



Klingler College of Arts and Sciences
1103 W. Wisconsin Avenue
Milwaukee, WI 53201-1881
(414) 288-7059
E-mail: Richard.Holz@Marquette.edu

December 16, 2014

Dr. John McAdams
3559 N. Murray Avenue
Shorewood, WI 53211

Dear John:

The university is continuing to review your conduct and during this period--and until further notice--you are relieved of all teaching duties and all other faculty activities, including, but not limited to, advising, committee work, faculty meetings and any activity that would involve your interaction with Marquette students, faculty and staff. Should any academic appeals arise from Fall 2014 semester, however, you are expected to fulfill your obligations in that specific matter.

Your salary and benefits will continue at their current level during this time.

You are to remain off campus during this time, and should you need to come to campus, you are to contact me in writing beforehand to explain the purpose of your visit, to obtain my consent and to make appropriate arrangements for that visit. I am enclosing with this letter Marquette's harassment policy, its guiding values statement, the University mission statement, and sections from the Faculty Handbook, which outline faculty rights and responsibilities; these documents will inform our review of your conduct.

Sincerely,

Richard C. Holz, Ph.D.
Dean

CC: Dr. Margaret Callahan
Dr. Lowell Barrington