

Thank you again.

Dr. Pam Dalzell



---

**From:** pamela dalzell <[REDACTED]>  
**Sent:** Wednesday, June 21, 2017 5:12 PM  
**To:** Henry, Yvette  
**Subject:** a job well done

Ms. Henry,

I hunted down human resources to tell you thank you for terminating Professor Lisa Durden. I was embarrassed for all Americans when I heard her tirade on the news. She can never take back what she said. Losing a job is never pretty, but she did this to herself.

Thank you again.

Dr. Pam Dalzell

---

**From:** Regina Koepfel <[REDACTED]>  
**Sent:** Wednesday, June 21, 2017 4:45 PM  
**To:** Henry, Yvette  
**Subject:** Lisa Durden

Sent from my iPhone

I just sent a email to Dr Yumba and wish I had copied it to post it to you. But I'll try the content again. I'm am an Emergency Nurse Specialist at University Hospital since 1981 when I graduated from Rutgers just down the street from Essex County College. I have my Masters Degree in Emergency Medicine from UMDNJ. I was fortunate enough to work with great nurses who graduated from your college. My daughter graduates from high school tomorrow and she intended to attend your nursing program starting in January than transfer to Rutgers. That will not happen after watching Professor Durden on Tucker Kelly.

In my years at University, first as a staff nurse, then as a clinician teaching new nurses and doctors Emergency Care, I was responsible for every single patient, especially the critical ones in the Level I Trauma Center. I lived Black on Black crime. I lived through the AIDS epidemic in the epicenter in the US and almost quit nursing because I couldn't bear the constant loss and watching this horrific disease decimate young vibrant promising people of color. It was HEARTWRENCHING.

I lost thousands of young black lives, but I also saved thousands. I never saw color. Nursing is my calling. I treat each and every patient as a brother or sister of Christ. I've cried prayed and comforted families who lost loved ones with true respect and empathy. Newark is my second home. I volunteer at a drug rehabilitation center for mothers and children in the Central Ward. It's heartbreaking to me to see the racist vile and violent trend that has swept our nation I wonder about Professor Durden.

Where is her ethics? Her morals? Her heart? Her soul? Her decency?

Is she truly as deranged as she presented during that interview ?

She has absolutely no business teaching young innocent and impressionable minds in an academic level. I worry about sending my beautiful Irish daughter to your college It's not happening now. I hope this goes beyond just suspension. Her exclamation that she is the victim here is absolutely insulting and preposterous.

As a professional health care worker who has proudly trained and educated health care workers of every ethnicity from every country and has had the extreme pleasure of working side by side with the same I implore you to do the right thing here. Professor Durden is a dangerous racist who doesn't belong at your superior county college.

Thank you for your time  
Regina Koepfel.

---

**From:** Tryon, Melody <[REDACTED]>  
**Sent:** Wednesday, June 21, 2017 4:40 PM  
**To:** Lee, Jeffrey  
**Subject:** Thank You  
**Attachments:** image001.gif

Dr. Lee,

I would just like to say thank you to you and the administrative staff at Essex for how you handled the situation with Professor Durden. It was the right thing to do and feel like I should tell you that.

**Melody Tryon**

Administrative Assistant | Faith West Academy

2225 Porter Rd., Katy, TX 77493 | Phone: 281-391-5683

Email: [mtryon@faithwest.org](mailto:mtryon@faithwest.org) | Web: [www.faithwest.org](http://www.faithwest.org)

Reverence | Respect | Responsibility | Excellence Without Compromise

---

**From:** Lee, Jeffrey <lee@essex.edu>  
**Sent:** Wednesday, June 21, 2017 4:22 PM  
**To:** Tolliver, Joy  
**Subject:** FW: Lisa Durden  
**Attachments:** image001.png

Bradford County, FL checking in.

---

Jeffrey N. Lee, Ph.D.  
Vice President for Academic Affairs/  
Chief Academic Officer  
Essex County College  
303 University Avenue  
Newark, NJ 07102  
Phone: (973)-877-4447  
Fax: (973)-877-3042  
[www.essex.edu](http://www.essex.edu)<<http://www.essex.edu/>>

[cid:image001.png@01D2EAAA.8DA55BD0]

From: KRISTIE DICKENS [mailto: ]  
Sent: Wednesday, June 21, 2017 4:16 PM  
To: Lee, Jeffrey <lee@essex.edu>  
Subject: Re: Lisa Durden

Dr. Lee,

I just wanted to take a moment and send my words of encouragement to you and your administrative staff at Essex County College.

In this day and age of PC culture, it is not easy for an organization to do the right thing. It is not a popular position but a necessary one. I would like to take this opportunity to applaud you and your administration for the swiftness with which you have handled the Lisa Durden situation. I saw the Tucker Carlson Tonight interview with Ms. Durden, and was frankly appalled by it. Too many people, have struggled, fought, and even died for recognition and acceptance. We are all the same. We are all human beings and we all deserve to be treated with respect and dignity. I truly am afraid for our children these days to be taught by people such as Ms. Durden. So much hate, and vitriol that goes into what they are passing on to our children. We as parents and educators have a duty to encourage our children, to impart knowledge, to give them the tools to go out and make wise choices for themselves. This is our job and I think Ms. Durden failed and has failed the students that must hear this rhetoric in her classroom. This is not the world that I encourage and I see that Essex County College agrees.

Thank you Sir for standing up for our children, and for making Essex County College a safe place of learning, and teaching for all.

Sincerely

Kristie Dickens



---

**From:** KRISTIE DICKENS <[REDACTED]>  
**Sent:** Wednesday, June 21, 2017 4:16 PM  
**To:** Lee, Jeffrey  
**Subject:** Re: Lisa Durden

Dr. Lee,

I just wanted to take a moment and send my words of encouragement to you and your administrative staff at Essex County College.

In this day and age of PC culture, it is not easy for an organization to do the right thing. It is not a popular position but a necessary one. I would like to take this opportunity to applaud you and your administration for the swiftness with which you have handled the Lisa Durden situation. I saw the Tucker Carlson Tonight interview with Ms. Durden, and was frankly appalled by it. Too many people, have struggled, fought, and even died for recognition and acceptance. We are all the same. We are all human beings and we all deserve to be treated with respect and dignity. I truly am afraid for our children these days to be taught by people such as Ms. Durden. So much hate, and vitriol that goes into what they are passing on to our children. We as parents and educators have a duty to encourage our children, to impart knowledge, to give them the tools to go out and make wise choices for themselves. This is our job and I think Ms. Durden failed and has failed the students that must hear this rhetoric in her classroom. This is not the world that I encourage and I see that Essex County College agrees.

Thank you Sir for standing up for our children, and for making Essex County College a safe place of learning, and teaching for all.

Sincerely

Kristie Dickens

---

**From:** The Hanniffs <[REDACTED]>  
**Sent:** Wednesday, June 21, 2017 12:56 PM  
**To:** Munroe, Anthony  
**Subject:** Thank you

Dr. Munroe,

Thank you so much for taking action regarding Lisa Durden's appearance on Tucker Carlson. I watched her interview in disbelief. The things she said were deplorable and her lack of respect was astonishing. In today's society it seems anything goes and there are little if no consequences for bad behavior. I am thankful that you recognized the inappropriateness of her behavior and took appropriate steps.

Sincerely,

Sheryl

---

**From:** Henry, Yvette <yhenry@essex.edu>  
**Sent:** Wednesday, June 21, 2017 12:51 PM  
**To:** Munroe, Anthony; Tolliver, Joy; Lee, Jeffrey  
**Subject:** Fwd: Lisa Durdan

Sent from my iPhone

Begin forwarded message:

From: Sharon Kauffman <[REDACTED]> <mailto:[REDACTED]>>  
Date: June 21, 2017 at 12:38:17 EDT  
To: "jefferies@essex.edu<mailto:jefferies@essex.edu>" <jefferies@essex.edu<mailto:jefferies@essex.edu>>,  
"yhenry@essex.edu<mailto:yhenry@essex.edu>" <yhenry@essex.edu<mailto:yhenry@essex.edu>>,  
"alumni@essex.edu<mailto:alumni@essex.edu>" <alumni@essex.edu<mailto:alumni@essex.edu>>  
Subject: Lisa Durdan  
Reply-To: Sharon Kauffman <[REDACTED]> <mailto:[REDACTED]>>

I just want to say that I commend your college for the suspension of Lisa Durden after her vial and obnoxious comments she made on the Tucker Carlson show. I do not usually watch that show, but happened to be changing channels and heard the comments she made and was deeply saddened and shocked. We all need to come together and she is not helping.

Sincerely,  
Sharon Kauffman



---

**From:** Sharon Kauffman <[REDACTED]>  
**Sent:** Wednesday, June 21, 2017 12:38 PM  
**To:** Jefferies, Yvette; Henry, Yvette; Alumni  
**Subject:** Lisa Durdan

I just want to say that I commend your college for the suspension of Lisa Durden after her vial and obnoxious comments she made on the Tucker Carlson show. I do not usually watch that show, but happened to be changing channels and heard the comments she made and was deeply saddened and shocked. We all need to come together and she is not helping.

Sincerely,  
Sharon Kauffman

---

**From:** Henry, Yvette <yhenry@essex.edu>  
**Sent:** Wednesday, June 21, 2017 12:32 PM  
**To:** Munroe, Anthony; Tolliver, Joy; Lee, Jeffrey  
**Subject:** Fwd: Lisa Durden

Sent from my iPhone

Begin forwarded message:

From: "Jan O'Malley" <[REDACTED]<mailto:[REDACTED]>>  
Date: June 21, 2017 at 08:05:01 EDT  
To: <yamba@essex.edu<mailto:yamba@essex.edu>>  
Cc: <yhenry@essex.edu<mailto:yhenry@essex.edu>>, <[REDACTED]<mailto:[REDACTED]>>  
Subject: FW: Lisa Durden

<https://www.youtube.com/watch?v=y6DZmuEvmog> the YouTube video of the interview with Tucker Carlson in case you didn't see it

Definition of bigot

1. : a person who is obstinately or intolerantly devoted to his or her own opinions and prejudices; especially : one who regards or treats the members of a group (such as a racial or ethnic group) with hatred and intolerance

From: Jan O'Malley [mailto:[REDACTED]]  
Sent: Wednesday, June 21, 2017 6:36 AM  
To: yamba@essex.edu<mailto:yamba@essex.edu>  
Cc: yhenry@essex.edu<mailto:yhenry@essex.edu>; [REDACTED]<mailto:[REDACTED]>  
Subject: Lisa Durden

Essex County College  
President A. Zachary Yamba  
HR Director Yvette Henry

Re: Lisa Durden interviewed by Carlson Tucker June 2017

Thank you for doing the right thing in suspending rude Lisa Durden. Finally, a college administration doing the right thing. Thank you for standing up for all, not just liberals or blacks. I was beginning to think there were no decent colleges left any more.

I was shocked at her rudeness and the awful things she said. It's unbelievable that someone with her thought process can be teaching impressionable students. She needs to be fired and should never be teaching her beliefs to young adults.

Teachers should teach HOW to think, not WHAT to think!

Sincerely,

Mrs. Janice O'Malley  
North Carolina

[<https://ipmcdn.avast.com/images/icons/icon-envelope-tick-green-avg-v1.png>][http://www.avg.com/email-signature?utm\\_medium=email&utm\\_source=link&utm\\_campaign=sig-email&utm\\_content=emailclient](http://www.avg.com/email-signature?utm_medium=email&utm_source=link&utm_campaign=sig-email&utm_content=emailclient)

Virus-free. [www.avg.com](http://www.avg.com)[http://www.avg.com/email-signature?utm\\_medium=email&utm\\_source=link&utm\\_campaign=sig-email&utm\\_content=emailclient](http://www.avg.com/email-signature?utm_medium=email&utm_source=link&utm_campaign=sig-email&utm_content=emailclient)

---

**From:** Henry, Yvette <yhenry@essex.edu>  
**Sent:** Wednesday, June 21, 2017 12:32 PM  
**To:** Munroe, Anthony; Tolliver, Joy; Lee, Jeffrey  
**Subject:** Fwd: I wanted to applaud your college

Sent from my iPhone

Begin forwarded message:

From: Matt Alles <[REDACTED]><mailto:[REDACTED]>>  
Date: June 21, 2017 at 11:00:18 EDT  
To: yhenry@essex.edu<mailto:yhenry@essex.edu>  
Subject: I wanted to applaud your college

I just wanted to write a quick note to your school to say thank you for taking a stand against such hateful thinking of Lisa Durden. In a world where colleges have lost any form of backbone I was proud to see your organization take a stand and say this type of rhetoric and backwards thinking is not inline with our Colleges ethics and will not be tolerated. Kudos to Essex County College!  
Sincerely,

Matt Alles, M.A.

---

**From:** Henry, Yvette <yhenry@essex.edu>  
**Sent:** Wednesday, June 21, 2017 12:32 PM  
**To:** Munroe, Anthony; Tolliver, Joy; Lee, Jeffrey  
**Subject:** Fwd: Offering Support

Sent from my iPhone

Begin forwarded message:

From: Jeremy Dahl <[REDACTED]> <mailto:[REDACTED]>>  
Date: June 21, 2017 at 11:59:19 EDT  
To: yhenry@essex.edu<mailto:yhenry@essex.edu>  
Subject: Offering Support

Ms. Henry,

I hope I am addressing this email to the appropriate person. If you feel this could be addressed more appropriately by another, please forward accordingly.

I am writing in response to a number of social media posts I have seen in regards to the remarks made by Ms. Lisa Durden during her appearance on a Fox News program. I see in many posts that her employment at Essex County College was terminated. While I may not know the entire story, I support the actions taken by Essex County College. I see many people lamenting about a breach in Ms. Durden's First Amendment rights. These people are simply uneducated on what exactly the First Amendment protects. People need to have a solid understanding of things before they try to hide behind the Bill of Rights. While the first amendment protects some kinds of speech, there is no requirement that other people (in this case Essex County College) have ZERO obligation to continue to associate with you once you exercise your free speech. The First Amendment prohibits the making of any law ensuring that there is no prohibition on the free exercise of religion. No law was created requiring Lisa Durden be fired. That was the decision of Essex County College and is IN NO WAY a violation of her First Amendment rights.

I understand that you and other faculty may be receiving massive amounts of emails regarding this issue. I would just like to say I support the actions of Essex County College and hope that things all work out in your favor. If you would like to respond I welcome any comments. Feel free to contact me via this email.

Respectfully,  
Jeremy Dahl

Redacted by FIRE. June 21, 2017, email from member of the public to a professor criticizing the professor for defending Durden.



---

**From:** Jeremy Dahl [REDACTED] >  
**Sent:** Wednesday, June 21, 2017 11:59 AM  
**To:** Henry, Yvette  
**Subject:** Offering Support

Ms. Henry,

I hope I am addressing this email to the appropriate person. If you feel this could be addressed more appropriately by another, please forward accordingly.

I am writing in response to a number of social media posts I have seen in regards to the remarks made by Ms. Lisa Durden during her appearance on a Fox News program. I see in many posts that her employment at Essex County College was terminated. While I may not know the entire story, I support the actions taken by Essex County College. I see many people lamenting about a breach in Ms. Durden's First Amendment rights. These people are simply uneducated on what exactly the First Amendment protects. People need to have a solid understanding of things before they try to hide behind the Bill of Rights. While the first amendment protects some kinds of speech, there is no requirement that other people (in this case Essex County College) have ZERO obligation to continue to associate with you once you exercise your free speech. The First Amendment prohibits the making of any law ensuring that there is no prohibition on the free exercise of religion. No law was created requiring Lisa Durden be fired. That was the decision of Essex County College and is IN NO WAY a violation of her First Amendment rights.

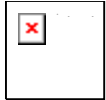
I understand that you and other faculty may be receiving massive amounts of emails regarding this issue. I would just like to say I support the actions of Essex County College and hope that things all work out in your favor. If you would like to respond I welcome any comments. feel free to contact me via this email.

Respectfully,  
Jeremy Dahl

---

**From:** Facebook <notification+kjdp537v\_vjm@facebookmail.com>  
**Sent:** Wednesday, June 21, 2017 11:11 AM  
**To:** Yourstone, Wayne  
**Subject:** [Larry Frost] New message from Larry Frost

Conversation between Larry Frost



**Larry Frost**

10:40am Jun 21

it is college professors like Lisa Durden who are twisting the American environment into a racist image while trying to develop an overthrow of this country through black lives matter. She is an anarchist therefore so is Essex college.

---

[View Conversation on Facebook](#)

This message was sent to [yourstone@essex.edu](mailto:yourstone@essex.edu). If you don't want to receive these emails from Facebook in the future, please [unsubscribe](#).

Facebook, Inc., Attention: Community Support, 1 Hacker Way, Menlo Park, CA 94025





---

**From:** Medina, Lourdes <lmedina@essex.edu>  
**Sent:** Wednesday, June 21, 2017 11:02 AM  
**To:** Barkley, Elizabeth  
**Subject:** FW: ECC professor scandal  
  
**Importance:** High

Students calling switchboard - wanting to complain so this professor can get fired..they didn't like her comments...

So I googled and check out the scandal she has created...video is like WOW she really went all out - NOT GOOD

[http://www.nj.com/essex/index.ssf/2017/06/essex\\_county\\_college\\_professor\\_suspended\\_after\\_fox.html](http://www.nj.com/essex/index.ssf/2017/06/essex_county_college_professor_suspended_after_fox.html)

check video out - Oh shoot she was straight up racist against white on tv

<https://www.youtube.com/watch?v=Ik0drWDLcFA>

Lourdes Medina  
Essex County College  
Information Technology  
303 University Ave, Rm C400  
Newark, NJ 07104  
Tel: 973-877-3515  
Fax: 973-877-3197

---

**From:** Matt Alles <[REDACTED]>  
**Sent:** Wednesday, June 21, 2017 11:00 AM  
**To:** Henry, Yvette  
**Subject:** I wanted to applaud your college

I just wanted to write a quick note to your school to say thank you for taking a stand against such hateful thinking of Lisa Durden. In a world where colleges have lost any form of backbone I was proud to see your organization take a stand and say this type of rhetoric and backwards thinking is not inline with our Colleges ethics and will not be tolerated. Kudos to Essex County College!

Sincerely,

Matt Alles, M.A.

---

**From:** Kathy Marcolini <[REDACTED]>  
**Sent:** Wednesday, June 21, 2017 9:45 AM  
**To:** Lee, Jeffrey  
**Subject:** suspending of Lisa Durden

Good morning, Dr. Lee,

A quick note to tell you that my husband and I support your decision to suspend Lisa Durden and are proud you and Essex had courage to make that decision. We aren't involved with Essex but simply wanted to share our thoughts with you from an average American couple.

We have friends from all races and religions across the board. Her viewpoints were racist and very hostile and her interview with Tucker was so very frightening for a variety of reasons.

Wishing you all the best.

Kathy Marcolini  
Comfort Telecommunications, Inc.  
Direct: [REDACTED]

---

**From:** Tolliver, Joy <jtolliver@essex.edu>  
**Sent:** Wednesday, June 21, 2017 8:32 AM  
**To:** Munroe, Anthony  
**Subject:** FW: Common sense

---

From: Yourstone, Wayne  
Sent: Wednesday, June 21, 2017 8:09 AM  
To: Lee, Jeffrey; Tolliver, Joy  
Subject: FW: Common sense

Hope I don't get these all day!

Wayne

-----Original Message-----

From: Gregory H Wells [mailto: ]  
Sent: Wednesday, June 21, 2017 3:04 AM  
To: Yourstone, Wayne <yourstone@essex.edu>  
Subject: Common sense

Fox News recently aired an interview w/ Ms. Durden, a teacher @ Essex College in NJ concerning Black Lives Matter. When asked if whites could basically join the march she condemned Tucker Carlson implying black only and no racial unity. This did more to damage racial relations than help. Would not want my child in her class room. I wish no one ill will however the college did the correct thing in letting her go.

Sent from my iPhone

---

**From:** Jan O'Malley <[REDACTED]>  
**Sent:** Wednesday, June 21, 2017 8:05 AM  
**To:** Yamba, Zachary  
**Cc:** Henry, Yvette; [REDACTED]  
**Subject:** FW: Lisa Durden

<https://www.youtube.com/watch?v=y6DZmuEVmog> the YouTube video of the interview with Tucker Carlson in case you didn't see it

## Definition of BIGOT

1. : a person who is obstinately or intolerantly devoted to his or her own opinions and prejudices; *especially* : one who regards or treats the members of a group (such as a racial or ethnic group) with hatred and intolerance

---

**From:** Jan O'Malley [mailto:[REDACTED]]  
**Sent:** Wednesday, June 21, 2017 6:36 AM  
**To:** yamba@essex.edu  
**Cc:** yhenry@essex.edu; [REDACTED]  
**Subject:** Lisa Durden

Essex County College  
President A. Zachary Yamba  
HR Director Yvette Henry

Re: Lisa Durden interviewed by Carlson Tucker June 2017

Thank you for doing the right thing in suspending rude Lisa Durden. Finally, a college administration doing the right thing. Thank you for standing up for all, not just liberals or blacks. I was beginning to think there were no decent colleges left any more.

I was shocked at her rudeness and the awful things she said. It's unbelievable that someone with her thought process can be teaching impressionable students. She needs to be **fired** and should never be teaching her beliefs to young adults.

**Teachers should teach HOW to think, not WHAT to think!**

Sincerely,

Mrs. Janice O'Malley  
North Carolina



Virus-free. [www.avg.com](http://www.avg.com)



---

**From:** Bruan, Maria <bruan@essex.edu>  
**Sent:** Wednesday, June 21, 2017 7:29 AM  
**To:** [REDACTED]  
**Subject:** Fwd: Petition: Adjunct Removed at ECC

FYI. She must have sounded like this at the Board meeting. Is this the culture we are imparting to our students?

Sent from my iPhone

Begin forwarded message:

From: "Stevens, Margaret" <mstevens@essex.edu<mailto:mstevens@essex.edu>>  
Date: June 19, 2017 at 9:03:53 AM EDT  
To: FACULTY <faculty@essex.edu<mailto:faculty@essex.edu>>  
Subject: Petition: Adjunct Removed at ECC

Greetings Everyone,

Margaret here from Humanities. Charged with bigotry, Adjunct Faculty member Lisa Durden was suspended from her Summer 1 course a few weeks ago at ECC. Many students and colleagues are outraged with this charge and believe, rather, that Prof. Durden is a powerful asset to the college community and the larger fight against white supremacy and racism at this moment in history. Please consider signing this petition which calls upon the ECC Board of Trustees to reinstate Lisa.

[https://www.change.org/p/essex-county-college-board-of-trustees-reinstate-professor-lisa-durden-equality-for-adjuncts?recruiter=36666131&utm\\_source=share\\_petition&utm\\_medium=copylink&utm\\_campaign=share\\_petition](https://www.change.org/p/essex-county-college-board-of-trustees-reinstate-professor-lisa-durden-equality-for-adjuncts?recruiter=36666131&utm_source=share_petition&utm_medium=copylink&utm_campaign=share_petition)

?Best,

Margaret

---

**From:** Bruan, Maria <bruan@essex.edu>  
**Sent:** Wednesday, June 21, 2017 7:14 AM  
**To:** [REDACTED]  
**Subject:** Fwd: Petition: Adjunct Removed at ECC

Is this the faculty member u fired?

Sent from my iPhone

Begin forwarded message:

From: "Stevens, Margaret" <mstevens@essex.edu<mailto:mstevens@essex.edu>>  
Date: June 19, 2017 at 9:03:53 AM EDT  
To: FACULTY <faculty@essex.edu<mailto:faculty@essex.edu>>  
Subject: Petition: Adjunct Removed at ECC

Greetings Everyone,

Margaret here from Humanities. Charged with bigotry, Adjunct Faculty member Lisa Durden was suspended from her Summer 1 course a few weeks ago at ECC. Many students and colleagues are outraged with this charge and believe, rather, that Prof. Durden is a powerful asset to the college community and the larger fight against white supremacy and racism at this moment in history. Please consider signing this petition which calls upon the ECC Board of Trustees to reinstate Lisa.

[https://www.change.org/p/essex-county-college-board-of-trustees-reinstate-professor-lisa-durden-equality-for-adjuncts?recruiter=36666131&utm\\_source=share\\_petition&utm\\_medium=copylink&utm\\_campaign=share\\_petition](https://www.change.org/p/essex-county-college-board-of-trustees-reinstate-professor-lisa-durden-equality-for-adjuncts?recruiter=36666131&utm_source=share_petition&utm_medium=copylink&utm_campaign=share_petition)

?Best,

Margaret



---

**From:** Jan O'Malley <[REDACTED]>  
**Sent:** Wednesday, June 21, 2017 6:36 AM  
**To:** Yamba, Zachary  
**Cc:** Henry, Yvette; [REDACTED]  
**Subject:** Lisa Durden

Essex County College  
President A. Zachary Yamba  
HR Director Yvette Henry

Re: Lisa Durden interviewed by Carlson Tucker June 2017

Thank you for doing the right thing in suspending rude Lisa Durden. Finally, a college administration doing the right thing. Thank you for standing up for all, not just liberals or blacks. I was beginning to think there were no decent colleges left any more.

I was shocked at her rudeness and the awful things she said. It's unbelievable that someone with her thought process can be teaching impressionable students. She needs to be **fired** and should never be teaching her beliefs to young adults.

**Teachers should teach HOW to think, not WHAT to think!**

Sincerely,

Mrs. Janice O'Malley  
North Carolina



Virus-free. [www.avg.com](http://www.avg.com)

---

**From:** MachForm <no-reply@faculty.essex.edu>  
**Sent:** Wednesday, June 21, 2017 3:34 AM  
**To:** Alumni  
**Subject:** Alumni Contact Form [#19]

**Address**

[REDACTED]  
Woodstock, GA 30188  
United States

**Name**

James Freas

**Email**

[REDACTED]

**Phone**

[REDACTED]

**Message**

I want to thank Jeffrey Lee, vice president for academic affairs, for removing the pustulant sore, Lisa Durden, from the college's faculty. A hate-filled racist should not be in a position of teaching young people anything.

---

**From:** C <[REDACTED]>  
**Sent:** Wednesday, June 21, 2017 2:51 AM  
**To:** Yourstone, Wayne  
**Subject:** Hello

Hello,

I don't know where to direct this email

I was planning to attend Essex County College because it is where I grew up. I am sad to say I have decided on going to Bergen Community College because I was so surprised that you have a racist professor teaching there, her name is Lisa Durden. I would never want to be her student knowing how she feels about my race. I saw her on Fox news, you lost a potential student and I wanted to suggest that someone talk to her and explain to her that we are all Equal we are all God's children.

I have been debating writing this but I decided I need to because It really kept me from a Collage I wanted to attend.

Take Care

Brian S

Sent from my Iphone

---

**From:** Lesa Ryan <[REDACTED]>  
**Sent:** Wednesday, June 21, 2017 2:09 AM  
**To:** Sanchez, Alice  
**Subject:** Lisa Durden Interview

I watched this interview (shouting match) on Ms Durden's part, and am amazed this woman teaches our young people! This is what our young people are being taught today with teachers like Ms Durden! She is the "racist one" and should never be allowed to teach!! Fire her!

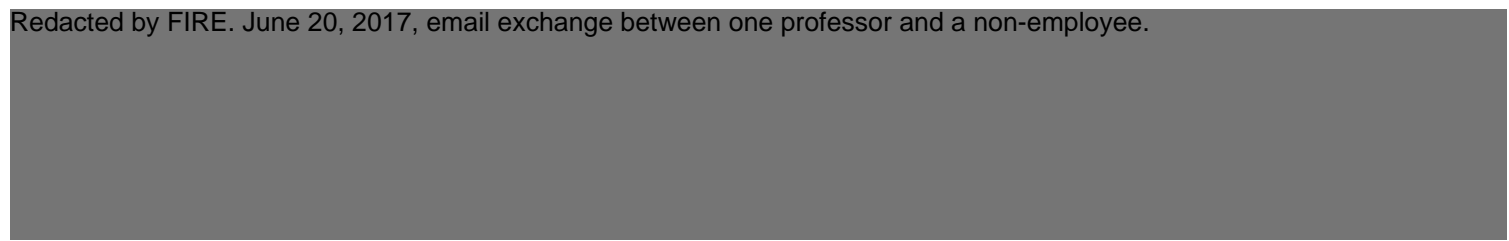
---

This email has been checked for viruses by Avast antivirus software.  
<https://www.avast.com/antivirus>





Redacted by FIRE. June 20, 2017, email exchange between one professor and a non-employee.



Redacted by FIRE. June 20, 2017, email exchange between one professor and a non-employee.



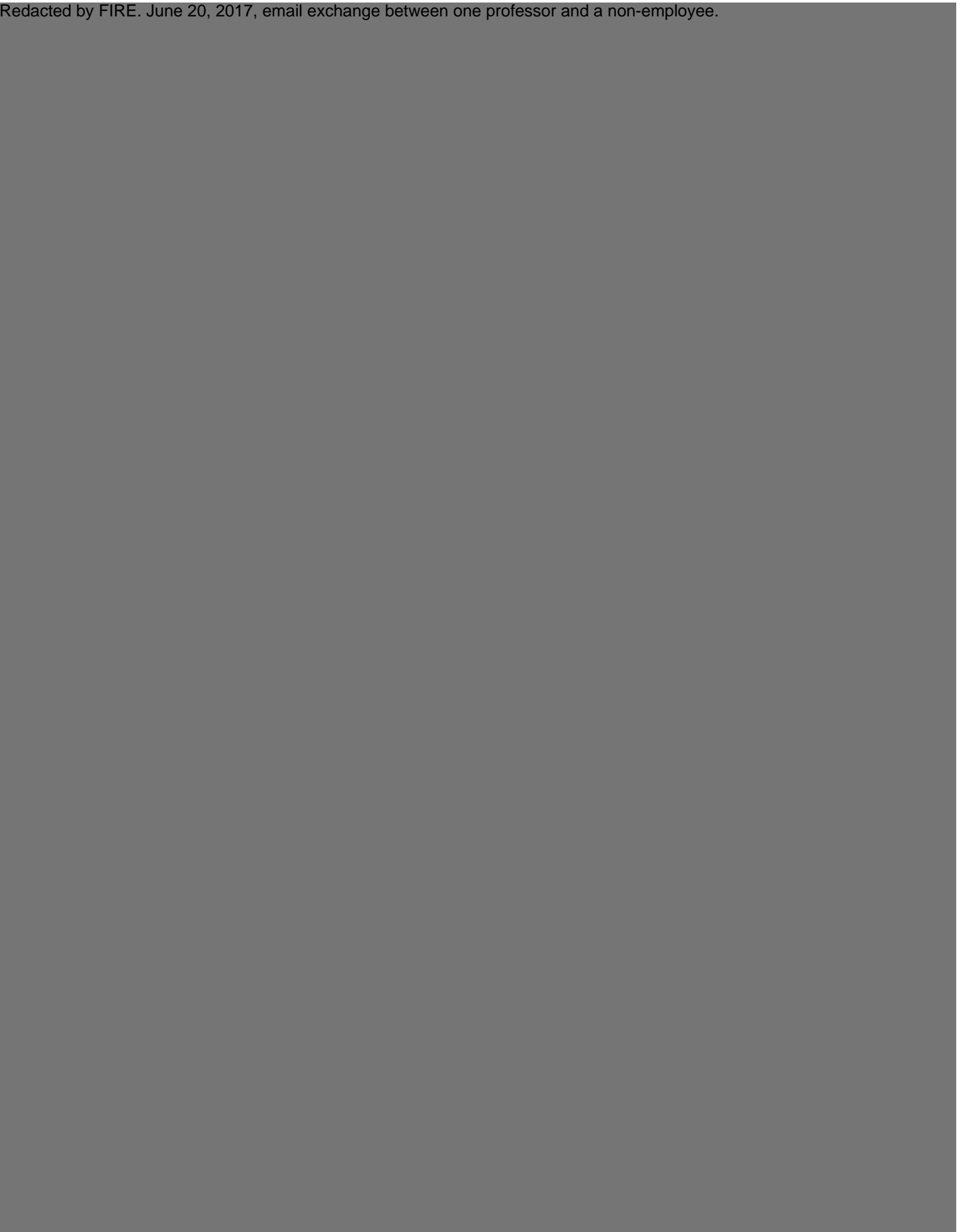




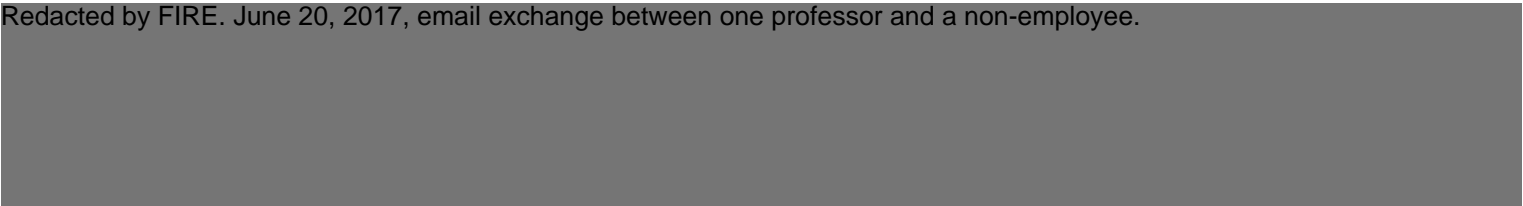
---

**From:** MachForm <no-reply@faculty.essex.edu>  
**Sent:** Tuesday, June 20, 2017 8:57 PM  
**To:** root@faculty.essex.edu; Enrollnow  
**Subject:** Have Questions about ECC? [#35]

|  |  |
|--|--|
| <b>Name</b>  | pete peters  |
| <b>Email</b>   |  |
| <b>HOW DID YOU HEAR ABOUT ECC? Please check all that apply.</b>          | - Other  |
| <b>If you answered 'Other' in the previous question, please specify.</b> | Your BLM supporting professor  |
| <b>My question is about...</b>   | Visiting Campus  |
| <b>Leave comments or ask a question here.</b>                            | <p>Thanks for recognizing that a person who acts like Lisa Durden has no business whatsoever being in an institution of higher learning. My mouth fell open while I watched her on TV.</p> <p>Bravo!</p> <p>I will be remembering this day in my last will and testament, you'll be sure to get some token from my estate for standing up for American Values and more importantly common sense.</p> |



Redacted by FIRE. June 20, 2017, email exchange between one professor and a non-employee.

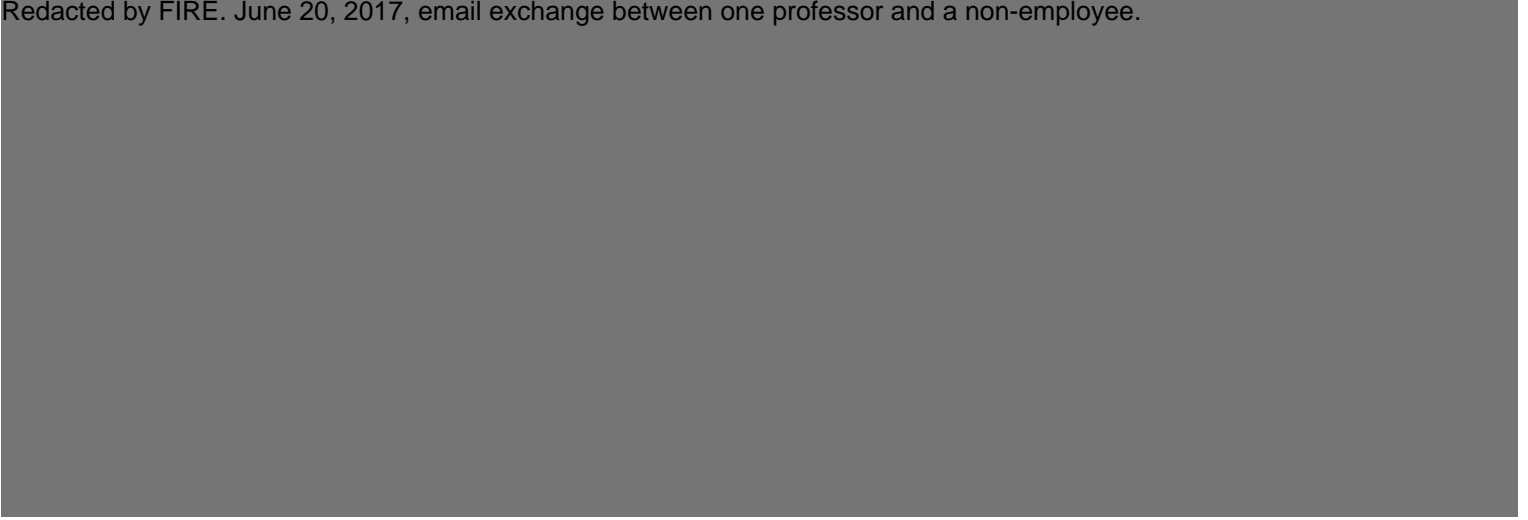




Redacted by FIRE. June 20, 2017, email exchange between one professor and a non-employee.



Redacted by FIRE. June 20, 2017, email exchange between one professor and a non-employee.



---

**From:** John Smith [REDACTED] >  
**Sent:** Friday, June 9, 2017 8:42 AM  
**To:** Steplight Johnson, Stephanie A.  
**Subject:** Re: Fwd: Prof. Lisa Durden's suspension

Good Morning,  
Thank you so much, here we go once again, only at Essex!

John

On Thu Jun 08 2017 20:13:59 GMT-0400 (Eastern Daylight Time), Steplight Johnson, Stephanie A. wrote:

Sent from my Verizon Wireless 4G LTE smartphone

----- Original message -----

From: "Wager, Jennifer" <[jwager@essex.edu](mailto:jwager@essex.edu)>  
Date: 06/08/2017 7:46 PM (GMT-05:00)  
To: "Lee, Jeffrey" <[lee@essex.edu](mailto:lee@essex.edu)>  
Cc: Lisa Durden <[lisardurden@gmail.com](mailto:lisardurden@gmail.com)>, "Williams, Rebecca" <[wrebecca@essex.edu](mailto:wrebecca@essex.edu)>, "Stevens, Margaret" <[mstevens@essex.edu](mailto:mstevens@essex.edu)>, "Rivera, Christopher" <[criver32@essex.edu](mailto:criver32@essex.edu)>, "Steplight Johnson, Stephanie A." <[ssteplig@essex.edu](mailto:ssteplig@essex.edu)>, "Abram, Gail" <[gabram@essex.edu](mailto:gabram@essex.edu)>, [lcummins@webmail.essex.edu](mailto:lcummins@webmail.essex.edu), "McCall, Mingyon" <[mccall@essex.edu](mailto:mccall@essex.edu)>, "DeFreece, Eileen" <[defreece@essex.edu](mailto:defreece@essex.edu)>, "Elborj, Jamal" <[jelborj@essex.edu](mailto:jelborj@essex.edu)>  
Subject: Prof. Lisa Durden's suspension

Dear Vice President Lee,

I am writing to express my outrage at the way in which Prof. Lisa Durden was treated today by the Essex County College administration. She was removed from her class and summarily taken to a meeting with Human Resources and yourself. Why was she not afforded union representation or the opportunity to call her union representative prior to the meeting?

During the meeting it is my understanding that the school suspended her for her alleged conduct on a Fox News TV show that she regularly appears on as a commentator. I have viewed her appearance on the show (<http://insider.foxnews.com/2017/06/06/black-lives-matter-black-only-memorial-day-picnic-tucker-carlson-lisa-durden>) and do not understand why this would cause her to be suspended.

Prof. Durden used no derogatory language in addressing the host (unlike the host who called her a 'Nazi'); she did not insult the host (while he called her 'demented, crazy and hostile'). She did not express any views that would incite violence or cause harm. Her argument was simply that Black Lives Matter organizers had a right to have a Memorial Day event for Black people, especially given the history of the holiday in the struggle against slavery and for African American liberation, which she explained succinctly and cogently.



There remains a little over a week left in the semester. If she is suspended, that means she essentially is fired as the investigation will no doubt take longer than this. I asked Prof. Durden to teach a Mass Communications class in the Fall and Prof. Elborj approved her to teach two English courses. I'm finalizing my Fall schedule and I need to know, will she be rehired in the Fall?

Prof. Durden has done amazing work for Essex County College for over a decade without ever getting paid. She has secured Communications students coveted internships in New York media with top documentary producers and organizations such as Byron Hurt, Black Public Media and the National Black Programming Consortium. Many of these interns were then hired in paid positions due to Prof. Durden. She worked with the Scribe Video Center in Philadelphia to bring the Muslim Voices media project to the Communications Program at Essex County College. She invited Essex County College Communications students to participate in and film the ImageNation Awards at the SVA Theater in New York that honored filmmaker Ava DuVernay.

She has spoken at numerous panels and Humanities Division conferences, all free of charge. Since becoming a professor at Essex County College teaching the Mass Communications and Popular Culture class, I have received nothing but effusively positive feedback from students about her teaching. In fact, I have received inquiries from community members asking how they could take her classes Fall semester. Prof. Durden brings real world media experience to the classroom. She has been recognized by her peers in the media industry, as well as being recognized by Seton Hall University, her alma mater and others.

I find it shocking that an African American woman would be so disrespected at her place of employment for merely exercising her First Amendment right to free speech.

In today's world, it is acceptable for the President of the United States of America to promote rape culture and say he will "grab 'em by their pussy" but a female public intellectual and media commentator cannot practice her First Amendment right, for if she does she is fired by a Predominantly Black Institution. As a white person, I was not at all offended by what Prof. Durden said. As a woman, I am horrified at this college silencing a woman's voice.

What kind of message are we sending to our students that it is permissible to verbally express violence against women but it is a fireable offense for a woman to express her opinion in a public forum? That we shouldn't speak out against racism and sexism? That it's OK for a white man to verbally insult and call a Black woman names but it's not OK for her to defend herself verbally? Is this really the message we want to send to our students?

I stand by Prof. Lisa Durden's First Amendment right to Free Speech and I welcome her to teach at Essex County College in the Fall. I am demanding that her suspension be lifted.

Best,

Prof. Jennifer Wager

Professor Jennifer Wager, Coordinator  
Communications, New Media Technology and Digital Media & Electronic Publishing programs  
[jwager@essex.edu](mailto:jwager@essex.edu) | Rm 1157 Red Area | 973-877-1937

---

**From:** Tolliver, Joy <jtolliver@essex.edu>  
**Sent:** Thursday, June 8, 2017 8:20 AM  
**To:** Jeff Brogan; Munroe, Anthony; Congleton, Jonell; Yamba, Zachary; Yourstone, Wayne  
**Cc:** Lee, Jeffrey  
**Subject:** RE: Lisa Durden Removal Petition

Good morning, Mr. Brogan:

Thank you for expressing your concerns. This matter was brought to the Administration's attention yesterday, and the College responded in a manner that comports with applicable law.

Should you have any further concerns, you may contact Dr. Jeff Lee, VP of Academic Affairs, or my office, the Office of the General Counsel.

Best regards,

Joy B. Tolliver

---

From: Jeff Brogan [REDACTED]  
Sent: Thursday, June 8, 2017 8:11 AM  
To: Munroe, Anthony; Congleton, Jonell; Yamba, Zachary; Yourstone, Wayne; Tolliver, Joy  
Subject: Lisa Durden Removal Petition

If you haven't seen this, please review: <https://www.youtube.com/watch?v=bt5pYXIFxMQ>

No individual of this level of hatred and exclusion should be educating young minds. I will be petitioning the removal of this lunatic. Until then, I expect a press release rebuking her racist views. My petition will be mentioned in media sources within a few days. I will not rest until this person is no longer employed here or at any other educational institution.

Jeff Brogan  
[REDACTED]

---

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Jeff Brogan  
[REDACTED]

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**From:** Jeff Brogan [REDACTED] >  
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**To:** Munroe, Anthony; Congleton, Jonell; Yamba, Zachary; Yourstone, Wayne; Tolliver, Joy  
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Jeff Brogan  
[REDACTED]

---

**From:** Henry, Yvette <yhenry@essex.edu>  
**Sent:** Wednesday, June 7, 2017 10:06 AM  
**To:** Byrd, Laura  
**Subject:** Lisa Durden

Good Morning ☀

Please research all information on the status of the above named employee. I believe she is an adjunct, so I want to know dates worked, courses, etc.

Thank you,  
Yvette

Sent from my iPhone

---

**From:** Elborj, Jamal <jelborj@essex.edu>  
**Sent:** Tuesday, June 6, 2017 3:24 PM  
**To:** Gamboa, Gloria  
**Cc:** Rivera, Christopher  
**Subject:** Fall 2017

Gloria,

Please add the following classes to Professor Lisa Durden's Fall schedule.

27097  
29106  
26372

Thank you

Jamal

---

**From:** Henry, Yvette <yhenry@essex.edu>  
**Sent:** Thursday, June 8, 2017 10:24 AM  
**To:** Lee, Jeffrey  
**Cc:** Tolliver, Joy; Jack, Syrion A; Munroe, Anthony; Bridgett, Karen  
**Subject:** Re: Lisa Durden and removal from Summer I course  
**Attachments:** image001.png

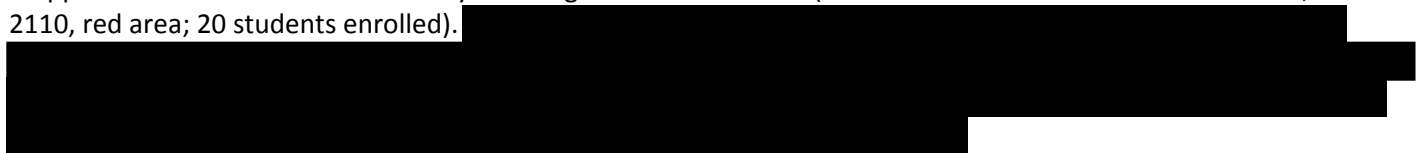
You and Chris, Karen will sit in - have you prepared the letter? Please send to Karen for review and meet with her to discuss prior to separation discussion.

Sent from my iPhone

On Jun 8, 2017, at 10:07, Lee, Jeffrey <lee@essex.edu<mailto:lee@essex.edu>> wrote:

All:

It appears that Ms. Durden is currently teaching a Summer I course (CRN 40095: ENG109 - 101 MTWR 1-2:20; room 2110, red area; 20 students enrolled).



Best,

Jeff

---

Jeffrey N. Lee, Ph.D.  
Vice President for Academic Affairs/  
Chief Academic Officer  
Essex County College  
303 University Avenue  
Newark, NJ 07102  
Phone: (973)-877-4447  
Fax: (973)-877-3042  
[www.essex.edu](http://www.essex.edu)<<http://www.essex.edu>>

<image001.png>

From: Henry, Yvette  
Sent: Wednesday, June 7, 2017 10:54 AM  
To: Lee, Jeffrey <lee@essex.edu<mailto:lee@essex.edu>>; Tolliver, Joy <jtolliver@essex.edu<mailto:jtolliver@essex.edu>>  
Subject: Fwd: Lisa Durden

FYI

I will, also, ask her to pull the file  
Sent from my iPhone

Begin forwarded message:

From: "Byrd, Laura" <lbyrd1@essex.edu<mailto:lbyrd1@essex.edu>>

Date: June 7, 2017 at 10:43:30 EDT

To: "Henry, Yvette" <yhenry@essex.edu<mailto:yhenry@essex.edu>>

Subject: RE: Lisa Durden

Good Morning,

She is currently working as an adjunct In the Humanities Department:

Summer - English 109

Spring 2017 - 2 courses English 096 and 151

She has also taught from 9/21/2008 - 10/25/14 as a non-credit instructor in Training Inc. She's taught the following courses:

C.N.A.

Patient Care Technician

Hotel Hospitality

Customer Service

Medical Assistant

Computerized Business Specialist

Workplace and Literacy Skills

Office Support

Is this ok?

Laura Byrd

Benefits Specialist

Human Resources

303 University Ave

Newark, NJ 07102-1719

Tel: (973) 877-3413

WWW.ESSEX.EDU<<http://WWW.ESSEX.EDU>>

-----Original Message-----

From: Henry, Yvette

Sent: Wednesday, June 07, 2017 10:06 AM

To: Byrd, Laura

Subject: Lisa Durden

Good Morning ?

Please research all information on the status of the above named employee. I believe she is an adjunct, so I want to know dates worked, courses, etc.

Thank you,

Yvette

Sent from my iPhone



---

**From:** Lee, Jeffrey <lee@essex.edu>  
**Sent:** Thursday, June 8, 2017 8:29 AM  
**To:** Tolliver, Joy  
**Subject:** RE: Lisa Durden Removal Petition

[REDACTED]

Jeff

---

Jeffrey N. Lee, Ph.D.  
Vice President for Academic Affairs/  
Chief Academic Officer  
Essex County College  
303 University Avenue  
Newark, NJ 07102  
Phone: (973)-877-4447  
Fax: (973)-877-3042  
www.essex.edu

-----Original Message-----

From: Tolliver, Joy  
Sent: Thursday, June 8, 2017 8:29 AM  
To: Lee, Jeffrey <lee@essex.edu>  
Subject: RE: Lisa Durden Removal Petition

[REDACTED]

---

From: Lee, Jeffrey  
Sent: Thursday, June 8, 2017 8:22 AM  
To: Tolliver, Joy  
Subject: RE: Lisa Durden Removal Petition

[REDACTED]

---

Jeffrey N. Lee, Ph.D.  
Vice President for Academic Affairs/  
Chief Academic Officer  
Essex County College  
303 University Avenue  
Newark, NJ 07102  
Phone: (973)-877-4447  
Fax: (973)-877-3042  
www.essex.edu

-----Original Message-----

From: Tolliver, Joy

Sent: Thursday, June 8, 2017 8:20 AM

To: Jeff Brogan <[REDACTED]>; Munroe, Anthony <Munroe@essex.edu>; Congleton, Jonell <jcongleton@essex.edu>; Yamba, Zachary <yamba@essex.edu>; Yourstone, Wayne <yourstone@essex.edu>

Cc: Lee, Jeffrey <lee@essex.edu>

Subject: RE: Lisa Durden Removal Petition

Good morning, Mr. Brogan:

Thank you for expressing your concerns. This matter was brought to the Administration's attention yesterday, and the College responded in a manner that comports with applicable law.

Should you have any further concerns, you may contact Dr. Jeff Lee, VP of Academic Affairs, or my office, the Office of the General Counsel.

Best regards,

Joy B. Tolliver

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Subject: Lisa Durden Removal Petition

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Jeff Brogan  
[REDACTED]

---

**From:** Lee, Jeffrey <lee@essex.edu>  
**Sent:** Thursday, June 8, 2017 8:29 AM  
**To:** Munroe, Anthony; Tolliver, Joy  
**Subject:** RE: Lisa Durden Removal Petition

Ms. Durden is a Humanities Adjunct. She is not teaching in Summer II and was scheduled to teach in Fall. [REDACTED]  
[REDACTED]

JNL

---

Jeffrey N. Lee, Ph.D.  
Vice President for Academic Affairs/  
Chief Academic Officer  
Essex County College  
303 University Avenue  
Newark, NJ 07102  
Phone: (973)-877-4447  
Fax: (973)-877-3042  
www.essex.edu

-----Original Message-----

From: Munroe, Anthony  
Sent: Thursday, June 8, 2017 8:27 AM  
To: Tolliver, Joy <jtolliver@essex.edu>  
Cc: Lee, Jeffrey <lee@essex.edu>; Munroe, Anthony <Munroe@essex.edu>  
Subject: Re: Lisa Durden Removal Petition

---

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Subject: Lisa Durden Removal Petition

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[REDACTED]

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Jeff Brogan  
[REDACTED]

---

**From:** Gamboa, Gloria <gamboa@essex.edu>  
**Sent:** Wednesday, June 7, 2017 9:50 AM  
**To:** Elborj, Jamal  
**Cc:** Rivera, Christopher  
**Subject:** RE: Fall 2017

Done!

From: Elborj, Jamal  
Sent: Tuesday, June 6, 2017 3:24 PM  
To: Gamboa, Gloria <gamboa@essex.edu>  
Cc: Rivera, Christopher <criver32@essex.edu>  
Subject: Fall 2017

Gloria,

Please add the following classes to Professor Lisa Durden's Fall schedule.

27097  
29106  
26372

Thank you

Jamal

---

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26372

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**To:** Elborj, Jamal  
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Thank you

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**To:** Byrd, Laura  
**Subject:** Lisa Durden

Good Morning ☀

Please research all information on the status of the above named employee. I believe she is an adjunct, so I want to know dates worked, courses, etc.

Thank you,  
Yvette

Sent from my iPhone

---

**From:** Byrd, Laura <lbyrd1@essex.edu>  
**Sent:** Wednesday, June 7, 2017 10:44 AM  
**To:** Henry, Yvette  
**Subject:** RE: Lisa Durden

Good Morning,

She is currently working as an adjunct In the Humanities Department:

Summer - English 109  
Spring 2017 - 2 courses English 096 and 151

She has also taught from 9/21/2008 - 10/25/14 as a non-credit instructor in Training Inc. She's taught the following courses:

C.N.A.  
Patient Care Technician  
Hotel Hospitality  
Customer Service  
Medical Assistant  
Computerized Business Specialist  
Workplace and Literacy Skills  
Office Support

Is this ok?

Laura Byrd  
Benefits Specialist  
Human Resources  
303 University Ave  
Newark, NJ 07102-1719  
Tel: (973) 877-3413  
WWW.ESSEX.EDU

-----Original Message-----

From: Henry, Yvette  
Sent: Wednesday, June 07, 2017 10:06 AM  
To: Byrd, Laura  
Subject: Lisa Durden

Good Morning ☀

Please research all information on the status of the above named employee. I believe she is an adjunct, so I want to know dates worked, courses, etc.

Thank you,  
Yvette

Sent from my iPhone

---

**From:** Elborj, Jamal <jelborj@essex.edu>  
**Sent:** Wednesday, June 7, 2017 10:50 AM  
**To:** Gamboa, Gloria  
**Subject:** RE: Fall 2017

Thank you.

From: Gamboa, Gloria  
Sent: Wednesday, June 7, 2017 9:50 AM  
To: Elborj, Jamal <jelborj@essex.edu>  
Cc: Rivera, Christopher <criver32@essex.edu>  
Subject: RE: Fall 2017

Done!

From: Elborj, Jamal  
Sent: Tuesday, June 6, 2017 3:24 PM  
To: Gamboa, Gloria <gamboa@essex.edu<mailto:gamboa@essex.edu>>  
Cc: Rivera, Christopher <criver32@essex.edu<mailto:criver32@essex.edu>>  
Subject: Fall 2017

Gloria,

Please add the following classes to Professor Lisa Durden's Fall schedule.

27097  
29106  
26372

Thank you

Jamal

---

**From:** Henry, Yvette <yhenry@essex.edu>  
**Sent:** Wednesday, June 7, 2017 10:54 AM  
**To:** Lee, Jeffrey; Tolliver, Joy  
**Subject:** Fwd: Lisa Durden

FYI

I will, also, ask her to pull the file  
Sent from my iPhone

Begin forwarded message:

From: "Byrd, Laura" <lbyrd1@essex.edu<mailto:lbyrd1@essex.edu>>  
Date: June 7, 2017 at 10:43:30 EDT  
To: "Henry, Yvette" <yhenry@essex.edu<mailto:yhenry@essex.edu>>  
Subject: RE: Lisa Durden

Good Morning,

She is currently working as an adjunct In the Humanities Department:

Summer - English 109  
Spring 2017 - 2 courses English 096 and 151

She has also taught from 9/21/2008 - 10/25/14 as a non-credit instructor in Training Inc. She's taught the following courses:

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Is this ok?

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303 University Ave  
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Tel: (973) 877-3413  
WWW.ESSEX.EDU<<http://WWW.ESSEX.EDU>>

-----Original Message-----

From: Henry, Yvette  
Sent: Wednesday, June 07, 2017 10:06 AM  
To: Byrd, Laura  
Subject: Lisa Durden

Good Morning ?

Please research all information on the status of the above named employee. I believe she is an adjunct, so I want to know dates worked, courses, etc.

Thank you,  
Yvette

Sent from my iPhone

---

**From:** Henry, Yvette <yhenry@essex.edu>  
**Sent:** Wednesday, June 7, 2017 10:54 AM  
**To:** Lee, Jeffrey; Tolliver, Joy  
**Subject:** Fwd: Lisa Durden

FYI

I will, also, ask her to pull the file  
Sent from my iPhone

Begin forwarded message:

From: "Byrd, Laura" <lbyrd1@essex.edu<mailto:lbyrd1@essex.edu>>  
Date: June 7, 2017 at 10:43:30 EDT  
To: "Henry, Yvette" <yhenry@essex.edu<mailto:yhenry@essex.edu>>  
Subject: RE: Lisa Durden

Good Morning,

She is currently working as an adjunct In the Humanities Department:

Summer - English 109  
Spring 2017 - 2 courses English 096 and 151

She has also taught from 9/21/2008 - 10/25/14 as a non-credit instructor in Training Inc. She's taught the following courses:

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Patient Care Technician  
Hotel Hospitality  
Customer Service  
Medical Assistant  
Computerized Business Specialist  
Workplace and Literacy Skills  
Office Support

Is this ok?

Laura Byrd  
Benefits Specialist  
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303 University Ave  
Newark, NJ 07102-1719  
Tel: (973) 877-3413  
WWW.ESSEX.EDU<<http://WWW.ESSEX.EDU>>

-----Original Message-----



From: Henry, Yvette  
Sent: Wednesday, June 07, 2017 10:06 AM  
To: Byrd, Laura  
Subject: Lisa Durden

Good Morning ?

Please research all information on the status of the above named employee. I believe she is an adjunct, so I want to know dates worked, courses, etc.

Thank you,  
Yvette

Sent from my iPhone

---

**From:** Henry, Yvette <yhenry@essex.edu>  
**Sent:** Wednesday, June 7, 2017 10:55 AM  
**To:** Byrd, Laura  
**Subject:** Re: Lisa Durden

This is perfect- please pull her file for review. Thank you

Sent from my iPhone

> On Jun 7, 2017, at 10:43, Byrd, Laura <lbyrd1@essex.edu> wrote:  
>  
> Good Morning,  
>  
> She is currently working as an adjunct In the Humanities Department:  
>  
> Summer - English 109  
> Spring 2017 - 2 courses English 096 and 151  
>  
> She has also taught from 9/21/2008 - 10/25/14 as a non-credit instructor in Training Inc. She's taught the following courses:  
> C.N.A.  
> Patient Care Technician  
> Hotel Hospitality  
> Customer Service  
> Medical Assistant  
> Computerized Business Specialist  
> Workplace and Literacy Skills  
> Office Support  
>  
> Is this ok?  
>  
>  
>  
> Laura Byrd  
> Benefits Specialist  
> Human Resources  
> 303 University Ave  
> Newark, NJ 07102-1719  
> Tel: (973) 877-3413  
> WWW.ESSEX.EDU  
>  
>  
> -----Original Message-----  
> From: Henry, Yvette  
> Sent: Wednesday, June 07, 2017 10:06 AM  
> To: Byrd, Laura  
> Subject: Lisa Durden  
>  
> Good Morning ☺  
>

> Please research all information on the status of the above named employee. I believe she is an adjunct, so I want to know dates worked, courses, etc.

>

> Thank you,

> Yvette

>

> Sent from my iPhone

---

**From:** Lee, Jeffrey <lee@essex.edu>  
**Sent:** Thursday, June 8, 2017 12:00 PM  
**To:** Tolliver, Joy  
**Subject:** RE: Lisa Durden and removal from Summer I course

[REDACTED]  
JNL

---

Jeffrey N. Lee, Ph.D.  
Vice President for Academic Affairs/  
Chief Academic Officer  
Essex County College  
303 University Avenue  
Newark, NJ 07102  
Phone: (973)-877-4447  
Fax: (973)-877-3042  
www.essex.edu

-----Original Message-----

From: Tolliver, Joy  
Sent: Thursday, June 8, 2017 11:36 AM  
To: Henry, Yvette <yhenry@essex.edu>; Lee, Jeffrey <lee@essex.edu>  
Cc: Jack, Syrion A <sjack1@essex.edu>; Munroe, Anthony <Munroe@essex.edu>; Bridgett, Karen <bridgett@essex.edu>  
Subject: RE: Lisa Durden and removal from Summer I course

[REDACTED]

---

From: Henry, Yvette  
Sent: Thursday, June 8, 2017 10:24 AM  
To: Lee, Jeffrey  
Cc: Tolliver, Joy; Jack, Syrion A; Munroe, Anthony; Bridgett, Karen  
Subject: Re: Lisa Durden and removal from Summer I course

[REDACTED]

Sent from my iPhone

On Jun 8, 2017, at 10:07, Lee, Jeffrey <lee@essex.edu<mailto:lee@essex.edu>> wrote:

All:

It appears that Ms. Durden is currently teaching a Summer I course (CRN 40095: ENG109 – 101 MTWR 1-2:20; room 2110, red area; 20 students enrolled). [REDACTED]

[REDACTED]

[REDACTED]

Best,

Jeff

---

Jeffrey N. Lee, Ph.D.  
Vice President for Academic Affairs/  
Chief Academic Officer  
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Fax: (973)-877-3042  
[www.essex.edu](http://www.essex.edu)<<http://www.essex.edu>/>

<image001.png>

From: Henry, Yvette  
Sent: Wednesday, June 7, 2017 10:54 AM  
To: Lee, Jeffrey <[lee@essex.edu](mailto:lee@essex.edu)<<mailto:lee@essex.edu>>>; Tolliver, Joy  
<[jtolliver@essex.edu](mailto:jtolliver@essex.edu)<<mailto:jtolliver@essex.edu>>>  
Subject: Fwd: Lisa Durden

FYI

I will, also, ask her to pull the file  
Sent from my iPhone

Begin forwarded message:  
From: "Byrd, Laura" <[lbyrd1@essex.edu](mailto:lbyrd1@essex.edu)<<mailto:lbyrd1@essex.edu>>>  
Date: June 7, 2017 at 10:43:30 EDT  
To: "Henry, Yvette" <[yhenry@essex.edu](mailto:yhenry@essex.edu)<<mailto:yhenry@essex.edu>>>  
Subject: RE: Lisa Durden  
Good Morning,

She is currently working as an adjunct In the Humanities Department:

Summer - English 109  
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She has also taught from 9/21/2008 - 10/25/14 as a non-credit instructor in Training Inc. She's taught the following courses:

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Workplace and Literacy Skills

Office Support

Is this ok?

Laura Byrd  
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Human Resources  
303 University Ave  
Newark, NJ 07102-1719  
Tel: (973) 877-3413  
WWW.ESSEX.EDU<<http://WWW.ESSEX.EDU>>

-----Original Message-----

From: Henry, Yvette  
Sent: Wednesday, June 07, 2017 10:06 AM  
To: Byrd, Laura  
Subject: Lisa Durden

Good Morning ☀

Please research all information on the status of the above named employee. I believe she is an adjunct, so I want to know dates worked, courses, etc.

Thank you,  
Yvette

Sent from my iPhone

---

**From:** Byrd, Laura <lbyrd1@essex.edu>  
**Sent:** Wednesday, June 7, 2017 3:42 PM  
**To:** Mayers, Denise  
**Subject:** FW: Spring 2017 Final Adjunct Credit Reports  
**Attachments:** image001.gif; image003.png; image004.jpg; Spring 2017 Section Tally Report 01-24-17.pdf; Spring 2017 Adjunct Credit Report 01-24-17.pdf; Spring 2017 Full-Time Faculty Credit Rpt. 01-24-17.pdf; Spring 2017 Shared Section Tally Report 01-24-17.pdf

**Importance:** High

[cid:image003.png@01D2DFA4.8EEB6DB0]

Laura Byrd  
Benefits Specialist  
Human Resources  
303 University Ave  
Newark, NJ 07102-1719  
Tel: (973) 877-3413  
WWW.ESSEX.EDU<<http://www.essex.edu/>>

From: Diaz, Zoraida  
Sent: Tuesday, January 24, 2017 9:23 AM  
To: Leone, Robert; Bryson Brown, Michele; Rivera, Christopher; Elborj, Jamal; Lumbsden, Samuel; Gamboa, Gloria; Kamunge, Eunice; Jean-Baptiste, Christina; Abu-Joudeh, Mahmoud; Gonzalez, Ruth; Harrison-Madu, Evadne; Sulse, Majuvy; Graham, Robbyn; Bridgeforth, Mamie; Seward, Patricia; Boakye, Augustine; Harris, Louella; BellodeCastro, Leigh; Drake, Tikeesha; Vieira, Elvira; Alvarado, Maria; Constantine, Nikkie; Albuquerque, Germaine  
Cc: Steplight Johnson, Stephanie A.; Stein, Jill; Rivera, Carlos; Abram, Gail; Falana, Stephanie; Boyd, Ayesha; Hordge, Shadiquah; Snowden, FaSylla; Sellers-Brown, Adrienne; Javed, Abutaher; Bridgett, Karen; Byrd, Laura; Colon, Doris; Browne, Marta; Lee, Jeffrey; Garcia, Maria; Sanchez, Alice  
Subject: Spring 2017 Final Adjunct Credit Reports  
Importance: High

Good Morning,

Banner pay form corrections for Spring 2017 ended on Friday, January 20th,. Attached for your information and files are the final course section tally, adjunct credit, full-time credit and shared credit reports for Spring 2017.

Please review these reports and if any discrepancies are found, you are to send an e-mail to Payroll immediately (with a copy to the Deans and myself) followed by a manual pay form indicating "REVISED AFTER BANNER DATA INPUT" with an explanation for the revision.

If you have any new adjuncts whose paper work have not been processed for Spring I, manual pay forms must be submitted for them.

Please note that Spring I adjuncts are scheduled to be paid on Friday, February 3rd. Spring II adjuncts will be paid on Friday, February 17th, this payout will also include full-time faculty overload.

[cid:image004.jpg@01D2DFA4.8EEB6DB0]ZORAIDA DIAZ Office Manager Office of Academic Affairs  
303 University Avenue  
Newark, NJ 07102-1719  
Tel: (973) 877- 4414  
zdiaz@essex.edu<mailto:zdiaz@essex.edu>



---

**From:** Lee, Jeffrey <lee@essex.edu>  
**Sent:** Thursday, June 8, 2017 7:36 AM  
**To:** Vieira, Elvira  
**Subject:** FW from Jeff Lee: Lisa Durden  
**Attachments:** image001.png

Elvy:

When you get back from PSA I'd like to talk about this person briefly.

Best,

Jeff

---

Jeffrey N. Lee, Ph.D.  
Vice President for Academic Affairs/  
Chief Academic Officer  
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[www.essex.edu](http://www.essex.edu)<<http://www.essex.edu>>

[cid:image001.png@01D2E029.E909A4D0]

From: Henry, Yvette  
Sent: Wednesday, June 7, 2017 10:54 AM  
To: Lee, Jeffrey <lee@essex.edu>; Tolliver, Joy <jtolliver@essex.edu>  
Subject: Fwd: Lisa Durden

FYI

I will, also, ask her to pull the file  
Sent from my iPhone

Begin forwarded message:  
From: "Byrd, Laura" <lbyrd1@essex.edu<mailto:lbyrd1@essex.edu>>  
Date: June 7, 2017 at 10:43:30 EDT  
To: "Henry, Yvette" <yhenry@essex.edu<mailto:yhenry@essex.edu>>  
Subject: RE: Lisa Durden  
Good Morning,

She is currently working as an adjunct In the Humanities Department:

Summer - English 109  
Spring 2017 - 2 courses English 096 and 151

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Patient Care Technician

Hotel Hospitality

Customer Service

Medical Assistant

Computerized Business Specialist

Workplace and Literacy Skills

Office Support

Is this ok?

Laura Byrd

Benefits Specialist

Human Resources

303 University Ave

Newark, NJ 07102-1719

Tel: (973) 877-3413

WWW.ESSEX.EDU<<http://WWW.ESSEX.EDU>>

-----Original Message-----

From: Henry, Yvette

Sent: Wednesday, June 07, 2017 10:06 AM

To: Byrd, Laura

Subject: Lisa Durden

Good Morning ☀

Please research all information on the status of the above named employee. I believe she is an adjunct, so I want to know dates worked, courses, etc.

Thank you,

Yvette

Sent from my iPhone

---

**From:** Jeff Brogan [REDACTED]  
**Sent:** Thursday, June 8, 2017 8:11 AM  
**To:** Munroe, Anthony; Congleton, Jonell; Yamba, Zachary; Yourstone, Wayne; Tolliver, Joy  
**Subject:** Lisa Durden Removal Petition

If you haven't seen this, please review: <https://www.youtube.com/watch?v=bt5pYXIFxMQ>

No individual of this level of hatred and exclusion should be educating young minds.  
I will be petitioning the removal of this lunatic. Until then, I expect a press release rebuking her racist views.  
My petition will be mentioned in media sources within a few days. I will not rest until this person is no longer employed here or at any other educational institution.

Jeff Brogan  
[REDACTED]

---

**From:** Tolliver, Joy <jtolliver@essex.edu>  
**Sent:** Thursday, June 8, 2017 8:20 AM  
**To:** Jeff Brogan; Munroe, Anthony; Congleton, Jonell; Yamba, Zachary; Yourstone, Wayne  
**Cc:** Lee, Jeffrey  
**Subject:** RE: Lisa Durden Removal Petition

Good morning, Mr. Brogan:

Thank you for expressing your concerns. This matter was brought to the Administration's attention yesterday, and the College responded in a manner that comports with applicable law.

Should you have any further concerns, you may contact Dr. Jeff Lee, VP of Academic Affairs, or my office, the Office of the General Counsel.

Best regards,

Joy B. Tolliver

---

From: Jeff Brogan [REDACTED]  
Sent: Thursday, June 8, 2017 8:11 AM  
To: Munroe, Anthony; Congleton, Jonell; Yamba, Zachary; Yourstone, Wayne; Tolliver, Joy  
Subject: Lisa Durden Removal Petition

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Jeff Brogan  
[REDACTED]

---

**From:** Lee, Jeffrey <lee@essex.edu>  
**Sent:** Thursday, June 8, 2017 10:00 AM  
**To:** Steplight Johnson, Stephanie A.  
**Subject:** RE: Lisa Durden Removal Petition - youtube link

<https://www.youtube.com/watch?v=bt5pYXIFxMQ>

---

Jeffrey N. Lee, Ph.D.  
Vice President for Academic Affairs/  
Chief Academic Officer  
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Fax: (973)-877-3042  
[www.essex.edu](http://www.essex.edu)

-----Original Message-----

From: Tolliver, Joy  
Sent: Thursday, June 8, 2017 8:20 AM  
To: Jeff Brogan [REDACTED]; Munroe, Anthony <Munroe@essex.edu>; Congleton, Jonell <jcongleton@essex.edu>; Yamba, Zachary <yamba@essex.edu>; Yourstone, Wayne <yourstone@essex.edu>  
Cc: Lee, Jeffrey <lee@essex.edu>  
Subject: RE: Lisa Durden Removal Petition

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Jeff Brogan



---

**From:** Elaine Duvall <[REDACTED]>  
**Sent:** Thursday, June 22, 2017 9:48 PM  
**To:** Yamba, Zachary  
**Subject:** Durden

Hello Sir – I’m writing to support the suspension of Lisa Durden. Though I don’t know all the details surrounding her suspension, her views are not something I’d ever want my impressionable young adult exposed to in any setting. I witnessed her live interview on the Tucker Carlson show a few weeks ago. I was absolutely sickened at her hateful, condescending rhetoric. There were many other positive ways she could have expressed her opinion, but instead, she was rude, arrogant and a full-on race baiter. I believe in free speech just as much as the next person, but Ms. Durden was 100 percent out of line and did a discredit to the movement/cause with her irreverent and intolerant attitude. I wrote the TC show I was so angry. This country doesn’t need uncivil discourse; quite the opposite. More and more I’m finding the “tolerant” left is anything but.

I guarantee I’m speaking for millions of people who say, enough is enough. Stop the hate and start listening. This woman has bigger and “better” things ahead anyway...she’d fit right in on MSNBC or The View with the rest of the intolerant hosts.

Best wishes to you and hope your college makes this suspension permanent for good of your students.

Regards,  
E. Duvall

Thanks

Sent from [Mail](#) for Windows 10

---

**From:** Yamba, Zachary <yamba@essex.edu>  
**Sent:** Thursday, June 22, 2017 10:01 PM  
**To:** Munroe, Anthony  
**Subject:** Fwd: Durden

Hi Tony

What a hornets nest this has stirred! You have enough on your plate without this.

Zack

Sent from my iPhone

Begin forwarded message:

From: Elaine Duvall <[REDACTED]> <mailto:[REDACTED]>>  
Date: June 22, 2017 at 9:47:44 PM EDT  
To: "yamba@essex.edu<mailto:yamba@essex.edu>" <yamba@essex.edu<mailto:yamba@essex.edu>>  
Subject: Durden

Hello Sir - I'm writing to support the suspension of Lisa Durden. Though I don't know all the details surrounding her suspension, her views are not something I'd ever want my impressionable young adult exposed to in any setting. I witnessed her live interview on the Tucker Carlson show a few weeks ago. I was absolutely sickened at her hateful, condescending rhetoric. There were many other positive ways she could have expressed her opinion, but instead, she was rude, arrogant and a full-on race baiter. I believe in free speech just as much as the next person, but Ms. Durden was 100 percent out of line and did a discredit to the movement/cause with her irreverent and intolerant attitude. I wrote the TC show I was so angry. This country doesn't need uncivil discourse; quite the opposite. More and more I'm finding the "tolerant" left is anything but.

I guarantee I'm speaking for millions of people who say, enough is enough. Stop the hate and start listening. This woman has bigger and "better" things ahead anyway...she'd fit right in on MSNBC or The View with the rest of the intolerant hosts.

Best wishes to you and hope your college makes this suspension permanent for good of your students.

Regards,  
E. Duvall

Thanks

Sent from Mail<<https://go.microsoft.com/fwlink/?LinkId=550986>> for Windows 10



---

**From:** Yourstone, Wayne <yourstone@essex.edu>  
**Sent:** Friday, June 23, 2017 10:29 AM  
**To:** Lee, Jeffrey; Tolliver, Joy  
**Subject:** FW: Professor Durden

From: D Junior [mailto: ]  
Sent: Friday, June 23, 2017 10:19 AM  
To: Yourstone, Wayne <yourstone@essex.edu>  
Subject: Professor Durden

I applaud your stance and wiliness to suspend Professor Durden for her bigotry and racial bias against those who do not look like her. I believe your stance is one that most right thinking Americans believe should be and is laudable.

Respectfully,

David Junior

---

**From:** Henry, Yvette <yhenry@essex.edu>  
**Sent:** Friday, June 23, 2017 9:10 PM  
**To:** Munroe, Anthony; Tolliver, Joy; Lee, Jeffrey  
**Subject:** Fwd: Lisa Durden

Sent from my iPhone

Begin forwarded message:

From: "ZDW" <[REDACTED]> <mailto:[REDACTED]>>  
Date: June 23, 2017 at 20:37:13 EDT  
To: <yhenry@essex.edu<mailto:yhenry@essex.edu>>  
Subject: Lisa Durden

Hi,

After watching Ms. Durden's interview on Fox News and reading the article in the newspaper, I would like to say that I believe she an instigator and she should not be allowed to poison our college students with her racist rhetoric. I am sure she will file some ridiculous lawsuit, but while every citizen of the United States has the right to free speech, those who chose to exercise that right must also be held accountable for what they say. Especially when it is so clearly racially inflammatory.

For what it is worth, I support your decision, R Wells

---

**From:** Henry, Yvette <yhenry@essex.edu>  
**Sent:** Wednesday, June 7, 2017 9:48 AM  
**To:** Lee, Jeffrey  
**Subject:** RE: note from Jeff Lee: Fox News alert  
**Attachments:** image001.png

On my way to you

From: Lee, Jeffrey  
Sent: Wednesday, June 7, 2017 9:47 AM  
To: Henry, Yvette <yhenry@essex.edu>  
Subject: FW: note from Jeff Lee: Fox News alert

Please read from bottom up.

---

Jeffrey N. Lee, Ph.D.  
Vice President for Academic Affairs/  
Chief Academic Officer  
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Phone: (973)-877-4447  
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[www.essex.edu](http://www.essex.edu)<<http://www.essex.edu>>

[cid:image001.png@01D2DF73.16394210]

From: Lee, Jeffrey  
Sent: Wednesday, June 7, 2017 9:42 AM  
To: Tolliver, Joy <jtolliver@essex.edu<<mailto:jtolliver@essex.edu>>>; Jack, Syron A  
<sjack1@essex.edu<<mailto:sjack1@essex.edu>>>  
Cc: Munroe, Anthony <Munroe@essex.edu<<mailto:Munroe@essex.edu>>>  
Subject: RE: note from Jeff Lee: Fox News alert

JNL

---

Jeffrey N. Lee, Ph.D.  
Vice President for Academic Affairs/  
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[www.essex.edu](http://www.essex.edu)<<http://www.essex.edu>>

[cid:image001.png@01D2DF73.16394210]

From: Tolliver, Joy  
Sent: Wednesday, June 7, 2017 9:41 AM  
To: Lee, Jeffrey <lee@essex.edu<mailto:lee@essex.edu>>; Jack, Syrion A  
<sjack1@essex.edu<mailto:sjack1@essex.edu>>  
Cc: Munroe, Anthony <Munroe@essex.edu<mailto:Munroe@essex.edu>>  
Subject: RE: note from Jeff Lee: Fox News alert

[REDACTED]

From: Lee, Jeffrey  
Sent: Wednesday, June 7, 2017 9:40 AM  
To: Tolliver, Joy <jtolliver@essex.edu<mailto:jtolliver@essex.edu>>; Jack, Syrion A  
<sjack1@essex.edu<mailto:sjack1@essex.edu>>  
Cc: Munroe, Anthony <Munroe@essex.edu<mailto:Munroe@essex.edu>>  
Subject: note from Jeff Lee: Fox News alert

[REDACTED]

JNL

---

Jeffrey N. Lee, Ph.D.  
Vice President for Academic Affairs/  
Chief Academic Officer  
Essex County College  
303 University Avenue  
Newark, NJ 07102  
Phone: (973)-877-4447  
Fax: (973)-877-3042  
[www.essex.edu](http://www.essex.edu)<<http://www.essex.edu>>

[cid:image001.png@01D2DF73.16394210]

---

**From:** Lee, Jeffrey <lee@essex.edu>  
**Sent:** Wednesday, June 7, 2017 9:47 AM  
**To:** Henry, Yvette  
**Subject:** FW: note from Jeff Lee: Fox News alert  
**Attachments:** image001.png

Please read from bottom up.

---

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[cid:image001.png@01D2DF72.547B7AD0]

From: Lee, Jeffrey  
Sent: Wednesday, June 7, 2017 9:42 AM  
To: Tolliver, Joy <jtolliver@essex.edu>; Jack, Syrion A <sjack1@essex.edu>  
Cc: Munroe, Anthony <Munroe@essex.edu>  
Subject: RE: note from Jeff Lee: Fox News alert

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[cid:image001.png@01D2DF72.547B7AD0]

From: Tolliver, Joy  
Sent: Wednesday, June 7, 2017 9:41 AM  
To: Lee, Jeffrey <lee@essex.edu<<mailto:lee@essex.edu>>>; Jack, Syrion A  
<sjack1@essex.edu<<mailto:sjack1@essex.edu>>>  
Cc: Munroe, Anthony <Munroe@essex.edu<<mailto:Munroe@essex.edu>>>

Subject: RE: note from Jeff Lee: Fox News alert

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From: Lee, Jeffrey

Sent: Wednesday, June 7, 2017 9:40 AM

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[cid:image001.png@01D2DF72.547B7AD0]

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**From:** Henry, Yvette <yhenry@essex.edu>  
**Sent:** Wednesday, June 7, 2017 2:08 PM  
**To:** Lee, Jeffrey; Tolliver, Joy  
**Subject:** RE: Lisa Durden  
**Attachments:** image001.png

[REDACTED]

From: Lee, Jeffrey  
Sent: Wednesday, June 7, 2017 2:04 PM  
To: Henry, Yvette <yhenry@essex.edu>; Tolliver, Joy <jtolliver@essex.edu>  
Subject: RE: Lisa Durden

[REDACTED]

Best,

Jeff

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[cid:image001.png@01D2DF97.7F448B60]

From: Henry, Yvette  
Sent: Wednesday, June 7, 2017 10:54 AM  
To: Lee, Jeffrey <lee@essex.edu<mailto:lee@essex.edu>>; Tolliver, Joy  
<jtolliver@essex.edu<mailto:jtolliver@essex.edu>>  
Subject: Fwd: Lisa Durden

FYI

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From: "Byrd, Laura" <lbyrd1@essex.edu<mailto:lbyrd1@essex.edu>>  
Date: June 7, 2017 at 10:43:30 EDT  
To: "Henry, Yvette" <yhenry@essex.edu<mailto:yhenry@essex.edu>>

Subject: RE: Lisa Durden

Good Morning,

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Is this ok?

Laura Byrd

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Human Resources

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Tel: (973) 877-3413

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From: Henry, Yvette

Sent: Wednesday, June 07, 2017 10:06 AM

To: Byrd, Laura

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**To:** Henry, Yvette; Lee, Jeffrey  
**Subject:** RE: Lisa Durden  
**Attachments:** image001.png

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**Sent:** Wednesday, June 7, 2017 3:26 PM  
**To:** Tolliver, Joy; Lee, Jeffrey  
**Subject:** RE: Lisa Durden  
**Attachments:** image001.png

[REDACTED]

[REDACTED]

From: Tolliver, Joy  
Sent: Wednesday, June 7, 2017 3:00 PM  
To: Henry, Yvette <yhenry@essex.edu>; Lee, Jeffrey <lee@essex.edu>  
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FIRE0137

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[cid:image001.png@01D2DFA2.69E7F170]

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Sent: Wednesday, June 7, 2017 10:54 AM  
To: Lee, Jeffrey <lee@essex.edu<mailto:lee@essex.edu>>; Tolliver, Joy  
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Date: June 7, 2017 at 10:43:30 EDT  
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[cid:image001.png@01D2DFA2.DB344EA0]

From: Henry, Yvette  
Sent: Wednesday, June 7, 2017 10:54 AM  
To: Lee, Jeffrey <[lee@essex.edu](mailto:lee@essex.edu)<<mailto:lee@essex.edu>>>; Tolliver, Joy  
<[jtolliver@essex.edu](mailto:jtolliver@essex.edu)<<mailto:jtolliver@essex.edu>>>  
Subject: Fwd: Lisa Durden

FYI

I will, also, ask her to pull the file  
Sent from my iPhone

Begin forwarded message:  
From: "Byrd, Laura" <[lbyrd1@essex.edu](mailto:lbyrd1@essex.edu)<<mailto:lbyrd1@essex.edu>>>  
Date: June 7, 2017 at 10:43:30 EDT  
To: "Henry, Yvette" <[yhenry@essex.edu](mailto:yhenry@essex.edu)<<mailto:yhenry@essex.edu>>>  
Subject: RE: Lisa Durden  
Good Morning,

She is currently working as an adjunct In the Humanities Department:

Summer - English 109  
Spring 2017 - 2 courses English 096 and 151

She has also taught from 9/21/2008 - 10/25/14 as a non-credit instructor in Training Inc. She's taught the following courses:

C.N.A.  
Patient Care Technician  
Hotel Hospitality  
Customer Service  
Medical Assistant  
Computerized Business Specialist  
Workplace and Literacy Skills  
Office Support

Is this ok?

Laura Byrd  
Benefits Specialist  
Human Resources  
303 University Ave  
Newark, NJ 07102-1719  
Tel: (973) 877-3413  
WWW.ESSEX.EDU<<http://WWW.ESSEX.EDU>>

-----Original Message-----

From: Henry, Yvette  
Sent: Wednesday, June 07, 2017 10:06 AM  
To: Byrd, Laura  
Subject: Lisa Durden

Good Morning ☀

Please research all information on the status of the above named employee. I believe she is an adjunct, so I want to know dates worked, courses, etc.

Thank you,  
Yvette

Sent from my iPhone

---

**From:** Tolliver, Joy <jtolliver@essex.edu>  
**Sent:** Wednesday, June 7, 2017 3:30 PM  
**To:** Henry, Yvette; Lee, Jeffrey  
**Subject:** RE: Lisa Durden  
**Attachments:** image001.png

[REDACTED]

From: Henry, Yvette  
Sent: Wednesday, June 7, 2017 3:26 PM  
To: Tolliver, Joy <jtolliver@essex.edu>; Lee, Jeffrey <lee@essex.edu>  
Subject: RE: Lisa Durden

[REDACTED]

[REDACTED]

From: Tolliver, Joy  
Sent: Wednesday, June 7, 2017 3:00 PM  
To: Henry, Yvette <yhenry@essex.edu<mailto:yhenry@essex.edu>>; Lee, Jeffrey <lee@essex.edu<mailto:lee@essex.edu>>  
Subject: RE: Lisa Durden

[REDACTED]

From: Henry, Yvette  
Sent: Wednesday, June 7, 2017 2:08 PM  
To: Lee, Jeffrey <lee@essex.edu<mailto:lee@essex.edu>>; Tolliver, Joy <jtolliver@essex.edu<mailto:jtolliver@essex.edu>>  
Subject: RE: Lisa Durden

[REDACTED]

From: Lee, Jeffrey  
Sent: Wednesday, June 7, 2017 2:04 PM  
To: Henry, Yvette <yhenry@essex.edu<mailto:yhenry@essex.edu>>; Tolliver, Joy <jtolliver@essex.edu<mailto:jtolliver@essex.edu>>  
Subject: RE: Lisa Durden

[REDACTED]

Best,

Jeff

---

Jeffrey N. Lee, Ph.D.  
Vice President for Academic Affairs/  
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303 University Avenue  
Newark, NJ 07102  
Phone: (973)-877-4447  
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Sent from my iPhone

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**From:** Lee, Jeffrey <lee@essex.edu>  
**Sent:** Thursday, June 8, 2017 8:23 AM  
**To:** Tolliver, Joy  
**Subject:** RE: Lisa Durden Removal Petition

[REDACTED]

---

Jeffrey N. Lee, Ph.D.  
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www.essex.edu

-----Original Message-----

From: Tolliver, Joy  
Sent: Thursday, June 8, 2017 8:20 AM  
To: Jeff Brogan <[REDACTED]>; Munroe, Anthony <Munroe@essex.edu>; Congleton, Jonell <jcongleton@essex.edu>; Yamba, Zachary <yamba@essex.edu>; Yourstone, Wayne <yourstone@essex.edu>  
Cc: Lee, Jeffrey <lee@essex.edu>  
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Best regards,

Joy B. Tolliver

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From: Jeff Brogan <[REDACTED]>  
Sent: Thursday, June 8, 2017 8:11 AM  
To: Munroe, Anthony; Congleton, Jonell; Yamba, Zachary; Yourstone, Wayne; Tolliver, Joy  
Subject: Lisa Durden Removal Petition

If you haven't seen this, please review: <https://www.youtube.com/watch?v=bt5pYXIFxMQ>

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I will be petitioning the removal of this lunatic. Until then, I expect a press release rebuking her racist views. My petition will be mentioned in media sources within a few days. I will not rest until this person is no longer employed here or at any other educational institution.

Jeff Brogan



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**From:** Munroe, Anthony <Munroe@essex.edu>  
**Sent:** Thursday, June 8, 2017 8:27 AM  
**To:** Tolliver, Joy  
**Cc:** Lee, Jeffrey; Munroe, Anthony  
**Subject:** Re: Lisa Durden Removal Petition

[REDACTED]

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From: Tolliver, Joy  
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Jeff Brogan  
[REDACTED]

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**From:** Tolliver, Joy <jtolliver@essex.edu>  
**Sent:** Thursday, June 8, 2017 8:29 AM  
**To:** Lee, Jeffrey  
**Subject:** RE: Lisa Durden Removal Petition

[REDACTED]

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From: Lee, Jeffrey  
Sent: Thursday, June 8, 2017 8:22 AM  
To: Tolliver, Joy  
Subject: RE: Lisa Durden Removal Petition

[REDACTED]

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To: Jeff Brogan [REDACTED]; Munroe, Anthony <Munroe@essex.edu>; Congleton, Jonell <jcongleton@essex.edu>; Yamba, Zachary <yamba@essex.edu>; Yourstone, Wayne <yourstone@essex.edu>  
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**From:** Lee, Jeffrey <lee@essex.edu>  
**Sent:** Thursday, June 8, 2017 8:29 AM  
**To:** Munroe, Anthony; Tolliver, Joy  
**Subject:** RE: Lisa Durden Removal Petition

[REDACTED]

JNL

---

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-----Original Message-----

From: Munroe, Anthony  
Sent: Thursday, June 8, 2017 8:27 AM  
To: Tolliver, Joy <jtolliver@essex.edu>  
Cc: Lee, Jeffrey <lee@essex.edu>; Munroe, Anthony <Munroe@essex.edu>  
Subject: Re: Lisa Durden Removal Petition

[REDACTED]

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[REDACTED]

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JNL

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-----Original Message-----

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To: Tolliver, Joy <jtolliver@essex.edu>  
Cc: Lee, Jeffrey <lee@essex.edu>; Munroe, Anthony <Munroe@essex.edu>  
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Jeff

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**To:** Munroe, Anthony  
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**Subject:** RE: Lisa Durden Removal Petition

[REDACTED]

Regards,

JBT

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From: Munroe, Anthony  
Sent: Thursday, June 8, 2017 8:26 AM  
To: Tolliver, Joy  
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Subject: Re: Lisa Durden Removal Petition

[REDACTED]

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**From:** Tolliver, Joy <jtolliver@essex.edu>  
**Sent:** Thursday, June 8, 2017 8:36 AM  
**To:** Lee, Jeffrey  
**Subject:** RE: Lisa Durden Removal Petition

■

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From: Lee, Jeffrey  
Sent: Thursday, June 8, 2017 8:29 AM  
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Subject: RE: Lisa Durden Removal Petition

■

Jeff

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[REDACTED]

> On Jun 8, 2017, at 8:35 AM, Tolliver, Joy <jtolliver@essex.edu> wrote:

>

> [REDACTED]

>

> Regards,

>

> JBT

>

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> From: Munroe, Anthony

> Sent: Thursday, June 8, 2017 8:26 AM

> To: Tolliver, Joy

> Cc: Lee, Jeffrey; Munroe, Anthony

> Subject: Re: Lisa Durden Removal Petition

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> [REDACTED]

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>  
> Jeff Brogan

> [REDACTED]



---

**From:** Lee, Jeffrey <lee@essex.edu>  
**Sent:** Thursday, June 8, 2017 9:07 AM  
**To:** Jack, Syrion A  
**Subject:** FW: Lisa Durden Removal Petition

Fyi.

---

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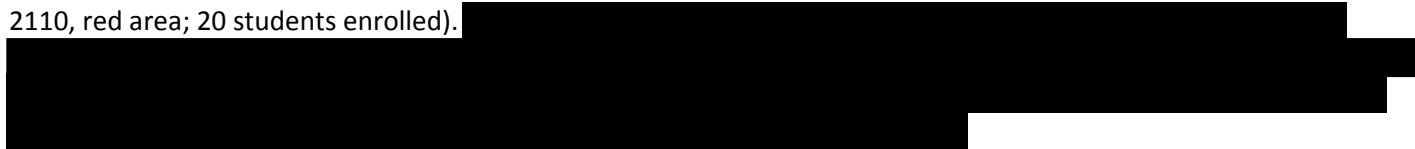
Jeff Brogan  
[REDACTED]

---

**From:** Lee, Jeffrey <lee@essex.edu>  
**Sent:** Thursday, June 8, 2017 10:07 AM  
**To:** Henry, Yvette; Tolliver, Joy  
**Cc:** Jack, Syrion A; Munroe, Anthony  
**Subject:** RE: Lisa Durden and removal from Summer I course  
**Attachments:** image001.png

All:

It appears that Ms. Durden is currently teaching a Summer I course (CRN 40095: ENG109 – 101 MTWR 1-2:20; room 2110, red area; 20 students enrolled).



Best,

Jeff

---

Jeffrey N. Lee, Ph.D.  
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[www.essex.edu](http://www.essex.edu)<<http://www.essex.edu>>

[cid:image001.png@01D2E03D.BB866660]

From: Henry, Yvette  
Sent: Wednesday, June 7, 2017 10:54 AM  
To: Lee, Jeffrey <lee@essex.edu>; Tolliver, Joy <jtolliver@essex.edu>  
Subject: Fwd: Lisa Durden

FYI

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From: "Byrd, Laura" <lbyrd1@essex.edu<mailto:lbyrd1@essex.edu>>  
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Office Support

Is this ok?

Laura Byrd

Benefits Specialist

Human Resources

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Tel: (973) 877-3413

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**Attachments:** image001.png

[REDACTED]

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I was not here with his separation - Karen, please assist Jeff with letter

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Working on it now.

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Best,

Jeff

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**From:** Tolliver, Joy <jtolliver@essex.edu>  
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**To:** Henry, Yvette; Lee, Jeffrey  
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**Sent:** Thursday, June 8, 2017 12:00 PM  
**To:** Tolliver, Joy  
**Subject:** RE: Lisa Durden and removal from Summer I course

[REDACTED]  
JNL

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To: Lee, Jeffrey <[lee@essex.edu](mailto:lee@essex.edu)<<mailto:lee@essex.edu>>>; Tolliver, Joy  
<[jtolliver@essex.edu](mailto:jtolliver@essex.edu)<<mailto:jtolliver@essex.edu>>>  
Subject: Fwd: Lisa Durden

FYI

I will, also, ask her to pull the file  
Sent from my iPhone

Begin forwarded message:  
From: "Byrd, Laura" <[lbyrd1@essex.edu](mailto:lbyrd1@essex.edu)<<mailto:lbyrd1@essex.edu>>>  
Date: June 7, 2017 at 10:43:30 EDT  
To: "Henry, Yvette" <[yhenry@essex.edu](mailto:yhenry@essex.edu)<<mailto:yhenry@essex.edu>>>  
Subject: RE: Lisa Durden  
Good Morning,

She is currently working as an adjunct In the Humanities Department:

Summer - English 109  
Spring 2017 - 2 courses English 096 and 151

She has also taught from 9/21/2008 - 10/25/14 as a non-credit instructor in Training Inc. She's taught the following courses:

C.N.A.  
Patient Care Technician  
Hotel Hospitality  
Customer Service  
Medical Assistant  
Computerized Business Specialist  
Workplace and Literacy Skills

Office Support

Is this ok?

Laura Byrd  
Benefits Specialist  
Human Resources  
303 University Ave  
Newark, NJ 07102-1719  
Tel: (973) 877-3413  
WWW.ESSEX.EDU<<http://WWW.ESSEX.EDU>>

-----Original Message-----

From: Henry, Yvette  
Sent: Wednesday, June 07, 2017 10:06 AM  
To: Byrd, Laura  
Subject: Lisa Durden

Good Morning ☀

Please research all information on the status of the above named employee. I believe she is an adjunct, so I want to know dates worked, courses, etc.

Thank you,  
Yvette

Sent from my iPhone



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**From:** Lee, Jeffrey <lee@essex.edu>  
**Sent:** Wednesday, June 7, 2017 2:04 PM  
**To:** Henry, Yvette; Tolliver, Joy  
**Subject:** RE: Lisa Durden  
**Attachments:** image001.png

Best,

Jeff

---

Jeffrey N. Lee, Ph.D.  
Vice President for Academic Affairs/  
Chief Academic Officer  
Essex County College  
303 University Avenue  
Newark, NJ 07102  
Phone: (973)-877-4447  
Fax: (973)-877-3042  
[www.essex.edu](http://www.essex.edu)<<http://www.essex.edu>>

[cid:image001.png@01D2DF96.F4D25840]

From: Henry, Yvette  
Sent: Wednesday, June 7, 2017 10:54 AM  
To: Lee, Jeffrey <lee@essex.edu>; Tolliver, Joy <jtolliver@essex.edu>  
Subject: Fwd: Lisa Durden

FYI

I will, also, ask her to pull the file  
Sent from my iPhone

Begin forwarded message:  
From: "Byrd, Laura" <lbyrd1@essex.edu<mailto:lbyrd1@essex.edu>>  
Date: June 7, 2017 at 10:43:30 EDT  
To: "Henry, Yvette" <yhenry@essex.edu<mailto:yhenry@essex.edu>>  
Subject: RE: Lisa Durden  
Good Morning,

She is currently working as an adjunct In the Humanities Department:

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Spring 2017 - 2 courses English 096 and 151

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Laura Byrd

Benefits Specialist

Human Resources

303 University Ave

Newark, NJ 07102-1719

Tel: (973) 877-3413

WWW.ESSEX.EDU<<http://WWW.ESSEX.EDU>>

-----Original Message-----

From: Henry, Yvette

Sent: Wednesday, June 07, 2017 10:06 AM

To: Byrd, Laura

Subject: Lisa Durden

Good Morning ☀

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Thank you,

Yvette

Sent from my iPhone