



Albion College

December 11, 2017

Alexander Tokie
7848 East Longbranch Circle
Traverse City, MI 49684

Dear Mr. Tokie:

We are writing to you regarding your General Administrative Hearing, and the need to set a date and time for the Hearing. The first available date and time for the Hearing is Friday, December 15, 2017, at 2:00 p.m. The second available date and time is Thursday, December 21, 2017, at 9:30 a.m. The Hearing will be held in the Business Office Conference Room, Ferguson Hall, Suite 225. Please let Dr. Walker know as soon as possible, which date you have selected. If you do not select either date by 5:00 p.m., on December 13, 2017, the Hearing will take place on Thursday, December 21, 2017, at 9:30 a.m.

We have included the first letter Albion College received from Foundation for Individual Rights in Education (FIRE) in the written record, at your request. However, as Hearing Officers, we determine the relevancy and weight to give to any documents submitted to the record. You should be aware that, as FIRE acknowledged in its letter dated November 16, 2017, Albion College is a private college, and therefore not subject to First Amendment freedom of speech rulings such as the cases cited in that letter. Those cases deal with judicial interpretations of fact situations to which the First Amendment was applicable. It is not applicable in this instance.

No reasonable interpretation of *Albion College Student Handbook* policies would find a contract had been created between the College and an individual student, that the student could say anything he or she wanted, without being subject to the College's oversight. The Student Handbook is intended to operate as a guide for all Albion students, and the policies referred to by FIRE in their initial letter are to be interpreted in conjunction with the other policies and statements in the Student Handbook.

You have requested that this matter simply be dropped. As Hearing Officers, we adhere to the policies and procedures in the Student Handbook, including the policies and procedures applicable to Hearings, on the basis set forth above. There is no allowance given to Hearing Officers to drop charges. Hearing Officers make determinations regarding responsibility or non-responsibility, for the particular charges which are the subject of a Hearing.

Please let Dr. Walker know by 5:00 p.m. on December 13, 2017, which of the two Hearing dates set forth above, you have selected.

Sincerely,

Sally J. Walker, Ed.D.
Vice President for Student Affairs and Dean of Students

Jerry L. White
Vice President for Finance and Administration

c: Dr. Mauri Ditzler, President